

Director People & Culture

East Wimmera Health Service

East Wimmera Health Service (EWHS) is a fully accredited small rural health service consisting of 40 Acute and 95 Aged Care beds across five campuses in the Buloke and Northern Grampians Shires in North Western Victoria. Covering the land first inhabited by the Dja Dja Wurrung, Barengi Gadjin, and Jaara Jaara people, East Wimmera Health Service encompasses the townships of Birchip, Charlton, Donald, Wycheproof and St Arnaud. East Wimmera Health Service is focused on improving the health of our communities with a dedicated team, consisting of over 400 staff, working across our campuses.

Reporting to the Chief Executive Officer, the Director of People and Culture is a member of the Executive team and responsible and accountable for developing strategies that support East Wimmera Health Service's quality goal to ensure our staff are appropriately equipped to deliver a positive health experience at the point of care for every person every time. The Director of People and Culture has Executive leadership of the People and Culture Directorate which includes Human Resources, Payroll, Health & Safety, Return to Work, Education & Development and Support Services.

To meet the requirements of the role you will hold a relevant Human Resources or related tertiary qualification and membership of a relevant professional association (eg AHRI). It is essential that you can demonstrate your experience in a senior role relating to managing people and leading culture with proven well-developed leadership and management skills in a complex and changing environment. A knowledge of the contemporary issues impacting on health workforce management in a rural environment is also desirable.

East Wimmera Health Service places the highest priority on being a values based organisation and offers a rural lifestyle and supportive team environment, An attractive remuneration package based on your skills and experience will be negotiated to secure the highest calibre candidate for this key appointment. Full details are available on our web site:

www.hrsa.com.au

or contact John Cross on: 0417 332 598. To make an application you will be required to submit: a Cover Letter incorporating a response to the Key Selection Criteria, your full CV and a completed HRS Application Form available on the HRS web site. Applications can be made online or sent by email to: hrsa@hrsa.com.au

Applications close 22 October 2021