

General Practitioner

Bellarine Community Health



**About Bellarine Community Health**

**Vision**

Bellarine Community Health will be the leader in primary health services in Victoria.

**MISSION**

Bellarine Community Health delivers a broad scope of health services and wellbeing programs for all people in our diverse communities.

**VALUES & BEHAVIOURS**

**Community First:** We work with our diverse communities to deliver what matters and what makes a difference. We make decisions with empathy and recognise that our communities are at the core of every decision we make.

**A positive and inclusive environment**: We respect, care, support, nurture, empower, and help each other. We promote a creative, open and safe inclusive environment. Everyone is encouraged to explore opportunities, share ideas, enjoy themselves, excel in their personal development and achieve high levels of personal satisfaction.

**Excellence:** We take pride in delivering services and programs that exceed client, carer, and community expectations. We continually improve what we do, aim for professional excellence and deliver person centred outcomes.

**Leadership:** We are all leaders in the achievement of our vision, mission, strategic objectives, and our organisational values. We work together, using our skills and knowledge to identify and meet the challenges.

**Integrity:** We are honest and transparent. We share our knowledge, say what we believe, and do what we say. We listen and respond. We take responsibility, individually and as a team.

**STRATEGIC DIRECTIONS**

**Strategic Objective One - SERVICES & PROGRAMS**

Create and extend services and programs which are designed, delivered and responsive to our changing and diverse communities

**Strategic Objective Two - COMMUNITY**

Increase inclusive participation and community empowerment, and facilitate two-way awareness between BCH and our diverse communities

**Strategic Objective Three - STAFF & VOLUNTEERS**

Ensure the best mix of staff & volunteers, with the right culture, right skills, and right numbers, as we grow our services & programs

**Strategic Objective Four - QUALITY & SAFETY**

Ensure that all our services and programs are excellent

**Strategic Objective Five - STRATEGIC FINANCES**

Ensure BCH is financially viable and sustainable for the future through exploring funding opportunities.

**About Bellarine Community Health**

Bellarine Community Health Ltd (BCH) is the major provider of primary health services to the Bellarine Peninsula. BCH operates from five separate sites in Drysdale, Ocean Grove, Point Lonsdale and Portarlington. BCH is a registered Community Health Service under the Health Services Act 1988 (Vic) and exist to provide the types of health services most needed by the local community, with scaled fees to enable everyone to be able to afford quality healthcare.

BCH provides a comprehensive range of Primary Care services including:

* Allied health – physiotherapy, occupational therapy, podiatry, nutrition and dietetics
* Community nursing and support programs - home nursing, palliative care and continence clinic
* Child health and development - with specialised clinicians in physiotherapy, speech pathology, occupational therapy and nutrition/dietetics
* Young people’s services - including a dedicated clinic and specialised health and support services for young people
* Public dental service
* Exercise groups and social programs
* Healthy Communities Program supporting local projects and activities to change the causes of poor health
* Home Care Packages;
* A co-located general practice service in Point Lonsdale.

The health service receives most of its funding from the state and federal government, supplemented by client fees and grants received from other sources**.**

**General Practitioner**

# POSITION Objective

To support access to primary health care services delivered in the right place, at the right time, by the right health service professional. This objective will be achieved by adding a private general practice service component to an expanded interdisciplinary health services team that will deliver services in keeping with best practice standards to deliver high quality primary health care services to the Portarlington community

**Position Specific Responsibilities**

**Clinical Responsibilities**

* Provide high quality, primary health care services to the community, in keeping with best practice standards
* Provide appropriated care and services to patients of all age ranges and level of health care needs
* Respond to medical / health problems presented by patients including history taking, diagnosis, investigations, treatment and referral as appropriate
* Provide management of long-term conditions in line with national guidelines and pathways
* Prescribe for patients as appropriate to need
* Provide appropriate health promotion and preventative health care advice to all patients attending the practice
* Ordering diagnostic tests as required
* Referring patients to other providers as appropriate

**Operational**

Record and maintain accurate, adequate and relevant patient records using the established practice protocols and computerised medical records system, including but not excluding detail of:

* Specialist referrals
* Previous health and family history
* Prescriptions
* Investigations
* Treatment
* Diagnostic results
* Registers and recalls
* Actively communicate and coordinate with interdisciplinary health services team and specialist services when sharing the care of a patient

**Safety and quality**

* Record incidents and near-misses in line with practice policy
* Practice duty of care including meeting practice standards and accountability
* Maintain patient and practice confidentiality at all times

**Key Selection Criteria**

**Essential**

* Relevant and Australian recognised medical degree
* Current and appropriate registration with the Medical Board of Australia
* Holds Fellowship status with the Royal Australian College of General Practice
* Applied knowledge, skills and experience in general practice initially as a sole practitioner
* Satisfactory participation on quality improvement and continuing professional development to at least the same standards as the Royal Australian College of General Practice’s (RACGP) Quality Assurance and Continuing Professional Development (QA & CPD) Program
* Training in CPR, undertaken within the past six months
* Current Medical Indemnity Cover

**Immunisation Status:**

You are **required** to have the following vaccinations: Hepatitis B, MMR, Pertussis and Varicella.

*Influenza is recommended.*

Given you are applying for a position that will involve working with children, you are **required** to have the following vaccinations: MMR, Pertussis, Varicella. *Influenza is recommended.*

**Desired**

A minimum of 3 years private general practice experience will be well regarded

**Remuneration**

An income sharing based contract will be negotiated commensurate with experience and qualifications.

Other Benefits Include:

* Salary packaging
* Wage guarantee for the first few months whilst you settle in
* Incentive payments as offered through Medicare.
* Professional marketing campaign will be facilitated the opening of a new clinic.

**How to Apply**

Applications should include a:

1. Covering Letter with a statement addressing the Key Selection Criteria (no more than 2 pages long please),
2. Current CV
3. Completed Application Form (available on the HRS web site).

Applications can be lodged online via the HRS web site or by email at: [hrsa@hrsa.com.au](mailto:hrsa@hrsa.com.au)

**Applications Close: 23 December 2018**

**Further Information**

Jo Lowday

Director

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