



Candidate Information

Chief Executive
Officer





About Rochester & Elmore District Health Service

Rochester and Elmore District Health Service (REDHS) was established on 1 November 1993 following the amalgamation of the Rochester and District War Memorial Hospital and the Elmore District Hospital.

REDHS delivers a diverse range of services to its local communities including allied health, community and in-home support, residential aged care, clinical services and acute care. After the October 2022 Rochester floods, the health service has been undertaking a rebuild program to re-establish services provided to the community from the main sites.

The build is due for completion in December 2024. The staff and the community are eager to return the residents and reinstate clinical services to the main Rochester site.

Vision, and Values

Our Vision

Caring for Our community

Our Values and Behaviours

- Reliability – Being trustworthy and performing consistently well
- Engagement – Working collaboratively with people to address issues and create opportunities to bring about positive change
- Diversity – Understanding that each individual is unique and respecting our individual differences
- Hospitality – Receiving and treating all people in a warm, friendly, generous way
- Sustainability – Meeting our current needs without compromising the ability of future generations to meet their needs



Living in the Campaspe Region

Renowned for its stunning scenery, plentiful sunshine and majestic rivers, Campaspe also boasts friendly people, thriving towns, a rich history, an extraordinary number of places to unwind, a vibrant cultural atmosphere and a "can do" attitude to business.

Added to this, old fashioned country values and traditions, and diverse lifestyle choices are available including:

- Affordable housing,
- High quality health and education facilities,
- Unique wining and dining venues, and an endless choice of accommodation options for families and friends when they visit.

Making Campaspe a truly great place to grow a family, build a career and lead a full life.

At a glance:

- 195 km north of Melbourne
- Current population 3,100 – Rochester; 760 - Elmore and the Campaspe Region is approx. 37,000
- 4 primary schools, 1 high school (Rochester / Elmore)
- Total 20 primary schools, 9 secondary schools across the Campaspe region
- Bendigo TAFE (Echuca campus)
- 4 hospitals, including REDHS
- Key industries of work – Health Care & Social Assistance, Agriculture, Forestry & Fishing, Manufacturing, Retail Trade, Construction, Accommodation & Food Services, Education & Training.
- Daily passenger V/line train and coach services
- Freight rail network
- Echuca Aerodrome



About The Role

The Chief Executive Officer (CEO) is responsible for the development and implementation of strategic and operational plans to ensure ongoing viability and quality outcomes for patients, clients and residents.

The role acts as a figurehead for the organisation and provides dynamic leadership to ensure the efficient and effective management of human, material and fiscal resources according to the strategic plan and budget.

The Health Service must maintain a professional standard and meet statutory regulations and Health Service policies and procedures.





About You

You are an experienced and energetic health professional with contemporary leadership skills and an unwavering commitment to exceptional consumer experiences. With personal presence and a compassionate approach, you have a strong ability to connect with our communities, Partners and other key stakeholder including our staff to build high performing teams.

Whilst you have a strategic mind-set, you are outcome focused with a strong track record of health service achievements.

Your high standards of honesty and integrity underpin your commitment to organisational success.





Key Selection Criteria

KSC1 Demonstrated high levels of leadership, organisational and interpersonal skills, congruent with the requirement to manage the operational aspects of an integrated rural health service.

KSC2 Demonstrated interpersonal skills and experience in human resource management and industrial relations including change management, consultation, negotiation and motivation.

KSC3 Proven ability to lead a complex health organisation and to successfully implement, monitor and evaluate an organisational strategic and clinical services plan.

KSC4 Demonstrated knowledge and commitment to quality improvement, risk management, prudential and legislative compliance and best practice models of service delivery.

KSC5 Demonstrated ability to manage and control the business and financial resources of an organisation and to develop and implement strategies to enhance revenue and improve business performance.

KSC6 Demonstrated ability to manage the capital resources of an organisation, including planning and project management of building works, equipment funding and maintenance plans.

KSC7 Demonstrated knowledge of funding and current government policy and direction of acute, aged care residential, community and primary health care services including emphasis on consumer driven models of care.

KSC8 Demonstrated ability to lead service development, including change and strategy in a partnership environment.

Remuneration

The role is Full Time

A fixed-term three (3) year HEER contract with a competitive remuneration package dependent on experience and qualifications will be negotiated with the successful applicant.

The TRP is inclusive of:

- Base Salary
- Superannuation
- Vehicle

Other benefits:

- Salary packaging benefits
- Relocation support

How to Apply

Applications should include a:

- Covering Letter
- Current CV
- Statement addressing the Position Requirements and Key Selection Criteria; and
- Completed Application Form (available on the HRS web site).

Applications can be lodged online via the HRS web site or by email at:
hrsa@hrsa.com.au

Applications Close: June 2nd, 2024

Further Information

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**The kind of
expertise that
only comes
from years of
experience.**

