

# Director Clinical Services

Swan Hill District Health



# About Swan Hill District Health

---

Swan Hill District Health is a fully integrated rural public health service. SHDH employs around 600 staff and services an estimated catchment area of around 32,000 people. Located on the Murray River in rural Victoria, 344 km northwest of Melbourne, SHDH is a sub-regional health service, servicing a large, but sparsely populated area of Northern Victoria and South Western New South Wales. Swan Hill District Health provides a wide range of acute inpatient, community rehabilitation, aged residential, domiciliary and primary care, dental services and General Practice, including outreach programs to several small outlying communities. Jacaranda Lodge Nursing Home is located approximately 27km from the main Health Service campus in Nyah West. Logan Lodge is our Residential Aged Care facility located on the main campus.



# The Role

---

The Director Clinical Services has overall responsibility for the planning, co-ordination, management, monitoring and evaluation for efficient and effective delivery of clinical operations relating to the delivery and flow of clinical care services. All care delivered is person centred and complies with contemporary practice and statutory requirement, is evidence based and meets professional standards.

The Director Clinical Services will have demonstrated clinical and management experience and expertise and the capacity to facilitate positive relationships between clinical staff, patients/residents carers and the wider community. Extensive knowledge of and experience in health services planning is an essential component of this role.

## ***Key responsibilities:***

Ensures that all Clinical Services comply with National, State and Health Service Policies and Guidelines.

Participate in planning of health service facilities, services, staffing and equipment.

Demonstrating and ensuring adherence to the Swan Hill District Health purpose and values.

Support the development and implementation of innovative models of care.

Review procedures relating to the co-ordination of clinical services to ensure maximum efficiency in support of the overall function of the health service.

Participate in review of organisation budget position and development of appropriate strategies to meet financial and service targets.

Delegate authority and responsibility to enable staff to have autonomy, flexibility and accountability for decisions taken.

Implement sound resource management principles, policies and practices within the clinical services team.

Undertake performance planning and review of direct reports.

Ensure the development of a clinical services structure that contributes to organizational effectiveness.



# Key Selection Criteria

---

1. Current registration or eligibility for registration as a Registered Nurse, Div. 1 with the Nursing Midwifery Board of Australia.
2. Tertiary management qualification relevant to the position.
3. Demonstrated record of significant achievements in a senior management role.
4. Proven interpersonal, negotiation, advocacy and communication skills.
5. Ability to monitor and evaluate performance management and identify opportunities to realise enhanced performance.
6. Capacity to lead a dynamic and multidisciplinary team.
7. Knowledge and understanding of health economic reforms applicable to area of responsibility.



# Remuneration

---

A competitive remuneration package will be negotiated with the successful applicant.

The TRP is inclusive of:

- Base Salary
- Superannuation
- Motor vehicle

Other benefits:

Salary packaging benefits are also available.

## How to Apply

Applications should include a:

- Covering letter incorporating a response the Key Selection Criteria
- Current CV; and
- Completed Application Form (available on the HRS web site).

Applications can be lodged online via the HRS web site or by email at [hrsa@hrsa.com.au](mailto:hrsa@hrsa.com.au)

**Applications Close: 9 October 2019**

## Further Information

John Cross  
Director  
Health Recruitment Specialists  
0417 332 598

