

Executive Director People & Culture

- Dynamic leadership role based in Warrnambool
- Opportunity to deliver cultural change
- Exceptional career and lifestyle balance

South West Healthcare is the largest outer regional health service in Victoria; providing acute, mental health, rehabilitation, and aged care together with an extensive range of primary and community health services across the south west catchment. As the major specialist referral centre for the South West region, South West Healthcare provides a comprehensive range of specialist services. With a total workforce of over 1,400 staff this is a critical role and an exciting opportunity to join a high performing Executive team.

The Executive Director People and Culture is responsible for the leadership and management of all workforce related and human resources management issues in South West Healthcare. The role is responsible for the development and implementation of people/human resource strategies and services that support the organisation's strategic directions. This a key leadership role that must foster collaborative working relationships within Human Resources, the South West Healthcare Board of Directors, Executive and Senior Leadership teams across the organisation.

To meet the requirements of this exceptional career role you will have tertiary qualifications in Human Resource Management or related discipline and hold current membership of a relevant professional body (eg. Australian Human Resource Institute). You will have a demonstrable record of achievement in a significant HR management role and understand the people management strategies necessary to achieve transformational and cultural change.

An attractive remuneration package will be negotiated with the successful applicant. Full details are available on our web site:

www.hrsa.com.au

or contact John Cross on: 0417 332 598. To make an application you will be required to submit: a Cover Letter incorporating a response to the Key Selection Criteria, your full CV and a completed HRS Application Form available on the HRS web site. Applications can be made online or sent by email to:

hrsa@hrsa.com.au

Applications close: 16 November 2018