

Nurse Unit Manager’s:

* Medical/Paediatric Services
* Critical Care & Dialysis Services

Northeast Health Wangaratta



**About Northeast Health Wangaratta**

Our Vision

To be recognised leaders in rural healthcare

Our Mission

To provide healthcare that enhances the quality of life of people in North East Victoria

Our Values

Caring, Excellence, Respect, Integrity, Fairness

Northeast Health Wangaratta (NHW) is a very busy specialist referral integrated health service of 241 beds and is the major referral facility for the greater part of North East Victoria.

Our Vision is ‘To be recognised leaders in Rural Health care’. NHW serves a population of approximately 90,000 and has over 19,000 inpatient episodes and 25,546 Emergency Department attendances a year. These numbers are growing.

We have almost 1400 employees working across a range of clinical and non-clinical business areas with the largest proportion of these employees from the nursing division.

Wangaratta is a short 3 hour drive to Melbourne and is the gateway to the Victorian Alps where you can enjoy walking, camping and winter sports. The nearest regional airport is 60 mins away connecting you to Sydney and Melbourne, with flights daily. A regional train service to Melbourne operates daily.

For additional information please refer to the Northeast Health Wangaratta website to view the:

* Financial Performance Report,
* The Quality Account,
* The 2015-20 Strategic Plan
* Hardwiring Excellence at Northeast Health Wangaratta Information Sheet

**Nurse Unit Manager: - Medical/Paediatric Services**

POSITION PURPOSE

The primary role of the Medical / Paediatric Unit Manager is to provide clinical leadership, operational management and startegic direction for the Medical and Paediatric Units.

The Medical / Paediatric Unit Manager will also ensure the delivery of a cost effective service focused on high quality patient outcomes and excellence in the provision of Medical and Paediatric Services

KEY SELECTION CRITERIA

Essential:

1. Hold current registration as a Registered Nurse / Midwife with the Nursing and Midwifery Board of Australia / AHPRA
2. A minimum of five years post registration experience in acute services
3. Possession of or working towards a post-graduate qualification relevant to nursing
4. Demonstarted leadership and management skills
5. Highy developed communication / interpersonal, negotiation and conflict resoultion skills
6. Demonstrated commitment and ability to work in an interdisciplinary team
7. Experience with management of change processes, risk management and quality improvement processes
8. Knowledge of contemparary human resource management issues including occupational health and safety, equal employment opportunity anti discrimination
9. Ability to comply with the “Standards of Behaviours” for this role.

Desirable:

1. Possession of or working towards a post graduate Masters in Nursing or Management
2. Membership of a professional organisation
3. Evidence of prior service delivery planning / research projects

**Nurse Unit Manager: Critical Care & Dialysis Services**

POSITION PURPOSE

The primary role of the Critical Care & Dialysis Unit Manager is to provide clinical leadership, operational management and startegic direction for the Critical Care & Dialysis Unit.

The Critical Care & Dialysis Unit Manager will also ensure the delivery of a cost effective service focused on high quality patient outcomes and excellence in the provision of Critical Care & Dialysis Services.

KEY SELECTION CRITERIA

Essential:

1. Hold current registration as a Registered Nurse / Midwife with the Nursing and Midwifery Board of Australia / AHPRA
2. A minimum of five years post registration experience in acute services
3. Posession of or working towards a post-graduate qualification in Critical Care
4. Demonstrated leadesrhip and management skills to lead change within the Unit and as part of the Nursing leadership
5. Highly developed communication / interpersonal, negotioation and conflict resolution skills
6. Demonstrated commitment and ability to work in an interdisciplinary team
7. Demonstrated experience with management of change processes, risk management and quality improvement processes
8. Knowledge of contemparary human resource management issues including occupational health and safety, equal employment opportunity anti discrimination
9. Ability to comply with the “Standards of Behaviours” for this role.

Desirable:

1. Possession of or working towards a post graduate Masters in Nursing or Management
2. Membership of a professional organisation
3. Evidence of prior service delivery planning / research projects

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**Remuneration**

Remuneration is in line with Victorian Public Sector Nurses and Midwives Enterprise Agreement.

Other benefits include

* Salary packaging

**How to Apply**

Applications should include a:

1. Covering Letter,
2. Current CV
3. Statement addressing the Key Selection Criteria; and
4. Completed Application Form (available on the HRS web site).

Applications can be lodged online via the HRS web site or by email at: [hrsa@hrsa.com.au](mailto:hrsa@hrsa.com.au)

**Applications Close: 13 October, 2019**

**Further Information**

Jo Lowday

Director

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