



HRS

Executive Director Capital Projects, Infrastructure & Support Services



GVHealth



About GV Health

GV Health is the main referral health service for the Hume region. Our services include a 24-hour Emergency Department, Surgery, Medical Services, Women's and Children's Services, Rehabilitation and Palliative Care, Mental Health, Outpatients, services at Tatura and Rushworth, and community-based health programs.

We pride ourselves on delivering patient-centred care and we aim to enhance the patient experience through improved service access, developing partnerships, meeting growth in demand, implementing innovative service models and ensuring workforce flexibility.

Our Purpose

Improving community wellbeing through high-quality health services, outstanding care and learning.

Our organisation is so much more than a health service. We are a critical part of the Goulburn Valley community and make a significant public value contribution to people living and working in, and visiting, the vibrant Goulburn Valley.

We support all aspects of individual, family and community health and wellbeing, connect people and organisations, support the local economy, provide comfort and safety, embed inclusion, foster diversity, and create a more sustainable, cohesive and liveable community for all.

We have an uncompromising focus on safety, accessibility and quality of care for all people receiving care and treatment. We are reliable, respected and trusted. Our people actively recommend our services, as we are the first choice for health and wellbeing needs across our community. We work with our people to maximise their safety and wellbeing.

OUR VALUES AND BEHAVIOURS

Our culture is made up of our CREATE values and behaviours, through which we commit to delivering ongoing quality healthcare for our community. Our CREATE values and behaviours are the foundations for our strategic pillars, and for achieving our goals.



 **Compassion**

- We treat others with kindness and respect;
- Our deep connection to the community enhances our care for patients;
- We support the whole patient journey;
- We are understanding of each other.

 **Accountability**

- We are responsible for our actions;
- We are courageous in our decision making and grow from our mistakes;
- We deliver what we promise;
- We don't compromise on our standards.

 **Respect**


- We respect the patient's voice and their choices;
- We celebrate diversity and are proud of multiculturalism;
- We respect differences of opinions;
- We respect the input of different disciplines and areas of expertise.

 **Teamwork**

- We are a multi-skilled workforce and we pool our resources together;
- We mentor and support one another;
- We take a collaborative approach to care;
- We are approachable.

 **Excellence**

- We are encouraged to grow professionally and personally;
- We are leaders in what we do;
- We invite feedback and are always striving to do better;
- We connect patients to further care and information.

 **Ethical behaviour**

- We hold ourselves to high standards;
- We rigorously uphold professional boundaries in our regional setting where patients may be friends or family too;
- We value and respect our patient's privacy and trust;
- We stand up against unsafe practice.



Our Region

Our Community

Demographics

- GV Health services an immediate population of 107,000 people and by 2021, our primary catchment is expected to increase to 116,000.
- A total of 70% of our primary catchment lives in Greater Shepparton. A significant number of patients also come from our secondary catchment – Strathbogie, Moira and Campaspe Shires.
- Greater Shepparton has an ageing population. Currently 40% of acute services are provided to those aged 65 years and over. In future it is expected that more than half of all acute services will be provided to those aged 70 years and over.
- Greater Shepparton has a higher percentage of children under 14 years (20.9%) and a slightly higher rate of people aged 15- 24 years (13.4%) compared to the rates for rural Victoria (19.1% aged under 14 and 12.6% aged 15-24).
- Greater Shepparton has a significantly higher percentage (11%) of people born in non-English speaking countries living in Shepparton compared to other parts of the catchment. This is twice the rate of rural Victoria (5.6%).
- Greater Shepparton has a significantly higher indigenous population at 3.8%, more than twice the rate for rural Victoria (1.4%).

Health Status

Our community has a higher percentage of people with:

- Heart disease (8.1%) compared to the rate for the State of Victoria (6.9%).
- Obesity (26.4%) compared to the rate for the State of Victoria (17.3%).
- Low birth weight babies (7.9%) compared to the rate for the State of Victoria (6.6%).
- Poor diet – a total of 54.9% do not meet fruit and vegetable dietary guidelines compared to the rate for the State of Victoria 51.1%.

<https://youtu.be/I9aUoCenLuo>



The Role

The Executive Director Capital Projects, Infrastructure & Support Services will work closely with the GV Health Chief Executive, executive team members, the Department of Health and Human Services officers, the Victorian Health and Human Services Building Authority and is the prime source of strategic, tactical and operational advice in respect of all service provided within the Directorate.

A key requirement of the Executive Director Capital Projects, Infrastructure & Support Services is to be commercially focused with the ability to drive change across the organization and implement cost effective and best practice procurement capabilities that align to the organizations objectives.

The Executive Director Capital Projects, Infrastructure & Support Services has leadership accountability for:

Capital Projects –

- Provide executive oversight, leadership and management of the \$229.3m capital redevelopment of the Graham Street Shepparton Campus
- Provide executive oversight of all remaining capital projects
- Support planning, business case processes and proposals for future capital projects

Infrastructure –

- Asset management
- Biomedical engineering services
- Capital projects
- Engineering services

Corporate Support Services –

- Environmental Services
- Contracts
- Supply
- Fleet Management
- Security
- Accommodation
- Patient Transport
- Food services

Clinical Support Services –

Media & Communications



Key Selection Criteria

Commitment to leading consistent with GV Health's behaviours and values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour.

A proven history of high level leadership skills in a complex organisation including:

- Leading change through people
- Holding others to account and achievement of agreed targets
- Motivating, empowering and influencing others
- Developing collaborative relationships

Significant experience and demonstrated success at an executive level, preferably in a healthcare environment.

Demonstrated people management, communication and negotiation skills in order to drive cultural change and commitment to working across the organisation to break down organisational silos.

Post graduate qualifications such as MBA or health services management.

Demonstrated success in capital, project and infrastructure management

Clinical background (preferred).

Sound understanding of accreditation standards and processes and quality and risk management and commitment to optimising the clinical governance framework.



Remuneration

GV Health will negotiate a competitive remuneration package with the successful applicant. A three (3) year Executive contract with a Total Remuneration Package (TRP) in the range of \$169,606 to \$245,516 (Group 2, Outer Metropolitan/Regional Specialist) will be negotiated with the successful applicant.

The TRP is inclusive of:

- Base Salary
- Superannuation
- Motor vehicle

Other benefits:

Salary packaging benefits are also available.

How to Apply

Applications should include a:

- Covering letter incorporating a response the Key Selection Criteria
- Current CV; and
- Completed Application Form (available on the HRS web site).

Applications can be lodged online via the HRS web site or by email at hrsa@hrsa.com.au

Applications Close: 18 December 2019

Further Information

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Health Recruitment Specialists
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