



Candidate Information

Director Development
and Improvement





About East Grampians Health Service

East Grampians Health Service is based in Ararat and Willaura (Rural Victoria) and takes its name from the magnificent mountain range that provides a backdrop to both townships.

We are committed to providing quality care and services that meet the needs of the community, whilst continuously striving for improvement and aiming to lead the way in provision of health-related services.

East Grampians Health Service aims to meet the needs of the community by offering a vast array of services based at the in Ararat and Willaura. We also offer outreach services to Willaura, Lake Bolac and Elmhurst.

Our services include dental, physiotherapy, exercise physiology, occupational therapy, podiatry, speech pathology, dietetics, diabetes education and social work.

These services support other clinical areas including our acute and residential aged care patients. Our community health centre also hosts speciality clinics such as consulting suites for our visiting surgeons and maternal child and health.

EGHS has an operating budget of \$62M and employs over 550 staff



Living in the Grampians

Beyond its most notable attraction of the Grampians (Gariwerd) National Park, throughout the region lies a hidden world of local food and wine experiences, diverse farming areas, picturesque townships and rich history of days gone by.

East Grampians Health Service is located in Ararat, in Western Victoria, a vibrant friendly community two hours drive or a leisurely train ride from Greater Melbourne. In close proximity to the Grampians National Park & wineries it provides an excellent living and recreational environment.

Ararat is a large regional centre 198 kilometres north-west of Melbourne in the heart of Victoria. Strategically located at an important junction of several major highways, the city is a logical stopping off point for tourists exploring the nearby Grampians Ranges and Grampians Pyrenees wine regions.

Aside from tourism, this region is renowned for production of world-class wines, agriculture and manufacturing, which collectively fire a buoyant regional economy.

Ararat Rural City residents enjoy a strong sense of community which regularly sees the region score above the Victorian average on a range of happiness and wellbeing indicators.



About The Role

The Development and Improvement Department supports East Grampians Health Service by delivering, implementing and monitoring systems and processes that provide the framework for good clinical governance reflecting government and community expectations.

The Director Development and Improvement is a key leadership role at East Grampians Health Service responsible for implementing the strategic objectives and contributing to a forward thinking and proactive executive team.

This role will work closely with the Chief Executive, Executive and manage the education, research and clinical governance teams.

The Director – Development and Improvement is responsible for:

- The effective leadership and management of organisational governance including clinical governance and accreditation of services,

- Research, education, training, quality improvement, risk management, ensuring full accreditation with the relevant bodies
- Occupational health and safety and projects and innovation at East Grampians Health Service
- Manage the clinical governance and risk management frameworks
- Be part of a motivated executive team committed to developing procedures and services to support staff and the provision of optimal patient care to our community
- Contribute to multidisciplinary leadership in clinical governance and clinical performance
- Implement, monitor and supervise standards, policy, organisational guidelines and procedures



Key Selection Criteria

1. Demonstrated extensive leadership and management achievements in a public health service.
2. Post-graduate tertiary qualifications in Health or Business Administration is required
3. Successfully implemented organisational quality management and accreditation processes.
4. Demonstrated ability to lead people with differing areas of expertise and get the best from them.
5. Proven understanding of the application of continuous improvement programs and best practice
6. An in-depth and current knowledge of clinical practice, healthcare issues and management with a proven record in developing, coordinating and working with teams.
7. Demonstrated high level of strategic, conceptual and analytical skills.
8. Demonstrated achievement in delivering organisational planning, program development and change management.
9. Demonstrated excellent written and oral communication skills, including the ability to influence and negotiate in a sensitive and effective manner.
10. Demonstrated knowledge of professional standards meeting ethical and legal requirements

Remuneration

The role is Full Time

Appointment is subject to Eligibility to Work in Australia, mandatory Immunisation clearance, and current and satisfactory Employment Checks (Police and Working With Children Checks) and current registration with AHPRA.

Remuneration will be according to the Health Executive Employment Remuneration (HEER) policy.

Other Benefits Include:

- Regional Lifestyle
- A variety of employee benefits including salary packaging
- Ongoing professional development and career opportunities
- Relocation and accommodation assistance

How to Apply

Applications should include a:

- Covering Letter addressing the key selection criteria
- Current CV
- A completed Application Form (available on the HRS web site).

Applications can be lodged online via email at:

hrsa@hrsa.com.au

Applications Close: June 30th, 2024

Further Information

Jo Lowday
Director
Health Recruitment Specialists
0400 158 155

**The kind of
expertise that
only comes
from years of
experience.**

