



Talent & Acquisition Manager

GV Health

GV Health is a leader in healthcare delivery in the Hume Region. Its main sites are at Shepparton, Tatura and Rushworth, with additional services at Seymour, Benalla and Wodonga. GV Health is the largest employer between northern Melbourne and Wodonga with around 2,500 staff. The organisation is currently undertaking a major \$229 million redevelopment at its main campus in Shepparton, which includes a new renal dialysis unit, an expanded emergency department including satellite medical imaging, two new inpatient wards, extended theatre space, intensive care unit, a new kitchen, mortuary and the establishment of a Women's and Children's precinct featuring a new, special care nursery, paediatric ward and refurbished maternity ward. This further expansion of the GV Health footprint and service profile will greatly expand its need for additional staff in coming years which has been forecasted growth approximately 20%

In this newly created role, you will report directly to the Operations Director within the People & Culture (P&C) Directorate. The P&C team provides a range of strategic and operational human resources services and support to GV Health and its associates. The Talent Acquisition Manager is responsible for holding the talent acquisition function across GV Health, ensuring the provision of strategic and operational support to the directorates for talent acquisition activity. This includes project/campaign recruitment activity, end-to-end support for critical roles and/or hard to fill positions, such as speciality clinical areas, recruitment into positions created by redevelopments, new models of care and service growth. The incumbent will be required to collaborate with key People & Culture (P&C) functions and with stakeholders across the organisation, as well as role modelling leadership and developing others.

To be considered for this role you will hold formal qualifications in Human Resources or other related discipline. You will be able to demonstrate previous experience in setting up or extending Talent Acquisition services and in developing and executing a talent acquisition strategy, along with a proven track record as a senior P&C practitioner with subject matter expertise in talent acquisition and recruitment

Full details of this exceptional career opportunity are available on our web site:

www.hrsa.com.au

or contact John Cross on: 0417 332 598 To make an application you will be required to submit: a Cover Letter incorporating a response to the Key Selection Criteria, your full CV and a completed HRS Application Form available on the HRS web site. Applications can be made online or sent by email to: hrsa@hrsa.com.au

Applications close 18 December 2019