

Director of Nursing

Leongatha Campus



Gippsland Southern Health Service

Our Vision

Excellence in Healthcare

Our Mission

Building a healthier community

Our Values

Excellence

Individuality

Respect

Accountability

Empowerment

Collaboration

Gippsland Southern Health Service

Services provided & area covered

Gippsland Southern Health Service delivers a broad range of services across the South Gippsland Shire.

Acute inpatient care, residential aged care, primary health services including community nursing and allied health and a range of support programs are provided from the Korumburra (1) and Leongatha (2) sites.

GSHS also provides services through partnership arrangements with the Tarwin Lower Community Health Centre (3). Appointments can also be arranged for programs such as allied health, social work and alcohol & drug services.

A multi-disciplinary and coordinated care model is used across the organisation to ensure that consistent and quality services are delivered to those accessing and using GSHS programs and facilities.



Acute services

Chemotherapy
Ear, Nose and Throat
General Medicine
General Surgery
Gynaecology
Infection Prevention & Control
Maintenance Care
Maternity Services
Operating Theatres
Ophthalmology
Orthopaedic Surgery
Paediatrics
Palliative Care
Pharmacy
Pre-admission Clinic
Specialist Services
Urology

Residential care

Alchera House
Hillside Lodge
Koorooman House

Primary healthcare

Alcohol and Drug Support Service
Allied Health - Centre Based
Diabetes Education
Disability (Respite)
District Nursing Service
Community Allied Health Team
Community Rehabilitation
Healthy Ageing and Preventing Injury (HAPI) Program
Health Promotion Programs
Home Care Packages
Mates Group
Palliative Care
Planned Activity Groups
Post Acute Care
Social Work
Volunteer Coordination
Specialist Community Nursing including:
— Cardiac Rehabilitation
— Continence

— Chronic Disease/Pain Management
— Diabetes
— Immunisation
— Pulmonary Rehabilitation
— Stomal Therapy

Outpatient care

Dietician
Domiciliary Midwifery
Occupational Therapy
Physiotherapy
Podiatry
Social Work
Speech Pathology
Aged Care in the home

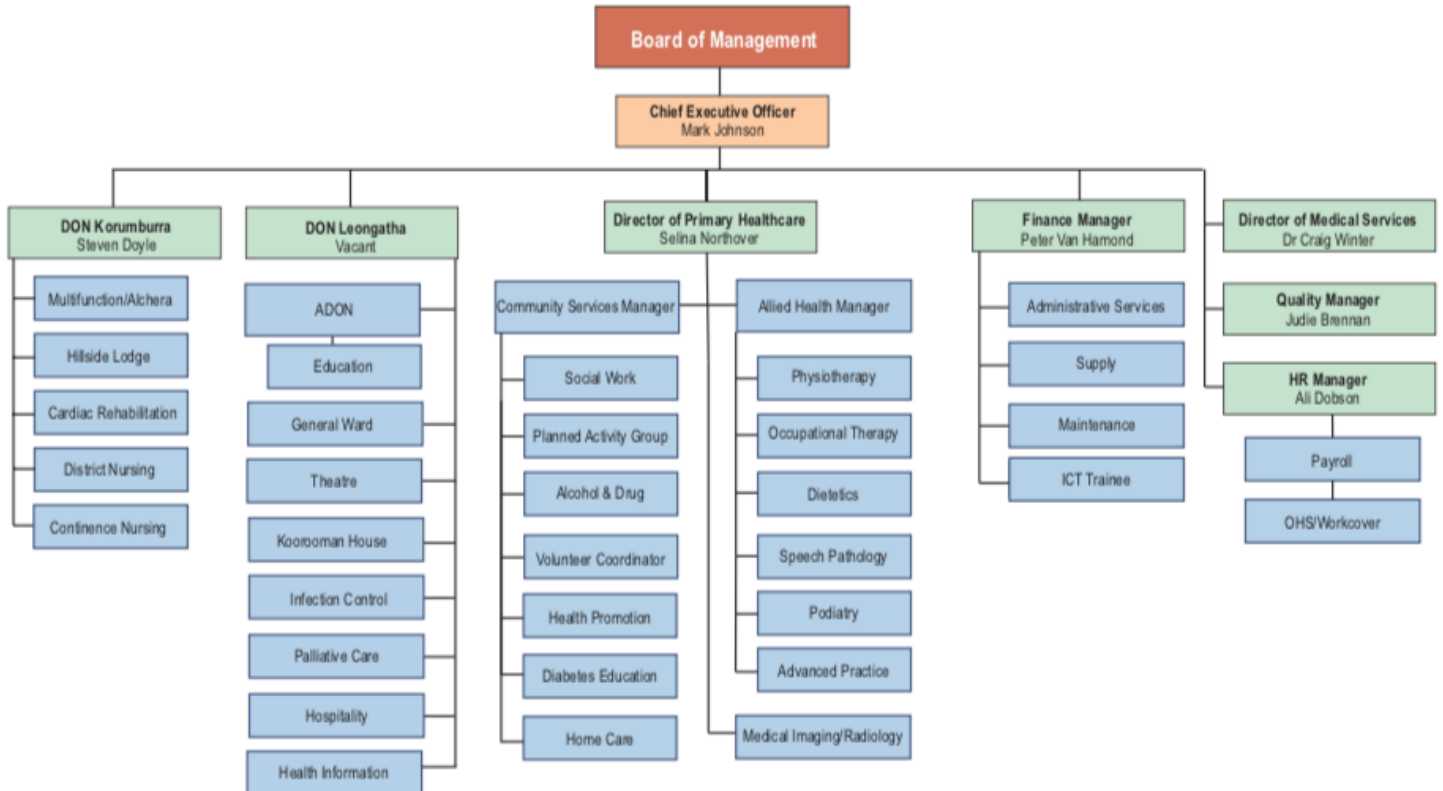
Diagnostic services

Audiology
Medical Imaging
Patholog

Organisational Structure



Gippsland Southern Health Service LEADERSHIP STRUCTURE



Director of Nursing – Leongatha Campus

Position Outline

This position will have operational responsibility for the effective service delivery of Acute, Surgical, Aged Care Services, Health Information and Hospitality at the Leongatha campus of Gippsland Southern Health Service. A key objective of this position is to oversee the provision of patient centred care to patients, residents and clients within GSHS's acute, surgical and aged care services through effective and efficient leadership, active participation and competent business practice. The Director of Nursing will ensure services are customer and quality focused and that staff are engaged in a culture of continuous improvement. The position will ensure the strategic intent, operational directions and plans as directed by the CEO are delivered within the organisations systems and practices. This objective is achieved by adhering to the following core principles;

- Maintaining professional nursing care for patients and clients
- Respecting patient, resident, client rights in cooperation with their representatives and other health professionals
- Ensuring care is provided in accordance with GSHS policies and procedures
- Ensuring practice is conducted in a way that supports the Occupational Health and Safety principles of GSHS
- Maintaining the Nursing Division's financial position within the budget framework
- Ensuring that the Leongatha campus nursing division services meet all accreditation requirements

Divisional context

The Nursing Services Division at GSHS is a dynamic team of nurses, personal care attendants, hotel and domestic workers, managers and a variety of key medical practitioners who provide a broad range of acute and nursing-based services to the South Gippsland Shire. The Director of Nursing – Leongatha will manage the nursing, hotel and domestic services based at Leongatha including;

- Inpatient Care
- Specialist Acute Nursing Services
- Infection Control
- Theatre
- Clinical Support Services
- Health Information
- Staff Education and Development
- Quality Improvement
- Hotel & Domestic Services across both campuses
- Complaints Officer



Key Selection Criteria

Essential:

1. Current registration with AHPRA (Australian Health Practitioner Regulation Agency) – Registered Nurse
2. Current Police Check
3. Tertiary Qualification in Nursing and Health Management or significant experience in a senior nursing role.
4. Advanced understanding and knowledge of nursing and clinical issues
5. An advanced understanding and familiarity with ACORN, National and Aged Care accreditation standards and their relationship to the business of the health service.
6. Ability to relate these concepts and the quality framework to business operations.
7. Experience and proficiency in Health compliance, and reporting requirements
8. Sound knowledge of the health industry operations
9. Project Management skills
10. Excellent Interpersonal skills
11. Organisational and problem solving skills
12. Advanced leadership ability
13. Time management and decision making skills
14. Experience and proven ability in performance analysis
15. Proven experience in managing budgets and maintaining financial viability
16. Current Driver's License

Desirable:

1. Masters in Health Administration or like
2. Rural health experience in senior management role
3. Extensive experience in health industry
4. Knowledge of Legal and ethical requirements
5. Knowledge of health and safety and risk management requirements
6. Knowledge of relevant industrial awards and EBA's



Remuneration

The role is Full time

An attractive remuneration package will be negotiated with the successful candidate

How to Apply

Applications should include:

- Covering Letter that includes a response to the key selection criteria
- Current CV
- Completed Application Form (available on the HRS web site).

Applications can be lodged online via the HRS web site or by email at hrsa@hrsa.com.au

Applications Close: June 9, 2019

Further Information

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