

Nurse Unit Manager Residential Aged Care

Stawell Regional Health



About Stawell Regional Health

Our Vision:

Caring for our Community

Our Mission:

In partnership with our community, Stawell Regional Health will deliver high quality care and improve health outcomes by providing safe, accessible and integrated services.

Our Values:

1. **Trust:** We act openly and honestly as individuals and as a team.
2. **Respect:** We treat each other with respect and courtesy and value the opinions and contributions of others.
3. **Accountability:** We each take personal responsibility for our decisions and actions.
4. **Communication:** We encourage the sharing of information within our team and with the community.
5. **Safety:** We are committed to the safety of our workforce and our customers



Health Services

Stawell Regional Health offers a diverse range of integrated and related health services in our modern health service, carried out by a cooperative team of medical professionals and visiting specialists.

Acute Services

24-hour care is provided in the 35 bed acute ward which caters for any person who needs to be admitted to hospital. A variety of surgical services including general surgery, gastroenterology, orthopaedic, ophthalmology, urology, gynaecology and ear, nose and throat are offered from our high-class surgery facilities.

Oncology Services

The John Bowen Day Oncology Unit administers chemotherapy for all types of cancer, venesections for blood disorders, and post-chemotherapy care of intravenous access devices treatment along with access to Medical and Radiation Oncologists.

Urgent Care Centre

The Urgent Care Centre is staffed by Nurses from the acute hospital ward 24 hours a day, 7 days per week with doctors' on-call for advice on treatment or to attend to patients when required.

Primary and Community Services

Our Primary Care services provide specialist care to our patients on the ward, as outpatients, in the community, at Macpherson Smith Residential Care and in the home. The service includes Community Health Nursing, Diabetes Education, Exercise Physiology, Health Promotion, Dietetics, Occupational Therapy, Physiotherapy, Podiatry, Social Work and Speech Pathology. A number of programs that support health and wellbeing in the community including Gait and Balance, Hospital Admission Risk Program (HARP), District Nursing, Memory Support Nurse, Post-Acute Care (PAC), Transition Care Program (TCP), and Planned Activity Group (PAG) are offered.

Rehabilitation Services

Rehabilitation services are provided from our new rehabilitation centre, and include Cardiac and Pulmonary Rehabilitation and Oncology Rehabilitation programs.

Residential Aged Care Services

Macpherson Smith Residential Care has 36 beds, providing a home for people needing 24 hour nursing care, and comprehensive Primary Health services in a resident centred environment.

Stawell Medical Centre

Stawell Medical Centre provides quality, easy to access general practice medical care to the Stawell community.

Diagnostic Services

The quality, modern Medical Imaging Department offers an extensive range of services including CT, Ultrasound, General Radiology and Interventional Radiography. A full range of pathology services is available onsite through Australian Clinical Laboratories.



The Role

The Nurse Unit Manager role is a key senior leadership / management position within Stawell Regional Health (SRH) and is central to the fulfilment of the SRH vision and mission in the provision of quality care.

The Nurse Unit Manager – Residential Aged Care Services is responsible for the SRH residential aged care and respite services delivered at Macpherson Smith Residential Care Facility (MSRC). This requires an intra-disciplinary management approach based on an understanding of the quality processes and funding mechanism involved in the provision of residential aged care in order to achieve optimal healthcare and lifestyle outcomes for all residents.

The Nurse Unit Manager is responsible for leading and promoting excellence in residential care services through, leadership, teaching, team building, change management, human and financial resource management.

Key Selection Criteria

Essential:

1. Registered Nurse with minimum 4 years' experience
2. Current registration with Nurses and Midwifery Board of Australia (NMBA) without restriction
3. Evidence of strong leadership skills and demonstrated experience in building cohesive highly functioning teams
4. Experience in quality improvement activities that have led to improved outcomes and resident experience
5. Sound knowledge of the Aged Care Quality Standards, industrial instruments and relevant legislation and regulations that apply to residential aged care provision.
6. Expertise in RAC funding instruments and a proven ability to maximise ACFI funding through the implementation of work practices that appropriately identify and cater for residents care needs.
7. Understanding and experience of the National Safety and Quality Health Service Standards
8. Ability to lead and work as part of a collaborative Multi-Disciplinary team
9. Ability to work within the Mission and Values of the organisation

Desirable:

1. Post graduate studies in care of the older person, dementia care or other relevant studies
2. Post Graduate Qualifications in Management
3. Previous experience at senior management within the aged care sector



Remuneration

Nurses And Midwives (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2016-2020
NUM Year 1-3 (YZ11 – YZ33)

The TRP is inclusive of:

- Base Salary
- Superannuation

Salary packaging benefits are also available.

How to Apply

Applications should include a:

- Covering Letter addressing the Key Selection Criteria
- Current CV
- Completed Application Form (available on the HRS web site).

Applications can be lodged online via the HRS web site or by email at hrsa@hrsa.com.au

Applications Close: 18 February 2019

Further Information

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