

Chief Executive Officer

Orbost Regional Health



About Orbost Regional Health

Orbost Regional Health provides acute, emergency, medical and surgical, and is a leader in the provision of small town rural birthing services in Victoria. Boasting an array of community health (including NDIS funded services), welfare and aged care services, Orbost Regional Health strives to meet the community needs utilising a flexible funding model.

Service delivery is enhanced through partnership arrangements that enable a service delivery system to an area covering one million hectares across Far East Gippsland.

Our Vision

“Outstanding Rural Healthcare; leading our community to a healthy future”

Our Role

We support our community to thrive by:

Connecting and providing safe, high quality health services

Partnering with people as they make confident health choices for themselves and each other

Creating a community approach to health

Providing a place where people work, learn and grow

Our Values

Respect

Integrity

Compassion

Excellence

Community

Our Behaviours

Welcoming

We are warm and friendly

Supportive

We take care of each other

Progressive

We create a better future



Health Services

At Orbest Regional Health we are proud that this innovative Multi-Purpose Service has the capacity, through our flexible funding, to embrace a holistic approach to health and wellbeing.

Our services include:

- Urgent Care Department
- Outpatient services (including supportive therapies)
- Acute inpatient services
- Minor Surgical services
- Dialysis
- Pre and post-natal care

We have

- A medical clinic
- Dental services
- Allied Health professionals
- Radiology
- Pathology collection

We also have

- Low and high aged care residential services,
- Numerous home based services such as District Nursing, community home support, meals on wheels and community services such as our Early Years program, Men's Sheds, health promotion and community outreach services.

Orbest Regional Health consulted with the community to develop the current Strategic Plan and Service Plan which provides the focus for the future development of our services and ensures a sustainable health service that best meets the needs for our local community.

The Orbest Medical Clinic attached to Orbest Regional Health is a modern facility staffed with highly trained professionals. Our GPs, in addition to their family medicine training also have specialised skills in urgent care, surgery and anaesthetics. Practice nurses are on-site daily to assist our GPs with client care and coordination of care. A number of visiting specialists also provide services at our Clinic. These include a visiting Psychiatrist, Paediatrician, Rheumatologist and a Renal Physician. We also have other services such as midwife clinics, mental health nurses and women's health services operating from our medical clinic.



The Role

The Chief Executive Officer will lead the organisation in providing a quality, cost effective and community responsive health service under the direction of the Board of Directors.

The Chief Executive Officer is responsible for the effective operation of Orbst Regional Health, for the integration of services to provide a seamless continuum of care to the community, for the general direction of all business and affairs of Orbst Regional Health as a whole, and for advising and making recommendations to the Board of Directors with respect to these activities.

RESPONSIBILITIES AND KEY PERFORMANCE INDICATORS

The Chief Executive Officer provides leadership, management and direction for all Orbst Regional Health employees. The 9 positions currently reporting directly to the Chief Executive Officer are:

- Director Clinical and Aged Care Services
- Director of Primary and Community Services
- Chief Financial Officer
- Corporate Services Manager
- Director of Medical Services
- Executive Business Support
- Facilities Manager
- Human Resources Manager
- Quality & Safety Manager

The CEO also liaises with:

- Department of Health and Human Services
- Other Health Services' Chief Executives
- Community Agencies and representatives
- Australian Council of Health Standards

The Chief Executive Officer is responsible and accountable to the Board of Directors for the overall performance of Orbst Regional Health.



Key Selection Criteria

1. A relevant tertiary qualification, preferably at postgraduate level.
2. Management and leadership experience in either the public or private sector, in health care, with clearly demonstrated achievement of outcomes together with experience in a clinical area.
3. Highly developed interpersonal and communication skills required to sustain staff and community commitment to Orbst Regional Health's strategic direction.
4. The intellectual rigour and perseverance to ensure best practice standards are met and reviewed regularly.
5. Demonstrated resourcefulness and understanding of funding sources.
6. The energy, commitment and capacity needed to promote a commercially viable but community-sensitive facility serving a range of stakeholders.
7. Exemplary verbal and written communication skills, including successful demonstration of submission writing.
8. Ability to lead the multi-purpose team toward meeting organisational objectives and to motivate staff and encourage innovative ideas.



Remuneration

The Board of Management will negotiate a competitive remuneration package with the successful applicant. A five (5) year GSERP contract with a Total Remuneration Package (TRP) in the range of \$137,548 to \$215,601 (Group 4, Cluster 2 – Small to Medium Rural Centre) will be negotiated with the successful applicant.

The TRP is inclusive of:

- Base Salary
- Superannuation
- Motor vehicle

Other benefits:

Salary packaging benefits are also available.

How to Apply

Applications should include a:

- Covering letter incorporating a response the Key Selection Criteria
- Current CV; and
- Completed Application Form (available on the HRS web site).

Applications can be lodged online via the HRS web site or by email at hrsa@hrsa.com.au

Applications Close: 1 March 2019

Further Information

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