

# Hopetoun Campus Manager

Rural Northwest Health



# About Rural Northwest Health

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Rural Northwest Health has a budget in excess of \$20 Million and employs 290 team members across the campuses of Warracknabeal, Beulah and Hopetoun. The organisation has a total of 90 residential aged care (RAC) beds, including 15 in the award-winning memory support unit, 16 acute beds and all three centres have a broad range of community health services keeping our community well at home. Located in the heart of the Wimmera the Yarriambiack Shire is a major grain growing area serving a population of over 7000 people.

## **Our vision:**

Moving together through change to provide innovative rural health care.

## **Our mission**

Rural Northwest Health will provide accessible, efficient and excellent care to our community within the Wimmera Mallee region.

## **Strategic direction**

1. Build business capability
2. Respond bravely and innovatively to opportunities that improve local health outcomes



# Health Service

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Rural Northwest Health is a Victorian public sector health service created under the Health Services Act and responsible to the Minister for Health. The population of the communities served by Rural Northwest Health is about 5000 people within the Yarriambiack Shire. Between our three campuses at Warracknabeal, Beulah and Hopetoun we provide a comprehensive range of acute, aged, and primary health services to the local community.

Quality care is paramount across all services offered by Rural Northwest Health. Parallel to this is also ensuring we provide compassionate, person-centred care to each and every individual. We are fiercely passionate about rural health and ensuring we overcome the challenges to health care through the adoption of new technologies and innovative models of practice.

Rural Northwest Health is committed to achieving the best health outcomes for the all residing in the Wimmera Mallee community. We recognise our client's and residents' total needs in order for them to achieve optimal health and wellbeing. We believe that our clients and residents are entitled to quality health care that respects their dignity, beliefs and rights regardless of their cultural, spiritual or socio-economic background.

## Services we provide

### Acute care

#### Warracknabeal

12 Acute beds providing services including:

- Acute medical
- Palliative care
- Pharmacy
- Urgent care (3 Trolleys)

#### Hopetoun

4 Acute beds providing services including:

- Acute medical
- Palliative care
- Urgent care (1 trolley)

### After hours service

General Practitioners and nursing team members provide an after-hours on call service 24 hours 7 days per week at Warracknabeal and Hopetoun.



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## **Aged care**

### **Warracknabeal**

60 Residential Aged Care beds and provide services including:

- High and low care accommodation
- Respite care
- Memory Support Unit
- Lifestyle program
- Cognitive Rehabilitative Therapist

### **Hopetoun**

24 Residential Aged Care beds and provide services including:

- High and low care accommodation
- Respite care
- Lifestyle program

### **Beulah**

Primary Care services

## **Community Health**

Community and Allied Health services are provided across the three campuses at Warracknabeal, Beulah and Hopetoun:

- Ante natal and domiciliary midwifery services
- Asthma education and health plan development
- Diabetes education and health plan development
- Health education and promotion
- Post-acute care
- Hospital to home
- Day Program (Warracknabeal and Beulah)
- Cancer Resource Nurse
- Community Health Nurse
- Continence Nurse
- Memory Support Nurse
- District nursing services
- Wellbeing coordinator team

## **Allied health**

- Counselling
- Dietetics
- Exercise physiology
- Massage therapy
- Occupational therapy
- Physiotherapy
- Podiatry
- Social work
- Speech pathology



### **Medical Imaging (Warracknabeal)**

- X-ray and ultrasound

### **Visiting Speciality Services**

- Ear, Nose and Throat
- Cardiology

### **Support Services**

- Carer support services
- Volunteer program

## **The Hopetoun Community**

Hopetoun, situated in the centre of the famous Silo Art Trail is a vibrant and passionate remote community of approximately 500 people, who value their health service as a key attribute of the town. With two local schools, a GP practice, pharmacy and infamous water and National Park attractions, including Lake Lascelles in the centre of town centre, Hopetoun is a welcoming and friendly township.



# The Role

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This role provides an exciting opportunity for either an experienced or emerging leader and is supported by a diverse and experienced executive team.

The Hopetoun Campus Manager will lead and support team members to undertake their roles and responsibilities effectively and efficiently. This will ensure that services delivered are of a high standard, compliant, safe and as close to home as possible. Monitoring systems to identify risks and opportunities for improvement are captured, prioritised and all identified projects are implemented to agreed timelines.

Rural Northwest Health is committed to ensuring safe, high quality services are delivered to the community as close to home as possible.

## **Key responsibilities**

1. Lead the provision of high quality clinical care and support services at the Hopetoun Campus and ensure services provided reflect and support the community's needs , enabling members to improve their health outcomes and live a good life.
2. Be accountable for the day to day running of the Hopetoun campus.
3. Assist with the delivery of projects to meet the strategic goals and statement of priorities.
4. Engage with Hopetoun community members to understand their health care service needs and expectations.



# Key Selection Criteria

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1. Registered Nurse. with experience in a management and leadership role
2. Post-Graduate qualification in Management and/or clinical specialty such as Gerontology, Rural Health or Emergency Nursing or working towards same.
3. Demonstrated experience in leading multidisciplinary teams through a change process to deliver safe, high quality and innovative health care.
4. Able to develop positive relationships with internal and external stakeholders, including partnering with community members, residents, clients and patients.
5. Ability to lead the implementation of Aged Care and National Standards accreditation systems and continuous improvement projects.
6. Demonstrated experience in budgetary management within relevant funding models.
7. Exceptional communication and writing skills.
8. Understanding of opportunities and challenges associated with providing rural health care services.

## ***Certificates, licences and registrations***

- Registration with APHRA.
- Current driver's licence
- Current Employee police check
- Current employee Working with Children check



# Remuneration

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The Remuneration Package is inclusive of:

- Base Salary
- Superannuation
- Motor vehicle – full private use
- Phone

Salary

Classification range - ZH1 to ZH3 \$119,600 (as at 1/4/2019)

Other benefits:

Salary packaging and Remote Housing Tax benefits are also available.

Relocation Support negotiable

## How to Apply

Applications should include a:

- Covering Letter incorporating a response to the Selection Criteria
- Current CV; and
- Completed Application Form (available on the HRS web site).

Applications can be lodged online via the HRS web site or by email at [hrsa@hrsa.com.au](mailto:hrsa@hrsa.com.au)

**Applications Close: 30 April 2019**

## Further Information

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