

Director of Clinical Services

Yarram & District Health Service



About Yarram & District Health Service

Yarram and District Health Service (YDHS) is a multipurpose health service providing acute, aged residential and primary care services. Based in Yarram, some 220 kilometres south east of Melbourne on the South Gippsland Highway, the township, is in the Shire of Wellington and services an area of approximately 1,840 square kilometres and a catchment population of 5,305.

The Health Service originally commenced operation as the Yarram and District Hospital until 1993 when the hospital name was changed to Yarram and District Health Service to reflect its evolution into a small rural health service, more appropriately positioned to meet the needs of the wider community.

The acute service program comprises 20 acute inpatient beds, 3 dialysis chairs and a 24-hour, nurse led, Urgent Care Centre. There are two residential aged care facilities which comprise a total of 60 beds inclusive of 12 dementia specific low care beds and 18 high care beds.

In addition, a wide range of community and primary care services are offered at YDHS. The Integrated HealthCare Centre, currently under construction and incorporating a new GP Medical Clinic, will greatly enhance the capacity of YDHS to meet the growing needs of the community. The project is on track to be completed by April 2020.

Vision

Our vision is for YDHS to be a respected and caring partner in a strong community

Mission

Our mission is to work with our community and our partners to improve health and wellbeing.

Values

Our values are:

Integrity: ethical and honest - accountable and professional

Collaborative: interested, informative and listening

Accepting: inclusive and embracing

Respectful: compassionate and caring

Enthusiastic: motivated and passionate

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Yarram region

Yarram, located in south east Gippsland, is known for its proximity to Ninety Mile Beach, Port Albert, neighbouring Tarra-Bulga National Park and heritage architecture in its main street, including the historic Regent Theatre.

The traditional custodians of the land surrounding Yarram are the Gunaikurnai people. Originally called Yarram Yarram, a Gunaikurnai phrase thought to mean 'plenty of water,' the town was renamed Yarram in about 1925. There are approximately 3,000 Gunaikurnai people, and their territory includes the coastal and inland areas to the southern slopes of the Victorian Alps.

Being close to one of the first Victorian trade ports, Port Albert, the town grew quickly after settlement, as a result of rapidly growing dairy and timber industries. Continual fluctuations in both these industries appear to be affecting Yarram and district today. Today Yarram is a service centre for the nearby agricultural, horticultural, fishing and forestry industries and the region is home to 5305 residents. Education providers include a local secondary college (Yarram Secondary College), a public primary school (Yarram Primary School) and a catholic primary school (St Mary's Primary School), Alberton and Woodside primary schools. Federation Training has TAFE campuses located at Traralgon, Morwell and Warragul and Federation University Gippsland's campus is located in the township of Churchill 75km from Yarram.

Wellington Shire

Wellington Shire, in the Gippsland region, was formed in 1994 after the amalgamation of the Shire of Alberton, the Shire of Avon, the Shire of Maffra, the City of Sale and parts of the Shire of Rosedale. Yarram is located in the former Shire of Alberton. The Shire covers an area of 10,924 square kilometres and is home to 42,986 residents (2016 census) spread across more than 30 different communities. The communities extend from the Great Dividing Range and Victoria's High Country, through rich irrigated flats and some of the most productive grazing land in Australia to the internationally significant Gippsland Lakes and Wetlands and the Ninety Mile Beach and Bass Strait. Wellington has a strong and diverse local economy boasting oil and gas production industries, manufacturing, government, defence, primary industries, forestry, construction and retail industries

Director of Clinical Services

Position Purpose:

The primary role of the Director of Clinical Services (DCS) is to ensure that the highest level of care is provided to patients, clients and residents at YDHS. This entails the delivery of evidence based, best practice models of care, that are seamless and ensures safe and effective clinical care.

Clinical governance, risk management, service development and continuity form the cornerstone of this important role. As the most senior nurse in the organisation this role also ensures that clinical leadership is established and espouses YDHS vision and values.

The DCS works closely with the senior management team and members of the Board of Directors in a professional and collegiate framework. You are an integral part of this team and as such will lead the clinical service planning activity and be responsible for the operational management of the objectives in that plan.

As a member of a cohesive senior management team, the DCS is required to make positive contributions to organisational change processes and any general business matters pertaining to the Organisation as a whole



Key Selection Criteria

1. Demonstrated ability to role model YDHS values and behaviours.
2. Strong interpersonal and communication skills, including demonstrable motivation and negotiation skills.
3. Sound knowledge and understanding of contemporary clinical practice in acute, subacute, residential aged care domains.
4. Ability to demonstrate significant achievements in successfully driving change and innovative models of care through leadership and teamwork
5. Ability to demonstrate a sound understanding of how consumer experiences contribute to quality outcomes and governance.
6. Capacity to lead a dynamic and multidisciplinary team to deliver strategic vision and operational outcomes.
7. Ability to lead the clinical governance framework throughout the organisation
8. Ability to develop, monitor and effectively manage budgets, and projects within agreed timelines
9. Post graduate qualifications in Health or related studies and a minimum of ten years post graduate experience

Remuneration

The role is full time

A Total Remuneration Package (TRP) will be negotiable with the successful candidate and is inclusive of:

- Base salary;
- Superannuation;
- Car (fully maintained)

Additional benefits

- Salary packaging
- Relocation assistance

How to Apply

Applications should include a:

- Covering Letter incorporating a response to the Key Selection Criteria;
- Current CV; and
- Completed Application Form (available on the HRS web site).

Applications can be lodged online via the HRS web site or by email at hrsa@hrsa.com.au

Applications Close: 16 March, 2020

Further Information

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