

Chief Executive Officer

Inglewood & Districts Health
Service



About Inglewood & Districts Health Service



The Inglewood & Districts Health Service is situated in the Loddon Shire, approximately 50 kilometres from Bendigo with the catchment area including the southern half of the Loddon Shire having a population of approximately 4,830 (Loddon Shire, 2018). The hospital is in Inglewood, with community-based services also delivered in Wedderburn, Bridgewater, Serpentine, Tarnagulla and Korong Vale

VISION STATEMENT
Excellence in health care now and the future

MISSION STATEMENT
Providing quality health services, supporting and enhancing community wellbeing.

VALUES

   

Care Respect Choice Equality



About Inglewood & Districts Health Service

The health service was formed on 1 January 1996 by the amalgamation of The Inglewood Hospital (1863) and the Inglewood and Districts Community Health Centre Inc (1977). Inglewood & Districts Health Service (IDHS) is an incorporated body under Section 13 of the Health Services Act 1988 providing a broad range of services, including acute, residential aged and primary care services (including home nursing) to our catchment population and has:

- 15 high care residential aged care beds
- 20 low care residential aged care beds
- 3 Transition Care Program (TCP) (bed based)
- 1 Transition Care Program bed (community based)
- 8 inpatient beds
- Urgent care centre
- Primary Care Service

SERVICES AVAILABLE AT IDHS

- | | |
|--------------------------------------|--|
| • Acute (hospital) beds | • Mental Health Services |
| • Community Development | • Palliative Care |
| • Community Nursing | • Physiotherapy |
| • Counselling | • Podiatry |
| • Diabetes Education | • Residential Aged Care |
| • District Nursing Services | • Social Support (previously Planned Activity Group) |
| • Group Fitness | • Social Work |
| • Health Promotion | • Transition Care Program |
| • Hearing Services | • Urgent Care Centre |
| • LIFE Program (Diabetes Prevention) | • Volunteer Program |

Financial Performance



	2020 (\$)	2019 (\$)	2018 (\$)	2017 (\$)	2016 (\$)
*Operating Result	(79,093)	22,452	551,770	101,129	(194,624)
Total Revenue	8,225,639	8,167,596	7,744,419	7,002,950	6,254,401
Total Expenses	(9,122,188)	(8,534,096)	(7,790,383)	(7,642,677)	(7,417,482)
Net Results from Transactions	(896,549)	(366,500)	(45,964)	(639,727)	(1,163,081)
Total Other Economic Flow	9,410	(42,702)	(14,921)	(6,392)	-
Net Result	(887,139)	(409,202)	(60,885)	(646,119)	(1,163,081)
Total Assets	18,678,366	17,547,450	13,328,671	13,201,994	13,239,826
Total Liabilities	6,535,005	4,307,456	3,423,400	4,130,903	3,529,094
Net Assets/Total Equity	12,143,361	13,234,994	9,905,271	9,071,091	9,710,732

The Operating Result is the result for which the health service is monitored in its Statement of Priorities.

	2020 (\$)	2019 (\$)	2018 (\$)	2017 (\$)	2016 (\$)
*Net Operating Result	(79,093)	22,452	551,770	101,129	(194,624)
Capital and Specific Items					
Capital Purpose Income	142,325	272,030	227,732	94,921	55,244
Expenditure for Capital Purpose	(38,715)	(9,784)	(59,911)	(69,362)	(280,331)
Depreciation and Amortisation	(921,066)	(634,965)	(757,856)	(766,415)	(743,374)
Finance Costs		(16,233)	(7,699)	-	-
Net Result from Transactions	(896,549)	(366,500)	(45,964)	(639,727)	(1,163,081)

The Net Operating Result is the result which the health service is monitored against in its Statement of Priorities.



Chief Executive Officer

The role of the CEO is to implement the strategic and business objectives of Inglewood & Districts Health Service (IDHS), in particular the IDHS Delivering Better Care Strategic Plan 2021-2024. It also includes ensuring implementation and maintenance of robust clinical, administrative and financial management systems. It is the responsibility of the CEO to ensure all legislative and statutory obligations are met.

The key focus of the role is to lead and implement processes so that IDHS achieves optimum outcomes through effective and efficient use of all IDHS assets. This requires working with Board and the management team to develop and implement initiatives to meet the strategic objectives of Inglewood & Districts Health Service. Additionally, the CEO will provide the Board with comprehensive information, analysis and timely advice in relation to all matters affecting IDHS. The commitment to team work and collaboration in dealing with all staff will provide the leadership required to build a positive and robust decision-making culture within IDHS.

The ability to cultivate and maintain a network of relationships among stakeholders including the Department of Health (DoH), other external organisations and the community is essential to ensure IDHS reaches its potential as a vibrant and well-connected health service. The development and enhancement of partnerships to gain mutual benefit and efficiencies is paramount to the role.



Key Selection Criteria

Essential	<ul style="list-style-type: none">• Tertiary qualifications in clinical/business/health management or related disciplines.• Demonstrated leadership and people management ability with a strong emphasis on culture, teamwork, change management and encouraging professional development• Sound fiscal management skills and experience• A solid understanding of clinical leadership and clinical governance, with the ability to identify and implement innovative practice• An understanding of and commitment to rural health, consumer centred care and community engagement• Demonstrated experience in partnering with health and community services agencies• Effective strategic planning and implementation experience
Desirable	<ul style="list-style-type: none">• Masters level qualifications in business health management or an associated clinical discipline .• Clinical governance expertise and knowledge.• Previous experience of working effectively with a Board of Directors.

Please refer to the position Description for a more detailed account of the role accountabilities and responsibilities



Remuneration

The employee will be appointed in accordance with the Department of Health's Health Executive Employment and Remuneration Policy and Guideline Rates.

A three (3) year contract with a Total Remuneration Package (TRP) in the range of \$125,539 to \$219,913 (Group 4, Cluster 1) will be negotiated with the successful applicant.

Other benefits:

Salary Packaging is available.

How to Apply

Applications should include the following information and be emailed to: hrsa@hrsa.com.au

1. Covering Letter that includes a statement addressing the Key Selection Criteria
2. Current CV
3. Completed Application Form (Available on the HRS web site)
4. Completed Application Form (Available on the HRS web site)

Applications Close: 1 October 2021

Further Information

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