



HRS

# Director of Clinical Services

Alexandra District  
Health



ALEXANDRA  
DISTRICT HEALTH



# Alexandra District Health

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## **Our Vision:**

Great Healthcare Locally.

## **Our Mission:**

To partner with our community so together we achieve excellence in rural healthcare

## **Our Values:**

Alexandra District Health has adopted the following values:

- A** Accessible
- D** Dedicated
- H** Holistic
  
- C** Compassion
- A** Accountable
- R** Respect
- E** Excellence
- S** Safe

## **Strategic Plan:**

Please click on the following link:  
<https://adh.org.au/about-us/publications/>



# Alexandra District Health

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For more information about ADH please click on the following link <https://adh.org.au/about-us/publications/>



# Director of Clinical Services

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## Position Statement

The role of the Director Clinical Services is to provide strategic direction to Alexandra District Health clinical services and primary health streams.

The Director Clinical Services will work closely and collaboratively with the:

- Manager Acute and Urgent Care and Manager Perioperative Services to provide clinical leadership to nursing and other clinical staff in the clinical program areas.

The Director Clinical Services is responsible for:

- Strategic management of performance of the clinical services areas including targets, budgets, people, resources, and planning to ensure compliance and safe service delivery
- Development and maintenance of local sub-regional and regional partnerships and networks to improve service performance and take advantage of potential funding and service growth opportunities
- Providing high level leadership and management to the program managers to ensure program performance is of the highest standard
- Ensuring performance within the program areas including performance against funded targets, financial and budget performance, clinical indicators performance and any other key performance measures that may apply from time to time
- Monitoring the reporting of program performance, including the provision of regular reports to management, executive and Board
- Ensuring that program areas meet internal and external reporting, accountability and compliance requirements
- Ensuring effective management, monitoring and accountability of program area managers through accountability meetings, supervision and appraisals
- Ensuring that program area managers have the appropriate support and training for them to perform their roles effectively
- Ensuring that the culture and performance of staff within the program areas are consistent with organisational values and expectations
- Development and maintenance of partnerships with funding bodies and other key service partners
- Working in partnership with the executive team to implement the strategic directions of the organisation, Department of Health requirements (e.g. Statement of priorities), the National Safety and Quality Health Service Standards - Accreditation program and other quality initiatives
- Ability to undertake higher duties as required



# Key Selection Criteria

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1. Current registration with Nursing and Midwifery Board of Australia
2. Substantial knowledge of public sector health services at a senior management level, including health administration, hospital planning and organisation, financial management and broad understanding of community health programs
3. Knowledge of health service needs and demands in rural / regional settings
4. Experience in a similar executive management position
5. Experience in a similar executive leadership position
6. Capacity to provide strategic and operational leadership of a health service.
7. Strategic and operational knowledge of health services funding and the legislative compliance and performance measures that are required to comply with funding agreements
8. Demonstrated high level ability to monitor, analyse and report on program performance, direction and future opportunities
9. Demonstrated capacity to supervise program managers within a values-based accountability and responsibility framework
10. Demonstrated knowledge of relevant legislation including the Health Practitioners Act, Drugs, Poisons and Controlled Substances Act, Health Services Act, OH&S
11. Demonstrated knowledge of, safety, quality and risk management standards that apply to the planning, delivery and evaluation of health services including National Safety and Quality Health Service Standards - Accreditation
12. Ability to plan strategically and demonstrated experience in leading a team and implementing change
13. Well-developed communication and organisational skills
14. Relevant post graduate tertiary qualifications in Business, Management or Health Service Administration (or similar) desirable.



# Remuneration

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The role is Full time

An attractive remuneration package will be negotiated with the successful applicant

Other benefits include:

- Salary packaging available
- Relocation assistance may be negotiated
- Supportive team environment
- Highly skilled board
- Easy commute to the ski fields
- Alexandra is a beautiful location with a vibrant and friendly community

## How to Apply

Applications should include a:

- Covering Letter
- Current CV
- Statement addressing the Position Requirements and Key Selection Criteria; and
- Completed Application Form (available on the HRS web site).

Applications can be lodged online via the HRS web site or by email at [hrsa@hrsa.com.au](mailto:hrsa@hrsa.com.au)

**Applications Close: 5 January, 2021**

## Further Information

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