

POSITION TITLE:	Chief Executive Officer
RESPONSIBLE TO:	Board of Directors
DEPARTMENT:	Executive
AWARD:	GSERP Small to Medium Rural Cluster 2
CLASSIFICATION:	As per award/Experience
CONTRACT:	3 years or as negotiated

Organisational Background

Founded in 1902 as a Victorian Cottage Hospital, Corryong Health is now a highly integrated and considerably larger organisation providing a broad range of hospital, residential aged care, medical and primary health and community support services, including a Medical Clinic, Health and Fitness Centre, home based CHPS/NDIS services and Retirement Village.

Corryong Health is one of seven Multi Purpose Services in Victoria, operating an \$11M balance budget. With funding from both Federal and State Governments, it is the largest regional employer with a staff of 86+ FTE (139 Full/Part Time and Casual employees), and delivering 35,000+ occasions of service to the local community in 2018.

Situated in the beautiful Upper Murray region, Corryong Health's catchment is comprised of approximately 3,200 people living in a number of small relatively isolated rural communities of north east Victoria and the boarding NSW Australian Alpine Region. The nearest regional centre health service is Albury/Wodonga (pop 90,000) which is located 130 km or 1^{1/2} hours drive to the west.

Corryong is the largest centre in the catchment (pop 1,200) and is an aging population. It is well serviced by local Catholic and State Primary Schools, State High School, sporting and service clubs, banks, cafes and local IGA supermarket and shopping centre. Popular activities include, football, cricket, netball, hiking, mountain bike riding, fishing, water skiing and on the doorstep of some of NSW Snow Ski fields.

Vision, Mission, and Values

Our **Vision** Together, Strengthening the Health of Our Community.

Our **Mission** is to promote wellness and health independence by providing quality services to meet the needs of our community.

Our **Values** will guide our behaviours and practices and hold us accountable to our community and ourselves.

- **Respect**, care and compassion for our consumers, their families, our community, carers and staff.
- **Connection** with our community, keeping clients at the centre of what we do.
- **Innovation and change**, continually improving our performance and efficiency and providing quality outcomes for our clients.
- **Professionalism and integrity**, being open, ethical, fair and honest.
- **Accountability** to our clients, our organisation and each other.

Position Statement

To lead the organisation according to the long term vision, mission values and objectives defined by the Board of Directors and Health Minister.

Manage and direct the organisation to providing quality, cost effective, patient centred and community responsive health care, through the effective use of State and Federal funding, fee for service income and human resources.

Direct Reports and Key Stakeholders

The Chief Executive Officer provides leadership, management and direction for all CH employees. The 5 positions currently reporting directly to the Chief Executive Officer are:

- Director of Clinical Services
- Director Corporate Services
- Chief Financial Officer
- Quality & Safety Manager
- Director of Medical Services & General Practitioners

The CEO will also closely liaises with:

- State and Federal Governments
- Department of Health and Human Services
- Community Agencies and representatives
- Towong Shire
- Towong Health Alliance
- Upper Hume Primary Care Partnership
- Murray Primary Health Network
- NE SRHS Clinical Governance Group
- Hume Region and other SRHS & MPS Chief Executives
- Victorian Healthcare Association
- Victorian Hospitals Industrial Association
- Australian Council of Health Standards

Essential Key Selection Criteria

- Demonstrated competence in leadership and general management at senior/executive levels in the health sector.
- Detailed knowledge of the Australian Healthcare Industry and current developments in MPS, hospitals, residential aged care, primary health and community sectors.
- Understanding of the role of the Health Service in response to community needs within a rural community, demonstrating commitment to community and client participation in population based health planning.
- Demonstrated ability to negotiate, advocate and work with a wide cross section of stakeholders.
- Demonstrated ability to forge useful partnerships with people and organisations across the health, community services and local government sectors.
- Sound understanding of corporate governance and risk management in the health sector.
- Demonstrated financial and business acumen.
- Demonstrated ability to communicate a vision that generates enthusiasm and commitment, align individual and team goals with organisational vision and mission, and develop a culture consistent the organisations values .
- Demonstrated experience of workplace reforms and an awareness of workplace industrial relations within health sector.
- Demonstrated achievement in the development and implementation of strategic, service and operational plans, and the ability to formulate innovative/entrepreneurial strategies to meet community and health service needs.

Desired Key Selection Criteria

- Post Graduate Qualifications in Business Management/ Health Administration
- Demonstrated ability managing medical staff and experience in supporting and developing medical clinics.
- Demonstrated experience supporting and developing service for CHPS and NDIS markets.
- Innovative and entrepreneurial
- Tertiary qualification in management, health management or related field and evidence of continuing professional development
- Registered Nurse eligible for clinical registration as a a Division 1 in Victoria and evidenced by relevant experience