



Candidate Information

Chief Financial Officer



north richmond
community health

Wulempuri - Kertheba





About North Richmond Community Health

NRCH is situated on the North Richmond Housing Estate which is home to a community of vibrant, diverse and proud individuals and families. Located on Wurundjeri land, NRCH benefits from the rich cultural history of the Woiwurrung people and the many Aboriginal and Torres Strait Islander people who live and work in the area

NRCH provides a range of medical, allied health, dental and community services and alcohol and other drug services to clients from all backgrounds to clients from all backgrounds.

They also provide specialist health services in other parts of Victoria, and work with health, government, and community services around the country.

With Victoria's first Medically Supervised Injecting Room, NRCH is dedicated to combating stigma and discrimination experienced by people who use drugs and improving their quality of life.

Many different languages, cultures, religions and backgrounds are represented within the community, making Richmond a diverse and inclusive place to call home. The Richmond Housing Estate is home to more than 3,000 people and is the largest public housing estate in Australia.

Our staff and our services are driven to provide health and wellbeing support that empowers our community to live the healthiest lives possible. NRCH is a safe space for our community, many of whom experience disadvantage and come from a refugee background. We have a strong relationship with the community, who trust and depend upon us.

We are a leading provider of inclusive, affordable and innovative health and community services to those experiencing the greatest health and social inequity.



About North Richmond Community Health

North Richmond Community Health began supporting the Richmond community on Wurundjeri land in 1974. Then called the North Richmond Family Care Centre, it was an organisation built to support the diverse needs of the 4,000 strong community members of the Langdon Park Ministry of Housing estate.

A group of progressive doctors approached the estate's community-led Tenants Union in the early 1970s, and together they came up with the idea of a health centre that didn't just provide vital medical services, but also fostered and supported the community.

For 50 years NRCH has been an integral part of the Richmond community, providing inclusive, affordable and innovative healthcare services to people from all walks of life, including those experiencing significant health and social inequities.

North Richmond Community Health's current building opened in late 2012. At that time, North Richmond Community Health was given the honour of an Aboriginal name by Wurundjeri Senior Elder Doreen Garvey-Wandin: Wulempuri-Kertheba, which translates from Woi wurrung as 'staying healthy together' in the Woi Wurrung language.

OUR PURPOSE

To pursue care solutions with a strong focus on addressing health inequity.

OUR VISION

Enhance lives and strengthen community.

OUR VALUES

- **Making a difference**
- **Being courageous**
- **Working together**
- **Embracing diversity**



About The Role

This executive-level leadership role will proactively and strategically lead the corporate functions at NRCH. Reporting directly to the Chief Executive Officer (CEO), the Chief Financial Officer (CFO), is an integral member of Executive Management Team and provides strategic and operational leadership across the organisation.

This role aligns with the Chief Executive Officer (CEO) in the overall direction, management, and administration of all aspects of operations, including programmes and services, and fiduciary, financial and operating performance. The incumbent will role model the organisational values and provide high quality and visible leadership to all staff. An opportunity to act in the CEO position from time to time is highly likely.

The CFO is central to providing strategic leadership for the organisation's corporate and financial governance in a community health organisation that is a dynamic force dedicated to transforming the landscape of healthcare accessibility. This leadership role will identify and implement strategies which positions NRCH for sustainability and growth aligned with the future direction of the organisation, committed to driving innovation and inclusivity.



Key Selection Criteria

- Extensive senior leadership experience underpinned by tertiary qualifications in finance and/or business (CPA/CA accreditation and Company Secretary experience will be highly regarded).
- Relevant post graduate qualifications e.g. MBA (desirable).
- Significant experience at a senior level
- Experience working in the health/not-for-profit sector is preferred
- Demonstrated success in working collaboratively in an Executive Team and in demonstrating Executive Leadership behaviours to improve culture and or capability, and committed to addressing health inequities.

Mandatory Employment Requirements

Police Checks: It is a requirement of the role that the incumbent provide a satisfactory National Criminal History Check prior to employment, as well as periodic checks every three years as outlined in the NRCH Recruitment, Selection and Induction Protocol available on the intranet, as well as the Victorian Government Safety Screening Policy for funded organisations. International Police Checks will be required where the incumbent has lived overseas within the past 10 years.

Mandatory Immunisation: North Richmond Community Health is required to manage the risk of transmission of vaccine preventable diseases as legislated by Health Services Amendment (Mandatory Vaccination of Healthcare Workers) Bill 2020 (Vic). Consistent with this, all staff are required to demonstrate evidence of mandatory immunisations/vaccinations prior to commencement of employment, as well as participation in on-going required immunisation programs. Immunisation requirements are determined by the risk Category an employees' position falls under, and are detailed in the NRCH Staff Immunisation Program Procedure document available on the intranet.

Working with Children Check: Employees who are engaged in child-related work (and aren't otherwise exempt under the Worker Screening Act 2020) are required to provide a satisfactory Working with Children Check prior to employment, as well as periodic checks every five years' as mandated.

Remuneration

The role is Full Time.

A fixed-term three (3) year contract with a competitive remuneration package dependent on experience and qualifications will be negotiated with the successful applicant.

The TRP is inclusive of:

- Base Salary
- Superannuation

Other benefits:

- Salary packaging benefits
- Relocation support

How to Apply

Applications should include a:

- Covering Letter
- Current CV
- Statement addressing the Key Selection Criteria; and
- Completed Application Form (available on the HRS website).

Applications can be lodged online via the HRS web site or by email at:
hrsa@hrsa.com.au

Applications Close: October 11th 2024

Further Information

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The kind of
expertise that
only comes
from years of
experience.

