



HRS

Nurse Manager – Healthy Ageing

Benalla Health

Benalla
HEALTH



About Benalla Health

Benalla Health provides acute, urgent care, residential aged care and community services to the local regional community. More than 4,200 inpatients are treated annually, around 330 staff are employed and the annual operating expenditure exceeds \$30m.

The acute ward at Benalla Health is a 24-bed acute overnight ward inclusive of medical, surgical and palliative patients. Simultaneously there are 3 separate fully self-contained birthing suites where women are admitted and remain after the birth of their baby. There are 2 theatre suites and a 10 bed Day Procedure Unit. The Urgent Care Centre (UCC) at Benalla Health is a busy, dynamic 6 bed department, seeing on average 600-700 patients per month. It has 3 acute beds, 1 resuscitation bay, 1 triage bed and 1 quiet room bed.

The recently refurbished Morrie Evans Wing is a 30-bed residential aged care facility. The Benalla Community Care – Ray Sweeney Centre - is a partnership between Benalla Health and the Benalla Rural City Council. The shared facility provides a hub for community-based services provided by Benalla Health and Benalla Council as well as other visiting agencies and services. The recently refurbishment AL Berry Centre aims to improve rehabilitation services provided by hospital and the increased utilisation of this area remains a key focus.

Vision

Healthy, thriving and resilient communities in and around Benalla.

Purpose

To care for our community by providing safe, high quality healthcare for everyone

Values

Respect

Empathy

Excellence

Compassion

Accountability



Strategic Plan

Strategic Plan 2020-2025

Collaboration | Innovation | Action



OUR VISION

Healthy, thriving and resilient communities in and around Benalla.

OUR PURPOSE

To care for our community by providing safe, high quality healthcare for everyone.

OUR PRIORITIES	OUR OUTCOMES
Deliver responsive, high quality services	... that drive wellness, support healthy ageing and are responsive to the evolving needs of our community .
Strengthen our workforce and culture	...so we recruit and retain a resilient, engaged and skilled team , who have pathways for growth and development.
Enhance community trust and engagement	... so people know and use our services, we understand their needs, provide person-centred care , and support them to achieve their health goals.
Build lasting, effective partnerships	... that enable us to share resources and services, and take a holistic approach to our region's health .
Consolidate our financial and environmental sustainability	... to empower us to innovate and determine our own path forward .

OUR BELIEFS

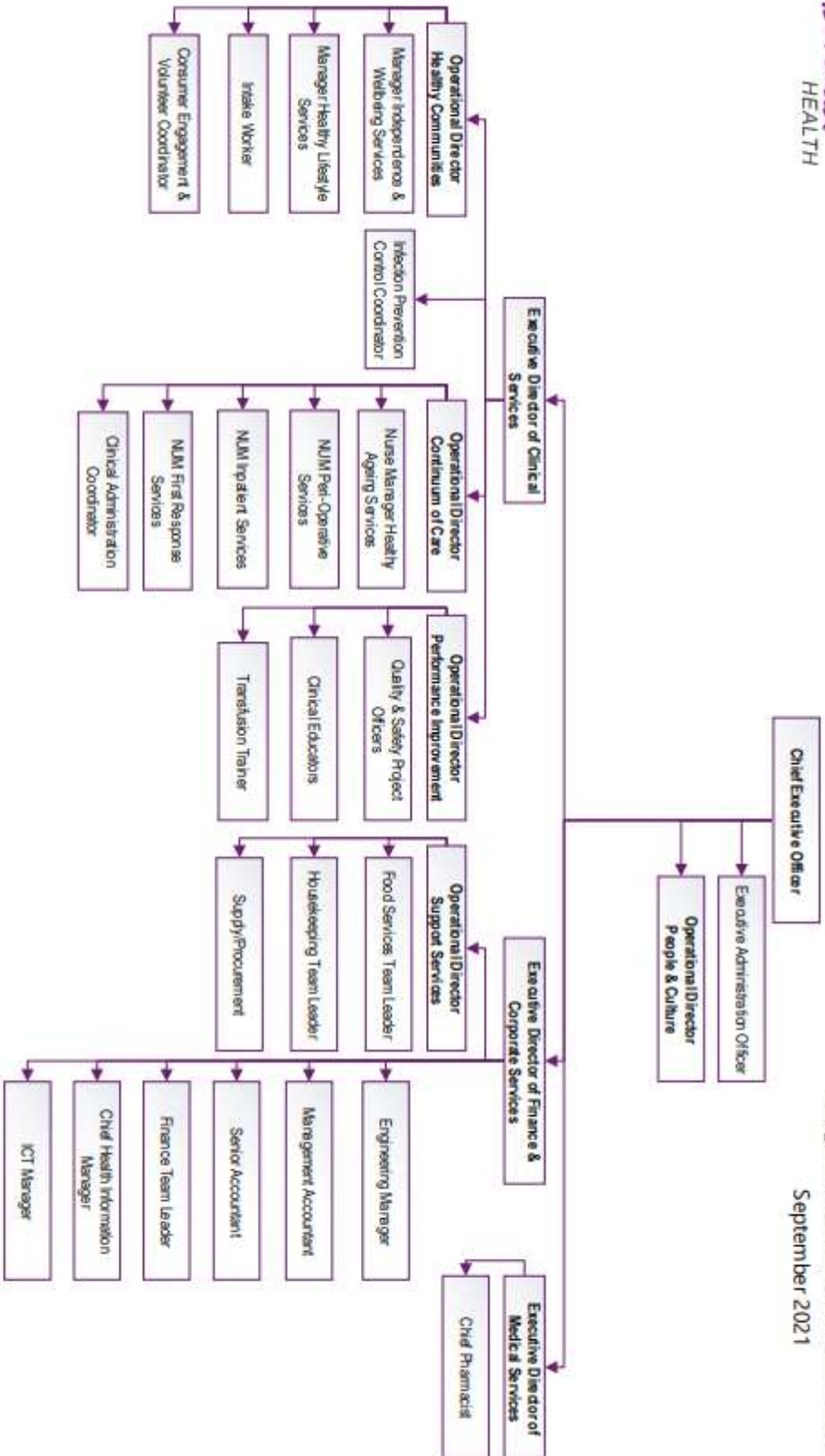
We believe that accessible healthcare is a fundamental human right.
We believe the community is stronger with us, and we are stronger with them.
We believe that everyone is welcome at Benalla Health.
We believe that each member of our team is integral to how we compassionately serve our community.
We believe in making a positive difference in people's lives - we really care.
We believe in and commit to collaboration, innovation and action.

OUR VALUES

 Respect	 Empathy	 Excellence	 Compassion	 Accountability
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Organisation Structure



The Role

The role of the Nurse Manager Healthy Ageing is to be responsible for ensuring the provision of high quality, safe and evidence-based practice across non acute home nursing services including residential aged care, district nursing, home based palliative care and home support services such as day activities through effective leadership and management of both staff and other resources.

Responsibilities include but are not limited to oversight and leadership of evidence based clinical practice, staff recruitment, retention and rostering, performance monitoring and management, fostering and facilitating a sense of team and teamwork, fostering and facilitating a values based culture that prioritises safety and an expectation of consistency in practice, coordination and leadership of unit based portfolios, medical liaison, monitoring of home nursing services budget and the oversight of unit supplies and resources and oversight of the maintenance of unit facilities and equipment.

The Nurse Manager will contribute to both unit and organisational clinical governance including ensuring compliance with relevant legislation, quality and safety standards, industrial agreements and organisational guiding statements and documents.

The Nurse Manager will also demonstrate appropriate expertise and leadership to both role model and mentor the attributes, behaviours, knowledge and skills reflective of best clinical practice and demonstration of organisational values.

The Nurse Manager Healthy Ageing will liaise with and support the Operational Director - Continuum of Care, to achieve the organisational goals outlined within the Benalla Health Strategic, Clinical Services and Operational Plans.



Key Selection Criteria

PRE-REQUISITES:

Essential:

- Current Registration with the Nurses and Midwifery Board of Australia and AHPRA **or** Membership of Relevant Professional Body.
- Current Police Check.
- Current Working with Children Check.
- Current Flu Vaccination (evidence required).
- COVID Vaccination (evidence required)

Desirable:

- Post Graduate qualification relevant to care of the older person or working towards the same.
- Post Graduate qualification relevant to palliative care or working towards the same.
- Post Graduate qualification relevant to public health.
- Post Graduate qualifications in health administration or equivalent or working towards same.

KEY SELECTION CRITERIA:

Demonstrated clinical experience working in the community and residential care setting.

Demonstrated capacity to provide inspirational and strategic leadership.

Demonstrated capacity to align teams to organisational values and behaviours.

Demonstrated knowledge of community, aged care and chronic disease policy, programs and funding.

Demonstrated proficiency in the use of information management systems and programs.

Demonstrated ability to manage people, projects and services including achieving required funding timelines and accountabilities.

Demonstrated ability to implement and manage change.



Remuneration

- CLASSIFICATION:** Nurse Manager 4 (NM12)
- INDUSTRIAL INSTRUMENT:** Nurses and Midwives (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2020 - 2024.
- REPORTS TO:** Operational Director – Continuum of Care

The remuneration package is inclusive of:

- Base Salary
- Superannuation

Other benefits:
Salary packaging benefits are also available.

How to Apply

Applications should include a:

- Covering letter incorporating a response the Key Selection Criteria
- Current CV; and
- Completed Application Form (available on the HRS web site).

Applications can be lodged online via the HRS web site or by email at hrsa@hrsa.com.au

Applications Close: 15 October 2021

Further Information

John Cross
Director
Health Recruitment Specialists
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