

# People & Culture Manager

## Mildura Base Public Hospital

Mildura Base Public Hospital (MBPH) was established as a new entity in September 2020. MBPH is a leading healthcare provider in the north west of Victoria, known for its high level of professionalism, quality care and community engagement. MBPH employs over 900 staff and has 172 beds and provides a range of acute services in emergency, maternity, intensive care, rehabilitation, community services, psychiatric in and out patient care, palliative care, renal dialysis and chemotherapy service to the people of North West Victoria. The hospital also provides medical imaging and pathology services.

Reporting to the Executive Director People & Culture, the role is responsible for leadership and management of the Human Resources team and function. Duties include the creation, development and maintenance of policies, procedures and resources to support best practice people management; the implementation of effective and efficient strategies to meet the organisation's needs; and the provision of professional advice and implementation of Award/EA conditions, legislative, industrial, employee and organisational development issues. This role forms a key part of the People and Culture leadership team and will work collaboratively with Education, Learning and Development, Health, Safety and Wellbeing and Medical Workforce. The role will also be responsible for human resources activities related to medical workforce. The role will deputise for the Executive Director People & Culture as required.

To meet the requirements of this exciting career opportunity, you will hold a tertiary qualification in Human Resources Management or other appropriate disciplines, post-graduate qualifications are desirable, but not essential. You will have a minimum of five (5) years' experience' experience in Human Resources Management with desirable experience at a senior management level and demonstrate comprehensive knowledge and understanding of relevant legislation, Awards, Enterprise Agreements and contemporary Human Resources practice.

An attractive remuneration package will be negotiated to secure the highest calibre candidate for this key appointment. Full details are available on our web site:

[www.hrsa.com.au](http://www.hrsa.com.au)

or contact John Cross on: 0417 332 598. To make an application you will be required to submit: a Cover Letter incorporating a response to the Key Selection Criteria, your full CV and a completed HRS Application Form available on the HRS web site. Applications can be made online or sent by email to: [hrsa@hrsa.com.au](mailto:hrsa@hrsa.com.au)

**Applications 9 April 2021**