

Palliative Care - CNC

Bellarine Community Health

Bellarine
Community
Health

With you for life



About Bellarine Community Health

Vision

Bellarine Community Health will be the leader in primary health services in Victoria.

MISSION

Bellarine Community Health delivers a broad scope of health services and wellbeing programs for all people in our diverse communities.

VALUES & BEHAVIOURS

Community First: We work with our diverse communities to deliver what matters and what makes a difference. We make decisions with empathy and recognise that our communities are at the core of every decision we make.

A positive and inclusive environment: We respect, care, support, nurture, empower, and help each other. We promote a creative, open and safe inclusive environment. Everyone is encouraged to explore opportunities, share ideas, enjoy themselves, excel in their personal development and achieve high levels of personal satisfaction.

Excellence: We take pride in delivering services and programs that exceed client, carer, and community expectations. We continually improve what we do, aim for professional excellence and deliver person centred outcomes.

Leadership: We are all leaders in the achievement of our vision, mission, strategic objectives, and our organisational values. We work together, using our skills and knowledge to identify and meet the challenges.

Integrity: We are honest and transparent. We share our knowledge, say what we believe, and do what we say. We listen and respond. We take responsibility, individually and as a team.

STRATEGIC DIRECTIONS

Strategic Objective One - SERVICES & PROGRAMS

Create and extend services and programs which are designed, delivered and responsive to our changing and diverse communities

Strategic Objective Two - COMMUNITY

Increase inclusive participation and community empowerment, and facilitate two-way awareness between BCH and our diverse communities

Strategic Objective Three - STAFF & VOLUNTEERS

Ensure the best mix of staff & volunteers, with the right culture, right skills, and right numbers, as we grow our services & programs

Strategic Objective Four - QUALITY & SAFETY

Ensure that all our services and programs are excellent

Strategic Objective Five - STRATEGIC FINANCES

Ensure BCH is financially viable and sustainable for the future through exploring funding opportunities.



About Bellarine Community Health

Bellarine Community Health Ltd (BCH) is the major provider of primary health services to the Bellarine Peninsula. BCH operates from five separate sites in Drysdale, Ocean Grove, Point Lonsdale and Portarlington. BCH is a registered Community Health Service under the Health Services Act 1988 (Vic) and exist to provide the types of health services most needed by the local community, with scaled fees to enable everyone to be able to afford quality healthcare.

BCH provides a comprehensive range of Primary Care services including:

- Allied health – physiotherapy, occupational therapy, podiatry, nutrition and dietetics
- Community nursing and support programs - home nursing, palliative care and continence clinic
- Child health and development - with specialised clinicians in physiotherapy, speech pathology, occupational therapy and nutrition/dietetics
- Young people's services - including a dedicated clinic and specialised health and support services for young people
- Public dental service
- Exercise groups and social programs
- Healthy Communities Program supporting local projects and activities to change the causes of poor health
- Home Care Packages;
- A co-located general practice service in Point Lonsdale.

The health service receives most of its funding from the state and federal government, supplemented by client fees and grants received from other sources.



Palliative Care - CNC

POSITION OBJECTIVE

The Palliative Care CNC is responsible for ensuring high quality palliative care services are delivered to clients of the palliative care service. The Palliative Care CNC is responsible for clinical leadership, support and education to Palliative Care Nurses, Community Nurses and others whilst facilitating an interdisciplinary team approach for client care.

KEY PERFORMANCE INDICATORS

- Effective and efficient management of service within budget
- Monitor service demand and manage allocation of staff and services to facilitate responsive services
- Complete annual performance review of palliative care staff
- Develop and work to an annual individual work plan
- Contribute to targets and outcomes related to Bellarine Community Health Funding and Service Agreements
- Identify opportunities for quality improvement activities: PDCA's - Plan, Do Check, Act
- Comply with Bellarine Community Health position related OH&S Responsibilities
- Demonstrate a commitment to ongoing personal and professional development by attendance at mandatory training sessions and additional sessions where relevant
- Actively co-operate as a member of a team, following the values and principles of Bellarine Community Health
- Ensure service adheres to National Safety and Quality Standards and Palliative Care NSAP Standards
- Demonstrated use of GEMBA re incident management and PDCA's.



Key Selection Criteria

Essential

- A Registered Nurse Division 1 holding current registration with Australian Health Practitioner Regulation Agency.
- Relevant post graduate qualification in Palliative Care and/ or Oncology.
- Demonstrated advanced skill in leadership and clinical decision making
- Demonstrated ability to analyse and interpret clinical data
- Highly developed level of nursing skill, palliative care assessment and care planning.
- Ability to work independently with flexible and proven innovative practice with an evidence - based approach to care.
- Proven ability to create and maintain a positive workplace culture
- Excellent organisation and time management skills
- Sound working knowledge of information technology
- Strong interpersonal, written and verbal communication and negotiation skills
- Demonstrated commitment to supporting the ongoing professional development of clinical staff

Current Working With Children's check

Current Police Check (within 12 months from date of application).

Current Victorian Drivers Licence

Immunisation Status:

If you are applying for a position in dental, nursing, sterilising or podiatry, you are **required** to have the following vaccinations: Hepatitis B, MMR, Pertussis and Varicella.

Influenza is recommended.

If you are applying for a position working with children, you are **required** to have the following vaccinations: MMR, Pertussis, Varicella. *Influenza is recommended.*

Desired

Experience in the management of clinical staff and services



Remuneration

Nurses and Midwives (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2016-2020. NUM Year 1-3 (YZ11-YZ33)

The TRP is inclusive of:

- Base Salary
- Superannuation

Salary packaging is also available

How to Apply

Applications should include a:

1. Covering Letter with a statement addressing the Key Selection Criteria (no more than 2 pages long please),
2. Current CV
3. Completed Application Form (available on the HRS web site).

Applications can be lodged online via the HRS web site or by email at: hrsa@hrsa.com.au

Applications Close: 17 March, 2019

Further Information

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