



# Applicant Information

Executive Director  
Nursing and Midwifery

JUNE 2022

## RESUME

Street Name 1  
70000 City Name  
Tel: 0000 5555555  
E-Mail: emailname@server.com

### SUMMARY

- Experience in commercial engines development
- Expert knowledge in programming
- Strong experience in software design and architecture, animation, network program performance optimization
- 30 years of development experience. Worked on projects in various industries
- Management of a small team of engineers

### WORK EXPERIENCE

07/2007 - Present Company Name Ltd (United States)  
Lead Position Name  
Working on new innovative project

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- Suspendisse nec urna et amet eros volutpat imperdiet et
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- dignissim.
- Aliquam rhoncus quam eu eros ullamcorper laoreet.

01/2005 - 07/2007 Company Name  
Position Name  
Worked mostly on engine development

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- accumsan.
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- Aliquam vitae enim et amet velit consectetur gravida in et laore

### ACADEMIC QUALIFICATIONS

2005 - present State Technical University  
Post-graduate student, Doing research for dissertation

2004 - 2005 State Technical University  
Master's degree in Computer Science

2000 - 2004 National University of Computer Science  
PhD in Computer Science

# Maryborough District Health Service

Maryborough District Health Service (MDHS) is an integrated health service providing a range of acute care, including emergency and maternity care, sub-acute (transition care), ancillary medical, aged and ambulatory services and delivers community programs across Maryborough, Avoca, Dunolly and surrounding areas. MDHS employs over 450 staff and is one of the biggest employers in the region.

The Maryborough campus is equipped to offer a broad range of medical, surgical and maternity services and includes acute beds, an Urgent Care Centre, Diagnostic Services and Community Services with Allied Health and Community Health.

Our community programs include Community Health Nursing, Health Promotion, Generalist Counselling, Chronic Conditions Management, Hospital Admission Risk Program (HARP Care Coordination, District Nursing and Palliative Care Services, Alcohol and other drugs withdrawal and counselling, Housing, Dental Services, Planned Activity Groups and the Best Start Program.

We also have active partnerships with services such as the Centre for Non-Violence, Loddon Campaspe Legal Service and Anglicare to support family violence initiatives for both victims and perpetrators of family violence. This initiative has paved the way for MDHS to be a designated access point for the “Orange Door”, integrating these important services into one single access point.

A range of Allied Health services including Physiotherapy, Occupational Therapy, Dietetics, Social Work and Counselling, Exercise Physiology and Speech Pathology are provided to the community, acute and residential aged care services.

Aged Care Services are delivered at all three campuses. Our aged care is delivered by the Montessori Principles which allows individualised care focussed on enablement and dignity of risk. Our care teams have had extensive training to support these initiatives and centre on what residents can do, and support changes in behaviours and additional lifestyle supports.

We continually monitor and review our programs and services to ensure they meet expectations and reflect the health care needs of the changing community demographics. In recent months MDHS has been focussed on pursuing a model of care for maternity services that meets the needs and wants of our local women, and is a continued priority for our staff and board of management.



# Maryborough District Health Service

## Hospital Redevelopment

As MDHS grows and expands its services, its campuses and facilities are continually upgraded and improved. Ongoing local & State Government investment in our services ensures that we can provide high-quality healthcare in modern, fit-for-purpose facilities.

In 2021, the Victorian Government announced a \$94.8 million investment in MDHS with our new facility, expected to be completed by late 2024. It will provide new birthing suites, an urgent care centre, a 32-bed inpatient unit, two operating theatres and recovery spaces, and a day medical centre with imaging and pathology services.

For more information about Maryborough District Health Service and for access to the Quality Account, Financial Statements, Strategic Plan and Reconciliation Action Plan - please visit the website at: <https://mdhs.vic.gov.au/news/>

## Our Vision

Changing the healthcare story with our community

## Our Purpose

Connecting GREAT healthcare to our community

## Our Values

**Genuine** – Being consistently honest, trustworthy and accountable

**Respect** – This is reflected in our behaviours, attitudes and words, always being fair honest and caring to those we work with and come in contact with.

**Excellence** - Only the best by us will do, by achieving the highest standards of service and care.

**Accountability** - We consistently do what we say we are going to do by supporting and holding each other to account.

**Togetherness** - Working together to support common values and vision for shared goals.



# Executive Director Nursing and Midwifery

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## Position Summary

Reporting to the Chief Executive Officer, the Executive Director: Nursing and Midwifery (EDNM) is responsible for the effective and efficient leadership, support and direction of Acute, Community and Residential Services. As an integral part of the executive team the EDNM will ensure our team are supported to enact the MDHS Vision, Purpose and Strategic Direction within the overarching clinical governance framework of an integrated health service. The EDNM is also responsible for Quality Systems, supported by a team of associate directors, the quality and safety team and the MDHS leadership team to lead all aspects of quality systems, and accreditation compliance across all of MDHS.

## Key Selection Criteria

### Qualifications / Experience

1. Post-graduate qualifications in Management.
2. Registration with the Australian Health Practitioners Regulation Agency (AHPRA)

### Specialist Expertise

3. Developed knowledge of and experience with Activity Based Funding and Residential Funding.
4. Working knowledge of health accreditation standards inclusive of National Standards and Aged Care Quality Standards.
5. Practical, analytical and logical problem-solving skills, with the ability to undertake business and performance analysis and implement relevant strategies in response to findings.
6. Ability to set standards, targets and objectives, and to achieve those by influencing the performance of others.
7. Demonstrated ability to effectively build a team and manage staff.
8. Proven ability to operate and enhance the culture of no blame.
9. Proven relevant experience including the ability to embed excellence within the organisation.

### Personal Qualities

10. Highly developed verbal and written communication skills.
11. Capacity to work independently and as an effective team member, ensuring the delivery of agreed outcomes within specific timeframes.

# Remuneration

The role is full-time

A competitive remuneration package based on the Nurses and Midwives (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2022-2026 will be negotiated with the successful applicant

Other Benefits Include:

- Salary Packaging
- Professional Development
- Flexible work arrangements
- Employee Assistance Program
- Relocation Assistance

## How to Apply

Applications should include a:

- Covering Letter
- A response to the Key Selection Criteria;
- Current CV; and
- Completed Application Form (available on the HRS web site).

Applications can be lodged online via the HRS web site or by email at [hrsa@hrsa.com.au](mailto:hrsa@hrsa.com.au)

**Applications Close: 10 July, 2022**

## Further Information

Jo Lowday  
Director  
Health Recruitment Specialists  
0400 158 155



[hrsa.com.au](http://hrsa.com.au)