# Director Development and Improvement

**East Grampians Health Service**

East Grampians Health Service (EGHS) is based in Ararat and Willaura (Rural Victoria) and takes its name from the magnificent mountain range that provides a backdrop to both townships.  We are committed to providing quality care and services that meet the needs of the community, whilst continuously striving for improvement and aiming to lead the way in provision of health-related services.

East Grampians Health Service meets the needs of the community by offering a vast array of services based at the Ararat and Willaura campuses, employing over 550 staff. We have acute services including medical, surgical, midwifery and palliative care, a perioperative unit including 2 operating theatres, day procedure unit and renal dialysis. EGHS also provides 81 aged care beds providing quality care for older people. Our services include dental, physiotherapy, exercise physiology, occupational therapy, podiatry, speech pathology, dietetics, diabetes education and social work. As well as offering outreach services to Willaura, Lake Bolac and Elmhurst These areas are well supported by management and administrative services.

**About the role**

The Development and Improvement Department supports East Grampians Health Service by delivering, implementing and monitoring systems and processes that provide the framework for good clinical governance reflecting government and community expectations.

The **Director Development and Improvement** is a key leadership role at East Grampians Health Service responsible for implementing the strategic objectives and contributing to a forward thinking and proactive executive team.

This role will work closely with the Chief Executive, Executive and manage the education, research and clinical governance teams.

The Director – Development and Improvement is responsible for:

* The effective leadership and management of organisational governance including clinical governance and accreditation of services,
* Research, education, training, quality improvement, risk management,
* Ensuring full accreditation with the relevant bodies
* Occupational health and safety and projects and innovation at East Grampians Health Service
* Manage the clinical governance and risk management frameworks
* Be part of a motivated executive team committed to supporting staff and the provision of optimal patient care to our community
* Contribute to multidisciplinary leadership in clinical governance and clinical performance
* Implement, monitor and supervise standards, policy, organisational guidelines and procedures

To be considered for this role you will have the level of skills experience and as outlined in the

**Key Selection Criteria:**

1. Demonstrated extensive leadership and management achievements in a public health service.
2. Post-graduate tertiary qualifications in Health or Business Administration is required
3. Successfully implemented organisational quality management and accreditation processes.
4. Demonstrated ability to lead people with differing areas of expertise and get the best from them.
5. Proven understanding of the application of continuous improvement programs and best practice
6. An in-depth and current knowledge of clinical practice, healthcare issues and management with a proven record in developing, coordinating and working with teams.
7. Demonstrated high level of strategic, conceptual and analytical skills.
8. Demonstrated achievement in delivering organisational planning, program development and change management.
9. Demonstrated excellent written and oral communication skills, including the ability to influence and negotiate in a sensitive and effective manner.
10. Demonstrated knowledge of professional standards meeting ethical and legal requirements

### **What we offer**

* Regional Lifestyle –
* A variety of [employee benefits](https://eghs.net.au/people/staff-benefits) including salary packaging
* Ongoing professional development and career opportunities
* Relocation, accommodation assistance including access to rural and remoted housing benefits

East Grampians Health Service provides a positive, supportive, and sociable team environment.

This is a fabulous career opportunity for an experienced health professional.

Full details on how to apply are available on our website:

[**www.hrsa.com.au**](http://www.hrsa.com.au)

or contact Jo Lowday on: 0400 158 155. To make an application you will be required to submit: a Cover Letter incorporating a response to the Key Selection Criteria, your full CV and a completed HRS Application Form available on the HRS website. Applications can be sent by email to:

[hrsa@hrsa.com.au](mailto:hrsa@hrsa.com.au)

**Applications Close: June 30th, 2024**