



# Candidate Information

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Chief Executive Officer

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Murray *Haven* Homes





## About Murray Haven Homes Inc

Murray Haven Homes Inc (MHH) is a community-based organisation managed by a volunteer board of passionate locals. MHH is a 55-bed residential care facility located in Barham NSW that has been in operation for over 40 years.

Shared facilities within Murray Haven Homes include gardens, secure courtyards, large lawn areas as well as dining rooms, fully equipped lounges and other common areas that can be used for family functions and events. Murray Haven Homes also has a bus that can be used by families for social outings and other appointments. There is Wi-Fi throughout the facility that the more tech savvy residents can use.

With a dedicated team of staff including Registered Nurses, Enrolled Nurses and Personal Care Assistants, Murray Haven Homes is well placed to ensure full and personalised care. We have an ongoing training partnership with Dementia Training Australia and are always looking at innovative ways to improve our care.

### Vision

Murray Haven Homes will be a pre-eminent provider of remote regional aged care, embedded in the local community, supporting ageing people in living a full life in the community and while in care. Care will be a seamless mix of hospitality and clinical support that consistently targets the needs of each consumer and their family and supporters.

### Mission

We work together to provide safe, high-quality care that improves the health and wellbeing of the diverse communities we live in



## Living in Barham region

Play a scenic round of golf, follow a food and wine trail, and enjoy superb fishing and bushwalking in this pretty town on the banks of the majestic Murray River. Over the 1904-built, heritage-listed Barham Bridge you can visit Barham's twin town of Koondrook on the southern bank.

Located on the Murray River, Barham is a vibrant community with many services including licenced club, hotels, cafes, newsagency and numerous motels. It is a 300 Km drive to Melbourne and within an hour of Echuca and Swan Hill. There is a direct daily bus service to Melbourne from Barham.

Barham is located in the Murray River Council region with a population of 1570 people. The latest projections are that the population in Barham will almost double in the next 15 years. Barham is surrounded by rich river flats and picturesque red sand hills.

The Murray River at Barham is great for canoeing, kayaking and fishing. The River Daze festival offers a music, wine and food extravaganza served up on the banks of the river.

On the 18-hole championship golf course you can enjoy magnificent grass greens and stunning natural bushland. Grab a bite to eat at the club's restaurant, where you can enjoy an outdoor dining experience.



## About The Role

The position of Chief Executive Officer (CEO) at Murray Haven Home is founded on a sound relationship between the Board and the incumbent in this role.

Responsibility for implementing the strategic direction and ensuring effective governance and effective strategic and operational performance and management of the organisation are key to the success of this role.

The role will ensure clinical, administrative and financial frameworks underpin service delivery and comply with relevant legislation, standards and governance systems.

The CEO is responsible for the day-to-day operational management of Murray Haven Home and works in accordance with the delegations provided by the Board.

### KPIs

- Conducts themselves at all times in accordance with the Murray Haven Home Values and with the Aged Care Code of Conduct.

- Effective Financial Management and compliance with Board and legislative requirements

- Implementation of strategic plan
- Achievement of accreditation and quality and safe care in accordance with relevant frameworks and governance systems

- Workplace culture reflects safety and quality improvement as measured by surveys and feedback

Maintain positive relationships and partnerships with Commonwealth, State, Regional and local partners and stakeholders



## Key Selection Criteria

### Essential:

- Demonstrated senior leadership experience in the Australian Aged Care or health care sector preferably with experience in working with a Board.
- Qualifications in a health related field with management qualification.
- A proven record of having successfully managed diverse business functions such as finance, budgeting, marketing, human resource, capital projects, risk management and change management activities etc.
- Excellent interpersonal, communication and organisational skills.
- Demonstrated ability to think commercially and identify ways to achieve and manage growth and contain costs.
- Contemporary and detailed knowledge of the funding and Quality Standards and the current trends affecting the Aged Care Sector in Australia.
- Demonstrated experience in the effective management of corporate and clinical governance, risk and resident safety strategies.
- Demonstrated ability to define and clearly communicate vision and strategy and to ensure the vision is effectively translated into clear business goals and objectives.
- Strong computer skills including ability to utilise Microsoft Office products ie. Outlook, Word and Excel.

### Desirable:

- Previous experience related to this position.
- Understanding of emergency management in a rural health setting

## Remuneration

A competitive remuneration package will be negotiated with the successful applicant and will be dependent upon qualifications and experience.

The remuneration package comprises:

Base salary  
Superannuation  
Accommodation

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## How to Apply

Applications should include a:

- Covering Letter addressing the key selection criteria
- Current CV
- A completed Application Form (available on the HRS web site).

Applications can be lodged online via email at:

**[hrsa@hrsa.com.au](mailto:hrsa@hrsa.com.au)**

**Applications Close: March 3rd, 2024**

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## Further Information

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The kind of  
expertise that  
only comes  
from years of  
experience.

