



HRS

Director of Nursing

Robinvale District Health Service



The Location

Robinvale

Robinvale is situated between Mildura and Swan Hill in North-west Victoria, Robinvale and Euston are nestled on opposite banks of one of the most user-friendly stretches of the River Murray. Robinvale is a popular camping area on the Murray. It is situated on a peninsula of land surrounded on three sides by the Murray River, making it a picturesque holiday spot. Around Robinvale are irrigated fruit and vegetable farms as well as a number of wineries. Robinvale is attractive and well-laid out, featuring wide streets and well-maintained gardens.

Robinvale-Euston is a picturesque holiday spot, situated on the Murray River and has magnificent sunshine, fantastic surroundings which make it an ideal destination for relaxing after a hard day's work. Robinvale/Euston is considered a key part of the North West food basin which is one of the most productive quality food growers both nationally and internationally. Robinvale / Euston has over 49 different nationalities which adds to the vibrancy and multicultural uniqueness of the area.



Service Profile

RDHS is a multi-campus facility with the main campus located in Robinvale and further locations with Riverside Campus Robinvale and Manangatang Campus.

In 1998, RDHS was established as a Multi-Purpose Service (MPS) incorporated under the Health Services Act 1988 and in 2009 expanded to incorporate the then former Manangatang & District Hospital.

RDHS receives Australian Government funding to deliver aged care services with the Victorian Government providing block funding for sub-acute and additional services.

Under the MPS model RDHS provides a range of services, 20 sub-acute beds, 24 residential aged care places and provide urgent care services to both Robinvale and Manangatang communities. A comprehensive range of additional services includes renal dialysis, midwifery, visiting nursing, allied health and early years' services (playgroups, support for complex need families).

Outside of the MPS model sits the Riverside Residential Aged Care Campus, which consists of 30 beds and is funded by both the Australian Government and contributions from residents. The basic care subsidy for each permanent resident is calculated using the Aged Care Funding Instrument (ACFI). The ACFI is a tool that the provider uses to assess the care needs of a resident. Riverside Campus is required to meet the Australian Aged Care Quality Standards.

In addition to service delivery in its immediate area, RDHS provide allied health outreach services to the communities of Ouyen, Boundary Bend and Manangatang in Victoria and Dareton, Wentworth and Balranald in New South Wales. Overall a catchment area of approximately 60,000 square kilometres.



The Role

Everything we do is about caring for our community

Collaboration

We work together in a positive, supportive manner

Respect

We interact with others as we would expect them to interact with us

Professionalism

We deliver services with integrity, honesty and competence

Care

We provide a standard of service and support which we would expect for ourselves

Commitment

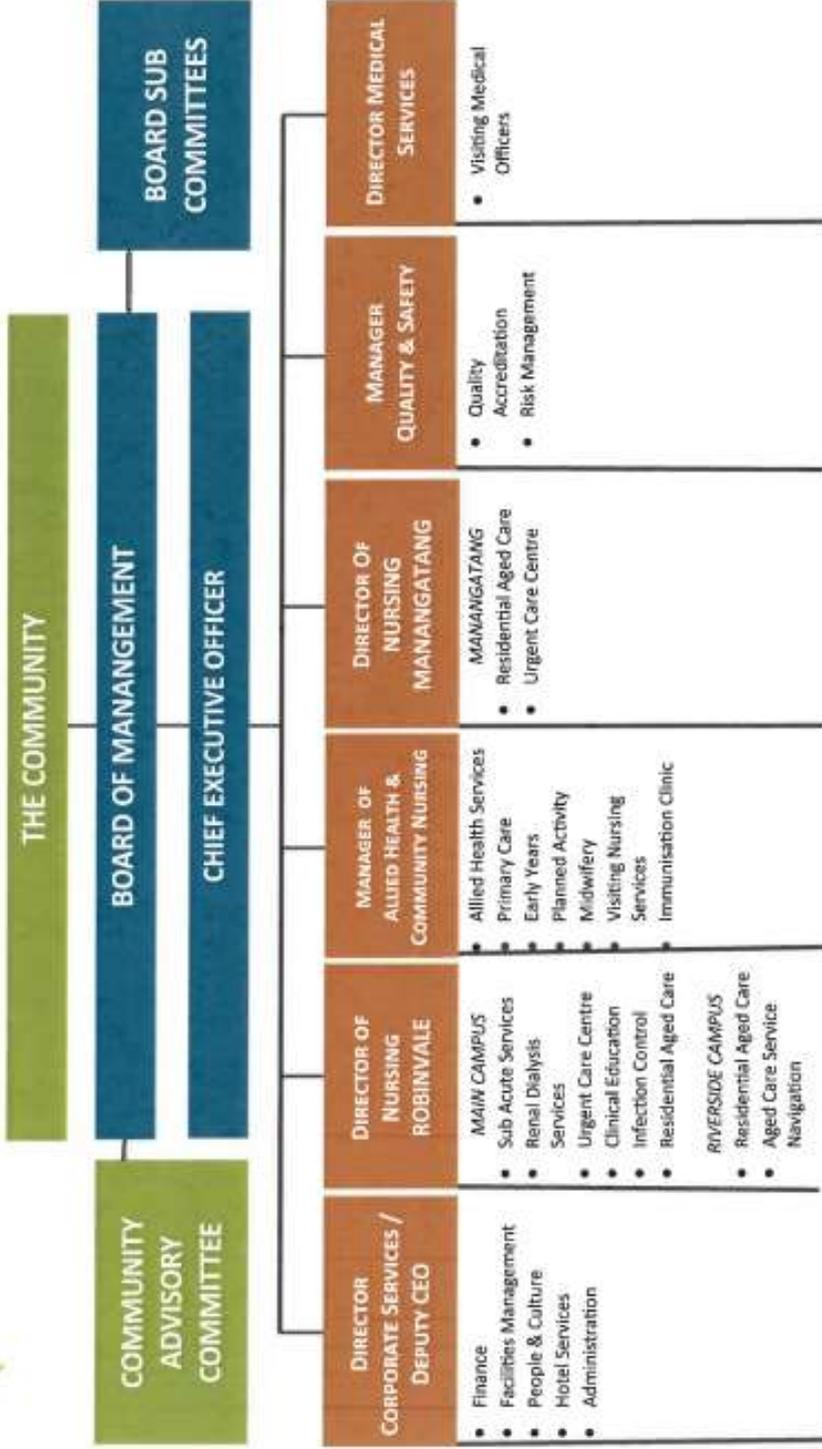
This means that we are dedicated to sustained promotion and success of the organisation

The Director of Nursing is directly responsible for the overall functions of all sub-acute/Urgent Care, Renal, Infection Control, Education, all aspects of Residential Aged Care at RDHS, continuous quality improvement and, ensuring that best practice standards are maintained across the organisation. As a member of the Executive Team the Director of Nursing will actively participate in the strategic development of the organisation, provide leadership and foster cooperation across all areas of responsibility.





RDHS ORGANISATIONAL STRUCTURE

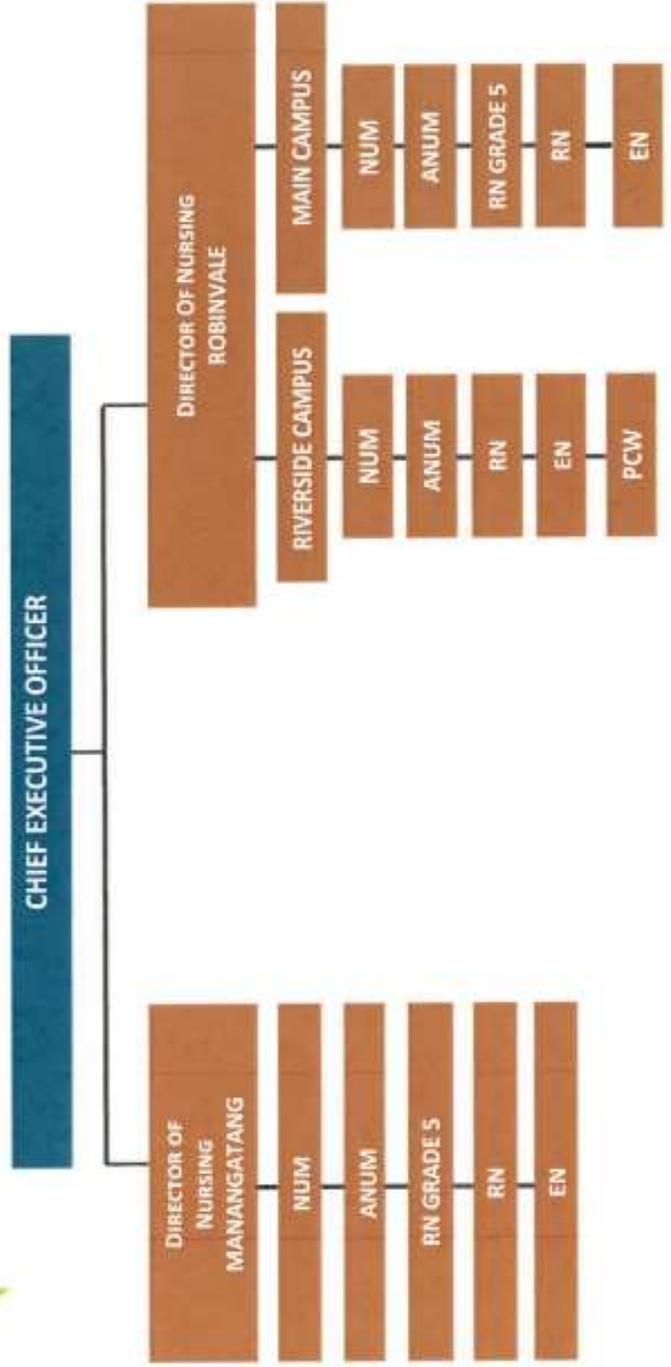


Endorsed by RDHS Board of Directors 30/06/2020





RDHS NURSING STRUCTURE



KEY
 MAIN CAMPUS—SUB-ACUTE—6 BEDS
 MAIN CAMPUS—AGED CARE—14 BEDS
 MANANGATANG—AGED CARE - 10 BEDS
 RIVERSIDE CAMPUS—AGED CARE—30 BEDS



Key Selection Criteria

1. Registered Nurse with AHPRA Registration
2. Previous experience in a senior nursing leadership role
3. Demonstrated experience in patient / resident safety and quality standards
4. Commitment to RDHS Values of Collaboration, Respect, Professionalism, Care and Commitment
5. Working knowledge of relevant awards, legislative requirement and OHS
6. Exemplary interpersonal communications skills
7. Effective written and communication skills
8. Demonstrated ability to lead change management
9. Tertiary qualification in Nursing/Health
10. Clear Police Check, Working with Children's Check & current Victorian Driver's licence



Remuneration

RDHS will negotiate a competitive Total Remuneration Package (TRP) with the successful applicant.

Award: Nurses and Midwives (Victorian Public Health Sector) (Single interest Employers) Enterprise agreement 2020-2024

The TRP is inclusive of:

- Base Salary
- Superannuation
- Access to a motor vehicle for work purposes

Salary packaging benefits are also available and relocation expenses can be negotiated.

How to Apply

Applications should include a:

- Covering Letter
- Current CV
- Statement addressing the Position Requirements and Key Selection Criteria; and
- Completed Application Form (available on the HRS web site).

Applications can be lodged online via the HRS web site or by email at hrsa@hrsa.com.au

Applications Close: 6 August 2021

Further Information

John Cross
Director
Health Recruitment Specialists
0417 332 598

