

Chief Executive Officer

Kerang District Hospital



About Kerang District Hospital

Kerang District Health (KDH) is a small rural health service providing an integrated range of acute, sub-acute, residential aged care and community services to a population of approximately 8,000 people in the Gannawarra Shire and surrounding areas.

The health service delivers the following acute health services within its main hospital building; acute medical services, transitional care, palliative care, oncology, an urgent care centre and an operating theatre which offers elective surgery for general surgery, gynaecology, urology and dental surgery.

Residential aged care services are provided to 30 residents in "Glenarm" our residential aged care home and our community services include district nursing, planned activity groups both centre based and mobile, an adult exercise group and a men's shed.

The health service owns and operates one of the two GP Clinics in Kerang with five GP's currently consulting at the clinic in Patchell Plaza, Victoria Street, Kerang.

Pathology and radiology services are provided on site by "Austin Health" and "Bendigo Radiology" along with a number of visiting allied health professionals.

Our Vision

Kerang District Health seeks to improve the health and wellbeing of the community.

Our Values

CARING: We will be person centered, show compassion and empathy

ACCOUNTABILITY: We will be transparent, trustworthy and responsible for our actions

RESPECT: We will embrace and be considerate of the differences between all people

EXCELLENCE: We will be dedicated to every person, every time



About Kerang District Health

Acute Health services provided include medical, oncology, a 24-hour urgent care centre (UCC) and surgical services such as general surgery, gynaecology, urology and dental.

The health service also provides residential aged care services to 30 residents in 'Glenarm' and provides transitional care to 4 clients either in hospital or in the community.

A variety of primary and community services also come under the KDH banner including a GP clinic, district nursing, centre based and mobile day activities, an exercise program and a men's shed.

Glenarm is a 30-bed residential facility co-located alongside the acute hospital in Burgoyne Street, Kerang. The home is also linked to the Allied Health building which houses allied health services, a pathology service, an oncology service and visiting GP's and specialists. The current home was opened in April 2016 and comprises 30 single rooms with ensuites, individually controlled air-conditioning, large flat screen television and a private telephone.



Financial and Service Performance

FINANCIAL SUMMARY

COMPARATIVE FINANCIAL DATA

	2020	2019	2018	2017	2016
	\$000	\$000	\$000	\$000	\$000
OPERATING RESULT	348	(317)	(190)	(66)	93
Total revenue	15,373	14,300	13,881	13,012	13,824
Total expenses	16,198	16,487	15,984	14,959	14,465
Net results from transactions	(825)	(2,187)	(2,103)	(1,947)	(641)
Total other economic flows	(13)	(847)	7,315	9,418	11,365
Net results	(838)	(3,034)	(191)	(66)	93
Total assets	40,950	41,128	36,727	38,515	37,735
Total liabilities	7,177	6,516	4,738	5,451	4,306
Net assets/Total equity	33,774	34,612	31,989	33,064	33,429



KDH Staffing Profile

WORKFORCE DATA

Labour Category	JUNE - Current Month FTE		Average Monthly FTE	
	2019	2020	2019	2020
Nursing	51.82	54.42	52.35	54.09
Administration & Clerical	19.2	17.46	18.02	18.14
Medical Support	0.00	0.00	0.00	0.00
Hotel & Allied Services	23.26	22.74	22.89	23.72
Medical Officers	0.09	0.09	0.09	0.09
Hospital Medical Officers	0.00	0.00	0.00	0.00
Sessional Clinicians	0.00	0.00	0.00	0.00
Ancillary Staff (Allied Health)	8.16	7.06	7.98	7.49
Total FTE	102.53	101.77	101.13	103.53

For additional information please refer to the KDH website to view the:

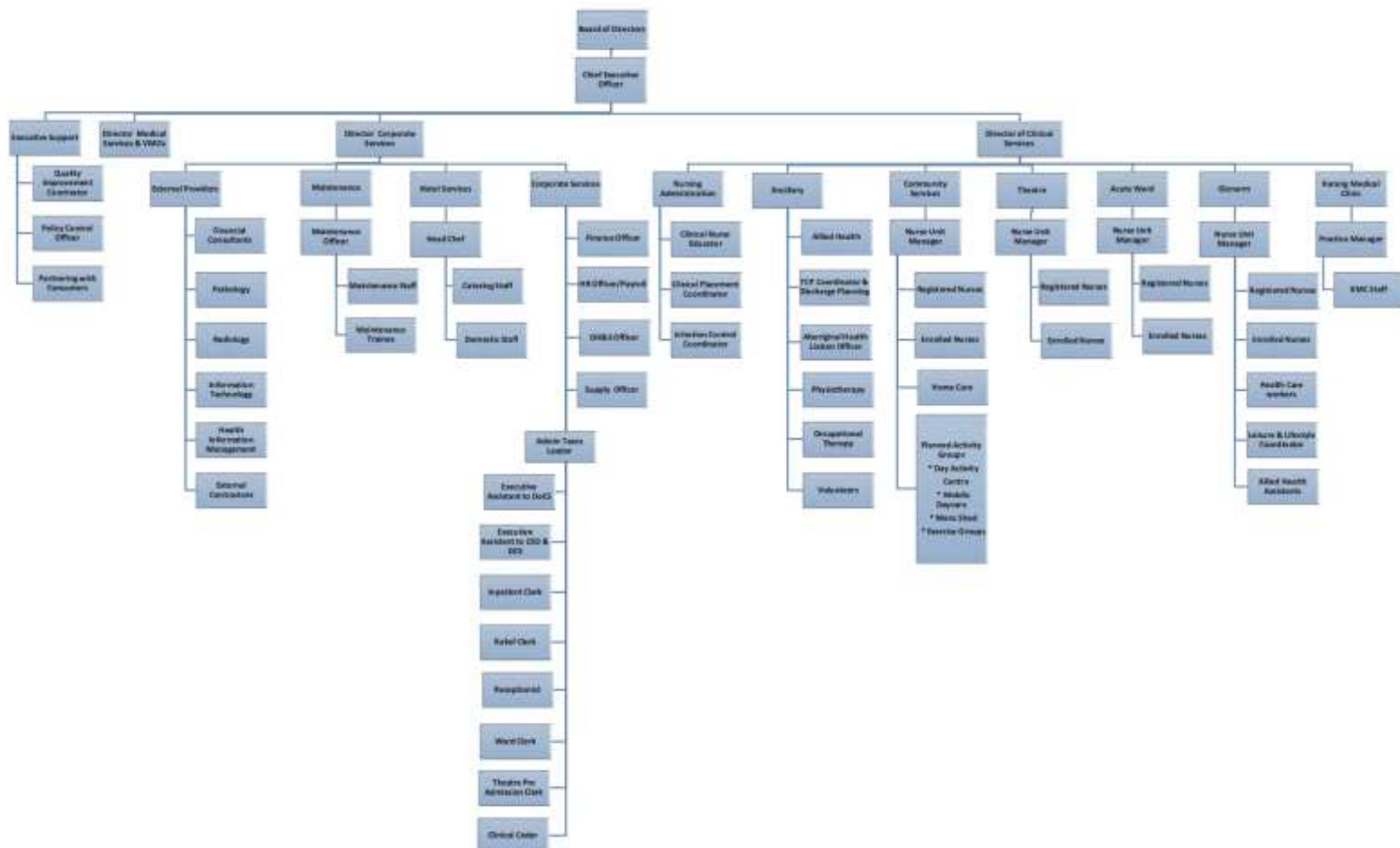
- Annual Report,
- The Quality Account,

<http://www.kerangdistricthealth.com.au/index.html>



KDH Organisational Structure

ORGANISATIONAL STRUCTURE



Chief Executive Officer

POSITION SUMMARY

Under the direction of the Board of Management, the Chief Executive Officer (CEO) leads Kerang District Health in providing a best practice health service that is high quality, cost effective and responsive to Community needs and Government policy directions.

The Chief Executive Officer is the chief point of accountability for patient care and outcomes through effective executive leadership and management of KDH. The CEO is accountable to the Board of Management for ensuring that KDH achieves efficient service delivery and high-quality health outcomes.

The CEO is also accountable to ensure that systems and processes are in place to comply with the Health Services Act 1988 and other relevant Acts and regulations, Hospital By-Laws and all other guidelines, protocols or policies.

The functions of the CEO are to manage KDH in accordance with the financial and business plans, strategies and budgets developed by the Board and the instructions of the Board.



Key Selection Criteria

ESSENTIAL REQUIREMENTS:

1. Tertiary qualification in Business, Management, Health Administration or Commerce; or considerable experience at an Executive level in a relevant Health facility;
2. A proven history of executive-level leadership in the health sector that demonstrates achievements in delivering high-quality health services, achieving key performance indicators and achieving budget targets within tight fiscal constraints;
3. Excellent understanding of principles of evaluation, clinical governance and risk management in a health service as well as a sound understanding of Public Health Governance and experience working with a Board of Management;
4. Proven workforce leadership abilities including: a demonstrated capacity to motivate, engage, influence and empower employees to maximise their contribution to the health service; holding others to account and being held to account for agreed targets;
5. Demonstrated ability to clearly communicate vision and future strategy and to ensure the vision is effectively translated into clear business goals and objectives;
6. Detailed knowledge of the Australian Health Industry and current developments in hospitals, residential aged care, primary health and community service sectors;
7. Excellent relationship management with internal and external stakeholders and with an ability to develop partnerships and work in the complex governance environment of Health Services in Victoria;
8. Detailed understanding of hospital funding and service provision including standards for Accreditation and required performance levels;
9. Understanding of the role of the Health Service in responding to community needs within a rural and regional community.

DESIRABLE REQUIREMENTS:

10. Post-graduate qualifications in relevant study;
11. Executive leadership experience in a Rural Health Service



Remuneration

The employee will be appointed in accordance with the Department of Health's Health Executive Employment and Remuneration Policy and Guideline Rates.

A three (3) year contract with a Total Remuneration Package (TRP) in the range of \$125,539 to \$219,913 will be negotiated with the successful applicant.

Other benefits:

Salary Packaging is available.

How to Apply

Applications should include the following information and be emailed to: hrsa@hrsa.com.au

1. Covering Letter that includes a statement addressing the Key Selection Criteria
2. Current CV
3. Completed Application Form (Available on the HRS web site)
4. Completed Application Form (Available on the HRS web site)

Applications Close: 29 October, 2021

Further Information

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Director
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