

Chief Executive Officer

Omeo District Health



Omeo District Health

Our Mission:

To promote and enhance the health and wellbeing of the people of the East Gippsland High Country

Strategic Pillars and Key Objectives

Healthy Community

Reach out to our local rural community in the planning and delivering of our services

Quality Care & Safety

Deliver first class care to our clients, community and key stakeholders

People & Culture

Build a highly engaged and skilled team of health care professionals and volunteers with a commitment to creating a culture of achievement and service excellence

Sustainable Services

Develop a fully sustainable health care service model to fund future growth and investment in new markets and emerging technologies

Effective Governance

Create a comprehensive and accessible governance framework that ensures compliance with our legislative, ethical and statutory obligations

Collaborative Partnerships

Invest in strategic partnerships and alliances that allow us to achieve better outcomes for our service



Omeo District Health

Omeo District Health is located in the Victorian High country, 430km North East of Melbourne on the Great Alpine Road. After gold was discovered in 1851, the extremely isolated region changed dramatically with a large influx of visitors and Omeo was officially declared a township in 1872. Omeo District Health has grown from a district hospital, incorporated in November 1891, to a modern facility, fully renovated and officially opened in December 2005.

Omeo District Health supports existing services at Swifts Creek and Ensay along with the numerous small communities such as Cassilis, Bindi, Benambra, Glen Wills and Anglers Rest that occupy the many picturesque, rugged valleys throughout the catchment, which covers 5567.430km². The Board of Management responds to the ever changing face of Health Care by continually reviewing the services delivered and exploring innovative ways of meeting the needs of the community.

Omeo District Health has an emergency stabilisation facility, which receives and treats patients who are in need of urgent medical attention.

Our Aged Care facility consists of ten level care and four low care residential aged care beds.

There are four acute illness beds (Hospital Care) and a large range of Community and Home Based Services such as:

- Physiotherapy
- Occupational Therapy
- Counselling
- Youth Work
- Health Promotion
- Dietetics
- Speech Pathology
- Adult Planned Activity Group (PAG)
- District Nursing
- Maternal & Child Health
- Diabetic Counselling
- Community Dental Services

Omeo District Health includes a modern medical practice providing General Practice services to Omeo District Health, Ensay Community Health Centre and the Swifts Creek Bush Nursing Centre. Omeo District Health maintains full accreditation status from the Australian Council on Healthcare Standards.



Chief Executive Officer

The CEO is responsible for the executive leadership, operational and clinical management of Omeo District Health in accordance with Board of Management directions.

RESPONSIBILITIES AND PERFORMANCE INDICATORS

- Manage the health service in accordance with the financial and business plans, strategies and budgets developed by the Board.
- Ensure the Board is regularly provided with material for consideration and advice on operational and financial matters that may impact the health service statement of priorities, strategic plans, business plans, strategies and budgets.
- Ensure the Board and its committees are assisted and provided with relevant and timely information to enable them to perform their functions efficiently and effectively.
- Implement effective and accountable systems to monitor the quality and effectiveness of health services provided.
- Ensure the health service continuously strives to improve the quality of the healthcare it provides and to foster innovation, learning and professional growth.
- Ensure the Board's decisions are implemented effectively and efficiently throughout the health service.
- Identify and manage risks, ensuring the Board is informed in a timely manner of any issues of public concern or risk that may affect the health service
- Ensure the needs and views of consumers and other users of the health service are considered in the ongoing development of the health service.
- Ensure that the operations and activities of the health service are compliant with relevant legislative frameworks, applicable by-laws, regulations, governance arrangements, policies and sound business practices.



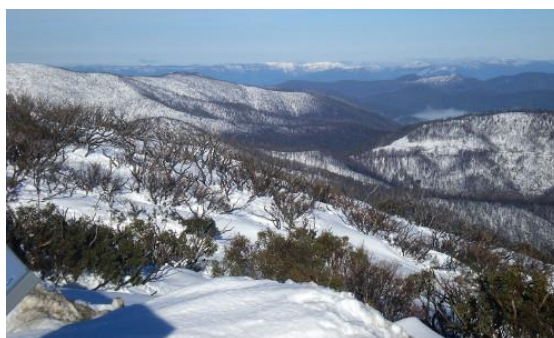
Key Selection Criteria

Essential Attributes

- Significant leadership and experience in health or a health related sector.
- Ability to implement and monitor and report on the strategic directions of an organisation
- Practical experience in workforce management with a track record in tracking and developing and reading into staff culture the ability to develop and lead a culture of staff engagement and performance that promotes a positive and safe patient experience consistent with the organisational values.
- Strong financial and risk management skills with a thorough understanding of the funding mechanisms including the monitoring and reporting requirements of the state and commonwealth departments
- Clear understanding of clinical governance systems and processes and the ability to actively respond to clinical risks.
- Strategic and practical understanding of the key role the health service in improving and supporting a healthy community through engagement.
- Demonstrated ability to network and build partnerships that improves the health of the community.
- Demonstrated ability to manage workloads and priorities to deliver the required outcomes.

Highly Desirable

- Post graduate qualification in Business Administration or Public Health



Remuneration

The Board of Management will negotiate a competitive remuneration package with the successful applicant. A three (3) year Public Health Service/Hospital Chief Executive Officer contract with a Total Remuneration Package (TRP) in the range of \$125,539 to \$219,913 (Group 4, Cluster 1) will be negotiated with the successful applicant.

The TRP is inclusive of:

- Base Salary
- Superannuation
- Motor vehicle

Other benefits:

Salary packaging available

How to Apply

Applications should include a:

- Covering Letter that includes a response to the Key Selection Criteria
- Current CV
- Completed Application Form (available on the HRS web site).

Applications can be lodged online via the HRS web site or by email at hrsa@hrsa.com.au

Applications Close: 22 March 2020

Further Information

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Health Recruitment Specialists
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