

Chief Executive Officer

Benalla Health

Benalla
HEALTH



About Benalla Health

Benalla Health provides acute, urgent care, residential aged care and community services to the local regional community. More than 4,200 inpatients are treated annually, around 330 staff are employed and the annual operating expenditure exceeds \$30m.

The acute ward at Benalla Health is a 24-bed acute overnight ward inclusive of medical, surgical and palliative patients. Simultaneously there are 3 separate fully self-contained birthing suites where women are admitted and remain after the birth of their baby. There are 2 theatre suites and a 10 bed Day Procedure Unit. The Urgent Care Centre (UCC) at Benalla Health is a busy, dynamic 6 bed department, seeing on average 600-700 patients per month. It has 3 acute beds, 1 resuscitation bay, 1 triage bed and 1 quiet room bed.

The recently refurbished Morrie Evans Wing is a 30-bed residential aged care facility. The Benalla Community Care – Ray Sweeney Centre - is a partnership between Benalla Health and the Benalla Rural City Council. The shared facility provides a hub for community-based services provided by Benalla Health and Benalla Council as well as other visiting agencies and services. The recently refurbishment AL Berry Centre aims to improve rehabilitation services provided by hospital and the increased utilisation of this area remains a key focus.

Vision

Healthy, thriving and resilient communities in and around Benalla.

Purpose

To care for our community by providing safe, high quality healthcare for everyone

Values

Respect

Empathy

Excellence

Compassion

Accountability



Strategic Plan

Strategic Plan 2020-2025

Collaboration | Innovation | Action



OUR VISION

Healthy, thriving and resilient communities in and around Benalla.

OUR PURPOSE

To care for our community by providing safe, high quality healthcare for everyone.

OUR PRIORITIES	OUR OUTCOMES
Deliver responsive, high quality services	... that drive wellness, support healthy ageing and are responsive to the evolving needs of our community .
Strengthen our workforce and culture	...so we recruit and retain a resilient, engaged and skilled team , who have pathways for growth and development.
Enhance community trust and engagement	... so people know and use our services, we understand their needs, provide person-centred care , and support them to achieve their health goals.
Build lasting, effective partnerships	... that enable us to share resources and services, and take a holistic approach to our region's health .
Consolidate our financial and environmental sustainability	... to empower us to innovate and determine our own path forward .

OUR BELIEFS

We believe that accessible healthcare is a fundamental human right.
We believe the community is stronger with us, and we are stronger with them.
We believe that everyone is welcome at Benalla Health.
We believe that each member of our team is integral to how we compassionately serve our community.
We believe in making a positive difference in people's lives - we really care.
We believe in and commit to collaboration, innovation and action.

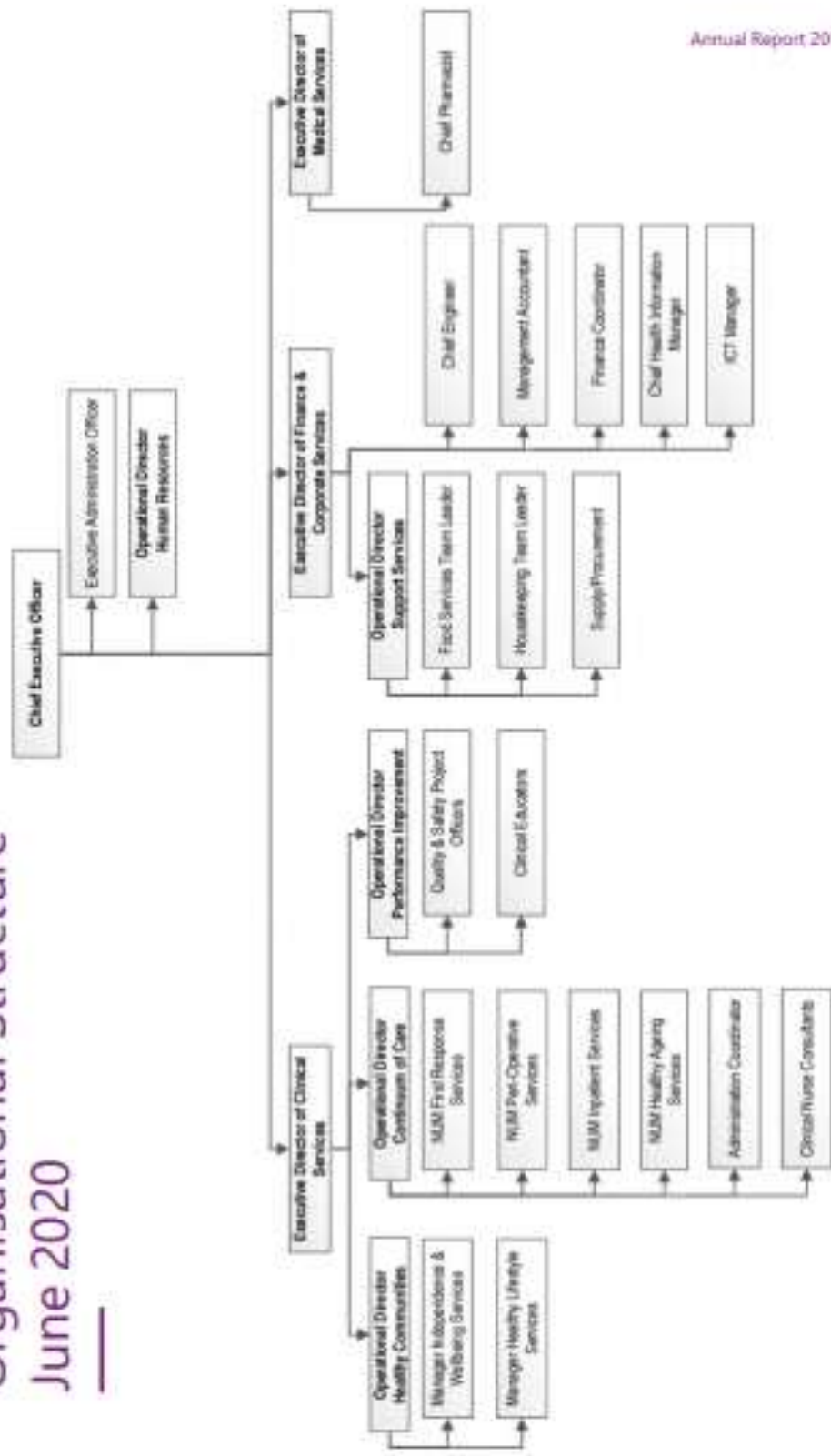
OUR VALUES

 Respect	 Empathy	 Excellence	 Compassion	 Accountability
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Organisation Structure

Organisational Structure June 2020



Annual Report 2019



The Role

PURPOSE OF THE ROLE

To provide executive leadership, operational management and direction towards achievement of Benalla Health's Vision, Priorities, Objectives and Strategic Directions, in accordance with Governance Procedures, the Instrument of Delegation and Policies and Procedures.

POSITION SUMMARY

The Chief Executive Officer is responsible for implementing the strategic direction of Benalla Health's Service as determined by the Board of Management. Benalla Health must maintain its excellent reputation, meet statutory regulations and comply with the Victorian Department of Health (DH) policies and procedures.

The Chief Executive Officer:

- Is responsible for the operational management of Benalla Health, and implements decisions, resolutions and directions of the Board of Management.
- Ensures Benalla Health observes and complies with the requirements of the appropriate Federal and State legislation, Health Service By-Laws and directions of the DH.
- Exercises the powers delegated by the Board of Management to administer and direct as appropriate the activities of Benalla Health.
- Works to advance the objectives of the Health Service and to attain the service objectives specified in the Health Service Agreement and Benalla Health's Statement of Priorities.
- Promotes Benalla Health in the communities it serves.



Key Selection Criteria

KSC1	Tertiary Qualifications in Commerce, Business Management or Health with relevant Postgraduate Qualifications and/or Technical Qualifications. Membership of a relevant Professional College/Association is desirable.
KSC2	Strong leadership skills with a proven ability to successfully lead culture and organisational change, manage and motivate staff, promote the creation of positive workplace, wellbeing and develop teams.
KSC3	Ability to negotiate, advocate and work with a wide cross section of stakeholders and foster strong collaborative partnerships and working arrangements with other health services providers.
KSC4	Contemporary and detailed knowledge of the health sector including current developments in hospitals, residential aged care, primary health and community service sectors; and the importance of preventative measures and increased level of services delivery closer to the home.
KSC5	Excellent understanding of principles of evaluation, clinical governance and risk management in a health service.
KSC6	A proven record of sound financial and human resources management.
KSC7	Sound understanding of public health governance in general and experience working with a Board of Management in particular.
KSC8	Understanding of the role of the Health Service in responding to community needs within a rural community and a proven capacity to achieve strong community engagement with the service.
KSC9	Ability to effectively manage relationships with medical staff and other clinical providers supporting the health service.
KSC10	Contemporary understanding of the digital health paradigm shift potential, and drive towards real-time data analytics adoption.



Remuneration

The Board of Management will negotiate a competitive remuneration package with the successful applicant as per the Health Entity Executive Remuneration Guidelines. A three (3) year Executive contract with a Total Remuneration Package (TRP) based on the Group 3 range (currently \$170,786 to \$360,177) will be negotiated with the successful applicant.

The TRP is inclusive of:

- Base Salary
- Superannuation
- Motor vehicle

Other benefits:

Salary packaging benefits are also available.

How to Apply

Applications should include a:

- Covering letter incorporating a response the Key Selection Criteria
- Current CV; and
- Completed Application Form (available on the HRS web site).

Applications can be lodged online via the HRS web site or by email at hrsa@hrsa.com.au

Applications Close: 5 November 2021

Further Information

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Health Recruitment Specialists
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