

Applicant Information

Chief Executive Officer

MARCH 2022

RESUME Street Name 1 10000 City Name

E-Mail empiramed

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· Expert knowledge in programmer

performance optimization

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Management of a small team of engineers.

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ACADEMIC QUALIFICATION

2005 - present State Graduate Hudent, Dung research for dissertation Post graduate Hudent, Dung research for dissertation

2004 - 2005 State Technical University Master's degree in Computer Science

2000 - 2004 National University of Computer Sea

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About Yea & District Memorial Hospital

The Yea & District Memorial Hospital (YDMH) is a small rural health service with a big mission. It provides acute, aged and community health care services to the Yea & surrounding western Murrindindi district communities.

YDMH has occupied its current location in Station Street, Yea since 1958. Yea is situated in regional Victoria, 100 kilometres north-east of Melbourne. The population of the township is approximately 1800 (2016 census). Y&DMH has a broad community reach servicing a population of approximately 6,892 from the communities of Yea, Glenburn, Kinglake, Flowerdale and surrounds.

Our Vision

An exceptional rural health service serving and engaging our local community

Our Mission

To provide coordinated services that enhance the health and wellbeing of the community

Our Values

Yea & District Memorial Hospital is committed to:







About Yea & District Memorial Hospital

Yea and District Memorial Hospital services have a strong focus on best practice, evidence-based clinical assessment, treatment and care with a strong emphasis on wellness and disease prevention.

YDMH partners with General Practitioners, other Hospitals, the three levels of government, local agencies and community members to achieve a relevant and comprehensive primary health care system.

Our Services - comprises four key areas, Acute, Residential Aged Care, District Nursing and Community Health

What we offer:

- > A four bay Urgent Care Centre (UCC) operating under a nurse-led model of care, with approximately 600 presentations per year.
- A 10 bed acute care ward.
- An adjoining residential aged care facility, Rosebank Nursing Home and Hostel with 10 high care and 15 low care beds.
- Yea Community Health operates from the hospital owned and managed The Grace Bennetts Centre and provides diabetes education, dietetics and psychology services, paediatric speech pathology.
- > Yea District Nursing Services provides in-home nursing care to the west side of the Murrindindi Shire.
- The Grace Bennetts Centre also has space for a private medical clinic, staffed by General Practitioners (who are accredited to provide services in the acute ward, residential aged care and urgent care), allied health services such as podiatry and physiotherapy and pathology collection services.
- Yea and District Memorial Hospital works in partnership with other agencies to provide services to the people of Yea and surrounding areas in the western part of Murrindindi Shire which has a combined catchment of some 7,000 people.
- The hospital is a major employer in the local area and works in partnership with the local community whose past generosity and continuing support contributes to the long-term viability of the hospital and the services it provides.

NSQHS Accreditation due 2025. Aged Care Accreditation due September 2022

For additional information please refer to the Yea & District Memorial Hospital website at <u>https://yeahospital.org.au/</u>

to view the:

- Annual Report,
- The Quality Account,



Organisational Structure

YDMH-Management-Structure







hrsa.com.au

Chief Executive Officer

POSITION SUMMARY

The Chief Executive Officer (CEO) is accountable for delivering the health care services offered by and through YDMH, contributing to the development, and leading implementation of YDMH strategy, leading YDMH staff and organisational culture, representing YDMH within government and the community and ensuring YDMH remains compliant at all times with the regulatory environment in which it operates.

PURPOSE AND SCOPE

The CEO has overall responsibility for executive and senior leadership and driving a values-based and client- focused culture. This includes operational management and implementation of health service strategies in accordance with legislation, and policy and funding guidelines.

The CEO reports to the Chair of the Board of Directors and serves as a link between YDMH, the Department of Health and health care consumers and the Board of Directors.

Core Competencies, Attributes and Capabilities	
Professional:	Strong background in a health-related field
Client orientation:	Consumer focused
Interpersonal:	• Strong interpersonal skills and the ability to relate well to all stakeholders
Leadership:	• Proven leadership at a senior level with demonstrable outcomes
Management:	• Effective management skills across a range of specialties and teams
Computer:	IT literacy skills that contribute to high quality outcomes





Key Selection Criteria

MANDATORY

- 1. Tertiary qualifications in commerce, business management or health (preferably with postgraduate qualification in business and health service management or administration).
- 2. Extensive leadership and senior management experience in the health sector (including membership of a relevant professional organisation).
- 3. Excellent understanding of principles of evaluation, clinical governance and risk management in a health service as well as a sound understanding of Public Health Governance and experience working with a Board of Management.
- 4. Strong leadership skills with a proven ability to successfully lead organizational change, manage and motivate staff, promote the creation of a positive workplace culture and develop teams of high performers.
- 5. Demonstrated understanding of the health service industry, experience of Commonwealth and State health policies and programs and a detailed familiarity with Commonwealth and State health funding systems.
- 6. A track record of success in the financial management of a health service, combined with operational ability to maximise an on-going balanced financial position.
- 7. High level interpersonal skills including the ability to build and maintain rapport and effective relationships with a broad range of stakeholders.
- 8. Satisfactory National Police Check

DESIRABLE

- > Financial management qualifications and / or relevant experience
- > Experience in Human Resource Management
- Preferably, current registration as a health professional with AHPRA (with unconditional registration)
- > Capability to reside in or within easy commuting distance of Yea and surrounding region

Please refer to the Position Description for a more detailed account of the role accountabilities and responsibilities



Remuneration

It is anticipated an appointment will be made on a full-time basis, although appointment on the equivalent of at least a 0.8 EFT basis can be negotiated

The employee will be appointed in accordance with the Department of Health's Health Executive Employment and Remuneration Policy and Guideline Rates.

A three (3) year contract with a Total Remuneration Package (TRP) in the range of \$143,116 to \$224,328 will be negotiated with the successful applicant.

The TRP is inclusive of:

- Base Salary
- Superannuation

Other Benefits Include:

Salary Packaging

How to Apply

Applications should include a:

- Covering Letter incorporating a response to the Key Selection Criteria;
- Current CV; and
- Completed Application Form (available on the HRS web site).

Applications can be lodged online via the HRS web site or by email at <u>hrsa@hrsa.com.au</u>

Applications Close: 20 June, 2022

Further Information

Jo Lowday Director Health Recruitment Specialists 0400 158 155



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