

# Commissioning General Manager

Victorian Croatian Aged Care Services



# About Victorian Croatian Aged Care Services

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The Croatian community in Victoria has a strong and proud history of pooling their resources together to build churches, church halls, sporting centres and cultural associations. This has provided a valuable resource for the Croatian community to get-together, to maintain their language and continue their customs.

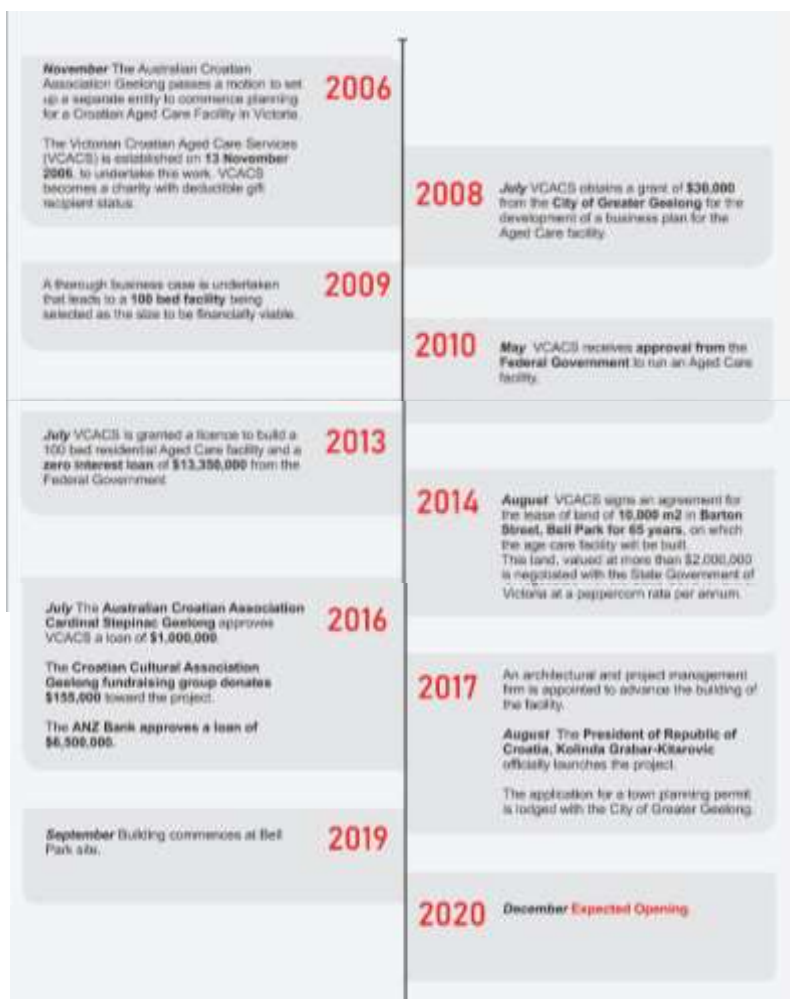
Many ethnic communities in the late 1980's and early 1990's built their own ethno-specific aged care facilities, including the Slovenians, Ukrainians, Hungarian, Dutch and Russian, but this was not the case for Victorian Croatians.

The idea of a Croatian aged care facility goes back to 1979 when the Australian Croatian Association of Geelong conducted a survey of needs of Croatian elderly in Geelong and produced a report in 1980. This report clearly forecasts a growing ageing migrant population and a lack of aged care facilities to meet those needs.

The planning and design of the Croatian specific aged care facility in Geelong is well underway and this community resource will soon benefit Victorian Croatians.



# Project Milestones



# About the Facility

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Construction of the part single and two storey residential aged care facility containing 100 beds with 33 onsite car parking spaces is currently in progress.

The ground level is to accommodate 60 aged care beds configured around 3 internal courtyards with separate dining, lounge, staff rooms, amenities areas, kitchen, storage and residential amenities areas including café, hairdresser, cinema and library.

Access to the upper level will be provided by a series of stairs and lifts.

The first floor will accommodate 40 aged care beds, separate dining and lounge area and voids associated with the two front ground level courtyards. Plant & equipment areas are to be provided to the roof areas to the north and west. Access to the subject site will be via a single crossover to Barton Street with a total of 33 car parking spaces provided in an on-grade car parking area to the front of the building.

An undercover drop off point is also to be provided to the front of the building.



# The Commissioning GM Role

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Victorian Croatian Aged Care Services (VCACS) aims to provide a quality caring services for the ageing with dignity and respect, care and support for each resident as an individual, in the tradition of the Croatian Australian community.

The Commissioning General Manager is a vital position to create and implement the sound foundations on which a profitable, quality and culturally relevant aged care service is established.

The General Manager is key to:

- Establishing the VCACS aged care facility by commissioning the newly built building
- Recruiting the necessary human resources for the short and long term
- Developing and implementing the business systems to ensure effective service delivery, safety and quality of care
- Ensuring the ongoing viability and sustainability of VCACS through effective leadership and management of financial, human and physical resources
- Working closely with the Board in formulating a Strategic Plan and implementing the strategy in accordance with the aims and multicultural ethos of the organisation



# Key Selection Criteria

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- KSC 1      Significant senior management experience in aged care (minimum 5 years )
- KSC 2      Proven leadership, communication and people management
- KSC 3      Tertiary qualifications in health care, business, human services field (Current unrestricted AHPRA Registration as a Registered Nurse (desirable but not mandatory)
- KSC 4      Strong financial, analytical and business planning capabilities in an aged care setting
- KSC 5      Demonstrated skills in leading and implementing change in a regulated and evolving environment
- KSC 6      An understanding of quality management systems and the Aged Care Quality Standards
- KSC 7      Superior communication skills both written and verbal.
- KSC 8      Demonstrated organisational skills and can manage own responsibilities and priorities



# Remuneration

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The Board of Management will negotiate a competitive remuneration package with the successful applicant. Flexible contract terms may also be negotiated with the successful applicant.

Other benefits:

Salary packaging benefits are also available.

## How to Apply

Applications should include a:

- Covering letter incorporating a response the Key Selection Criteria
- Current CV; and
- Completed Application Form (available on the HRS web site).

Applications can be lodged online via the HRS web site or by email at [hrsa@hrsa.com.au](mailto:hrsa@hrsa.com.au)

**Applications Close: 29 May 2020**

## Further Information

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