

Manager People & Culture

Beaufort & Skipton Health Service

- **Multi-campus health service**
- **Future-focused organisation**
- **Excellent career and lifestyle opportunity**

Formed in 1996, Beaufort and Skipton Health Service (BSHS) is a small rural health service providing urgent care, primary care, aged care and in patient acute services across two health service campuses in the townships of Beaufort located in the Pyrenees Shire and Skipton within the Corangamite Shire. The mission of BSHS is to ensure that, all people can access appropriate timely care in their community by providing quality, safe connected and personal care close to home. In addition to its acute and aged care bed-based services, BSHS operates two Medical Clinics, provides limited urgent care services, community health & home based services including district nursing, bed based respite, day centre, day respite programs, men's groups, counselling, social worker, dietitian, community health nurse, meals on wheels, community transport, health promotion and a fully range of allied health services.

In this role you will be responsible for providing people and culture services to support BSHS's strategic direction and business objectives. The role supports the CEO, executive, managers and staff to develop and sustain employee engagement and a positive workplace culture in a manner consistent with BSHS values. This including undertaking a wide range of people and culture matters with a focus on contemporary workforce management. The role provides advice and support on a broad range of HR related matters including relevant legislation, policy and procedure development and implementation.

To meet the requirements of this exceptional career role you will have tertiary qualifications in Human Resource Management or related discipline. Previous health sector experience is desirable and you will need to be able to demonstrate in your previous experience, evidence of understanding, interpreting and applying relevant legislation, including EBAs and Awards. You will have a demonstrable record of achievement in a significant HR management role and understand the essential requirements to provide a contemporary people and culture service. Excellent interpersonal and customer focused skills and negotiation skills are also a critical requirement for this role.

An attractive remuneration package will be negotiated with the successful applicant. Full details are available on our web site:

www.hrsa.com.au

or contact John Cross on: 0417 332 598 To make an application you will be required to submit: a Cover Letter incorporating a response to the Key Selection Criteria, your full CV and a completed HRS Application Form available on the HRS web site. Applications can be made online or sent by email to: hrsa@hrsa.com.au

Applications close 3 May 2019