

Executive Director Clinical Services

Benalla Health

Benalla
HEALTH



About Benalla Health

Benalla Health provides acute, urgent care, residential aged care and community services to the local regional community. More than 4,200 inpatients are treated annually, around 330 staff are employed and the annual operating expenditure exceeds \$30m.

The acute ward at Benalla Health is a 24-bed acute overnight ward inclusive of medical, surgical and palliative patients. Simultaneously there are 3 separate fully self-contained birthing suites where women are admitted and remain after the birth of their baby. There are 2 theatre suites and a 10 bed Day Procedure Unit. The Urgent Care Centre (UCC) at Benalla Health is a busy, dynamic 6 bed department, seeing on average 600-700 patients per month. It has 3 acute beds, 1 resuscitation bay, 1 triage bed and 1 quiet room bed.

The recently refurbished Morrie Evans Wing is a 30-bed residential aged care facility. The Benalla Community Care – Ray Sweeney Centre - is a partnership between Benalla Health and the Benalla Rural City Council. The shared facility provides a hub for community-based services provided by Benalla Health and Benalla Council as well as other visiting agencies and services. The recently refurbishment AL Berry Centre aims to improve rehabilitation services provided by hospital and the increased utilisation of this area remains a key focus.

Vision

Healthy, thriving and resilient communities in and around Benalla.

Purpose

To care for our community by providing safe, high quality healthcare for everyone

Values

Respect
Empathy
Excellence
Compassion
Accountability



Strategic Plan

Strategic Plan 2020-2025

Collaboration | Innovation | Action

Benalla
HEALTH

OUR VISION

Healthy, thriving and resilient communities in and around Benalla.

OUR PURPOSE

To care for our community by providing safe, high quality healthcare for everyone.

OUR PRIORITIES

Deliver responsive, high quality services

Strengthen our workforce and culture

Enhance community trust and engagement

Build lasting, effective partnerships

Consolidate our financial and environmental sustainability

OUR OUTCOMES

... that drive wellness, support healthy ageing and are **responsive to the evolving needs of our community**.

...so we recruit and retain a **resilient, engaged and skilled team**, who have pathways for growth and development.

... so people know and use our services, we understand their needs, provide **person-centred care**, and support them to achieve their health goals.

... that enable us to share resources and services, and take a **holistic approach to our region's health**.

... to empower us to innovate and **determine our own path forward**.

OUR BELIEFS

We believe that accessible healthcare is a fundamental human right.

We believe the community is stronger with us, and we are stronger with them.

We believe that everyone is welcome at Benalla Health.

We believe that each member of our team is integral to how we compassionately serve our community.

We believe in making a positive difference in people's lives - we really care.

We believe in and commit to collaboration, innovation and action.

OUR VALUES



Respect



Empathy



Excellence



Compassion

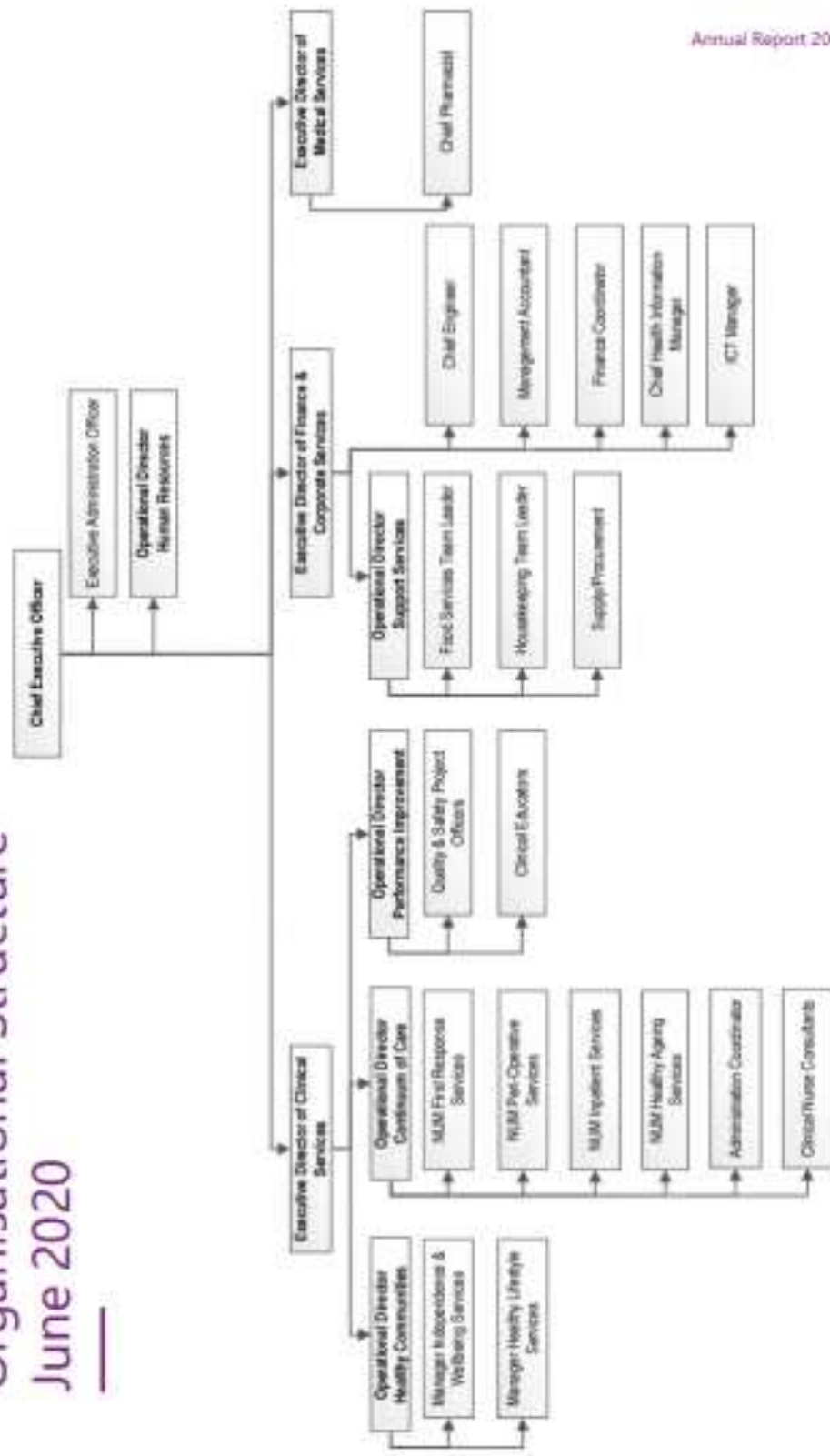


Accountability



Organisation Structure

Organisational Structure June 2020



Annual Report 2019



Living in Benalla

Just two sets of traffic lights, warm and welcoming locals, and plenty of activities for young and old. Benalla Rural City is the epitome of a relaxed lifestyle.

You can almost feel the stress dissolve as you enter Benalla Rural city, just two hours north-west of Melbourne. The diversions here include a world-class art gallery, aquatic and indoor recreation centres, performing arts and convention centre, quality wineries, fishing, golf and State Gliding Centre.

Excellent education and health services are at hand within a cosmopolitan CBD, and employment options are many and varied, from agriculture to professional services.



Key Selection Criteria

1. Division 1 Registered Nurse
2. Tertiary Qualifications in Health Services Management (or working towards same) or relevant management qualifications.
3. Extensive experience at senior level in Management including experience in managing a Nursing Division.
4. Demonstrated ability to develop strong, effective relationships and partnerships with all staff and external agencies.
5. Possess the knowledge and experience in the application of a strategic approach to recognise and pursue funding opportunities to develop and extend the clinical services with a person-centred focus.
6. Capability to develop and maintain effective reporting systems for internal and external use to ensure efficient and effective service delivery.
7. Proven ability to effectively contribute to an Executive Team environment, with experience in quality and risk management.



Working at Benalla Health

Benalla Health offers a

- health service set in picturesque surroundings
- a working environment that encourages professional development and embraces the concept of work/life balance, whilst striving for excellence
- commitment to flexible work arrangements
- supportive learning environment with a dedicated Education/Performance Improvement Team

Other benefits:

Benalla Health offers competitive salaries and conditions. Salary packaging benefits are also available.

Remuneration

A Standard Executive Contract for Public Health Sector Entities will be negotiated with the successful candidate.

How to Apply

Applications should include a:

- Covering letter incorporating a response the Key Selection Criteria
- Current CV; and
- Completed Application Form (available on the HRS web site).

Applications can be lodged online via the HRS web site or by email at hrsa@hrsa.com.au

Applications Close: 27 May 2022

Contact for a Confidential Discussion

John Cross
Director
0417 332 598

