

Nurse Unit Manager – Aged Care

Colac Area Health



About Colac Area Health

Our Vision

To be a trusted leader in integrated health care through operational excellence, innovation and compassion.

Mission

To be a trusted provider of optimal health outcomes by delivering or facilitating integrated person centred care, achieving excellence through partnerships, research and innovation.

Our Community

Our community is a diverse and vibrant one, that will grow to more than 20,000 people by 2050, with an indigenous population now of more than 500.

We welcome and value the increased diversity from Africa and Asia along with those moving to Colac District from other places in Victoria attracted by our lifestyle and our opportunities.

We acknowledge that disadvantage still impacts much of our community and that we must enable equity of access for all.

Our Values



We are committed to keeping the patient at the centre of our care with understanding, empathy and personal kindness.



We honour our word and act with honesty, transparency and fairness.



We treat all people with courtesy, kindness and professionalism.



We will work together to achieve the best possible health outcomes for our community.



We will be responsible for our decisions, actions and competence.



About Colac Area Health

Colac Area Health has provided services to Colac Otway District for 134 years making it one of the foundation services of the state-wide systems. Today it has main campus sites in Colac with additional services provided at the Colac Neighbourhood House, Youth Health Hub and Adult Day Activity Centre as well as services at Birregurra Community Health Centre. Students on clinical placement enjoy modern accommodation in close proximity to the main campus of Colac.

Colac Area Health is a member of the Barwon South West Polwarth Alliance and is actively working towards mutual partnership with member services that strengthen health and aged care service provision in the Barwon South West region, particularly in the areas of service enhancement, safety, quality and governance.

The Services offered by CAH are; acute care, maternity, aged care, urgent care, community health, dental and community services.

Our focus and service priority as a provider are:

- Undertake planning
- Secure investment
- Address addiction challenge
- Strengthen access to mental health services
- Provide public eye health access
- Family violence
- Strengthen public medical services



For more information regarding services provided by CAH please click below

<https://www.cah.vic.gov.au/services/>



Nurse Unit Manager Aged Care - Corangamarah

Corangamarah offers residents and their families a respectful and compassionate home-like environment. **We promote a holistic approach to care and foster high standards of accountability, honesty and integrity. Our professional care, provided solely by qualified nursing staff, is offered to all without discrimination. All staff are supported and valued for their contribution to the team. For more information please click on link below**

<https://www.youtube.com/watch?v=KnJUyskgSSQ>

Services include:

- Superior care by qualified nursing staff in impeccable, modern surrounds.
- 24 hour nursing care
- Access to 24 hour Urgent Care and Inpatient Care
- Co-located with public hospital, community health, social welfare services
- Access to Palliative Care trained staff
- High Level Respite care
- Corangamarah specialises in residents with complex care needs
- Active lifestyle program managed by trained Lifestyle staff and volunteer support
- Ancillary services including podiatry, physiotherapy, rehabilitation, speech therapy and dietitians
- Specialist care programs for residents living with dementia
- Pastoral care and services for various faith traditions
- Well balanced, nutritional meals cooked on site
- Choice of three room types that meets both needs and budget
- Corangamarah is located on Corangamite Street across from the Woolworths complex.
- Close to shops, banks, pharmacy, restaurants, cafes, post office, cinema, public transport and ample parking.

Position Objective

The Nurse Unit Manager is responsible for the day to day operations of their relevant clinical area ensuring high quality services are provided to patients/residents within applicable financial frameworks, budgetary constraints, quality standards and legislative requirements.



Key Selection Criteria

Qualifications, Experience and Personal Attributes -

1. Current Registration with the Australian Health Practitioner Regulation Agency as a Registered Nurse
2. Post graduate studies in management desirable
3. Recent management experience, with proven competency in operational planning, strategic and innovative thinking, resource and budget management
4. Knowledge of the quality standards and guidelines for residential aged care, funding instruments and framework
5. Ability and willingness to provide direct care within scope of practice
6. Superior leadership skills, including evidence of leading and motivating staff to be the best they can be within a patient-centred and team environment
7. Demonstrated evidence of effectively leading staff through change
8. Strong interpersonal, communication (written and oral) and problem solving skills
9. Ability to actively lead and contribute to continuous quality improvement activities
10. Demonstrated ability to use information technology in care and management.
11. Evidence of a focus on and a passion for high quality care
12. Previous experience in Aged Care is not essential, but an interest in developing knowledge and an understanding of aged care whilst developing system wide knowledge and leadership skills is important.



Remuneration

The role is Full time

The remuneration is in line with - Nurses and Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2016-2020
Classification NM11

Other benefits include

- Salary packaging
- Superannuation
- Relocation assistance can be negotiated

How to Apply

Applications should include a:

1. Covering Letter with a statement addressing the key selection criteria,
2. Current CV
3. Completed Application Form (available on the HRS web site).

Applications can be lodged online via the HRS web site or by email at: hrsa@hrsa.com.au

**Applications Close: 13 June,
2021**

Further Information

For more information about the role please contact:

Ms. Jo Lowday
Health Recruitment Specialist
Director
0400 158 155

