



Candidate Information

Chief Executive
Officer





About Mansfield District Hospital

Mansfield District Hospital (MDH) is a public hospital under the Health Services Act 1988. Since opening its doors on June 21st, 1871, Mansfield District Hospital has played an integral role in caring for the community.

The health service serves the catchment of Mansfield Shire with a population of approximately 10,000 permanent residents. In holiday seasons this population increases three-fold. For obstetric services the catchment extends to include part of Murrindindi Shire.

MDH provides acute, primary and aged services. Acute services include medical, surgical and obstetric care. Emergency care is provided in the Urgent Care Centre. Buckland House Nursing Home provides 30 beds for high level residential aged care while Bindaree Retirement Centre provides 42 residential aged care beds.

Primary Care comprises a visiting nursing service, community health nursing, home support and social inclusion programs along with a wide range of allied health services and health promotion and prevention services to the community.

Community nurses visit Jamieson and Woods Point on a weekly basis.

At MDH we have a strong sense of community, value our colleagues and work in partnership with local GPs, regional specialists, other health professionals, community services and community members to deliver high quality coordinated care. Our range of services offers our staff and volunteers diverse and rewarding opportunities making us a clear employer of choice in the region.

Our Vision

Health Communities, Trusted Healthcare

Our Values:

- We Deliver Great Care
- We Respect Each Other
- We Work Together
- We Empower Each Other

Great Care @ MDH

We commit to ensuring every person who has contact with Mansfield District Hospital receives “Great Care” – consistently and every time.



OUR PILLARS



SAFE

Avoidable harm is eliminated

PERSONAL

The individuals' values, beliefs and “unique-ness” guide all aspects of planning and delivery of care



CONNECTED

Care and information are received when needed, and in a co-ordinated way



EFFECTIVE

The right care is delivered in the right way and at the right time





Living In Mansfield

Mansfield is a vibrant and growing community of approx. 10,000 people. It is situated about 180 kms northeast of Melbourne and is well known for its vast tracts of Victorian High Country, Mt Buller and Mt Stirling Alpine Resorts, Lake Eildon, rushing mountain rivers and sweeping grasslands that make for an ever changing and ever lovely backdrop. With four distinct seasons and an array of activities on offer, its no surprise that Mansfield has become a tourism destination of national significance. Offering winter sports and year round recreation based tourism, the region has a steady flow of visitors of more than 1.2 million people each year.

Gold, timber harvesting and farming were the forebears of our modern economy which now boasts a healthy construction industry, broad acre farming increasingly complemented by small producers and of course retail, great coffee and tourism.

Growth is not exclusive to the Mansfield township, our many unique small towns and communities are the preferred lifestyle choice for young families and retirees.

So whether your interests lean towards relaxing or more of an adventurous lifestyle Mansfield has lots on offer. Indulge in the local food and wine, head out into the bush horse riding, walking and mountain biking, or soak up the local creative talent. Enjoy a picnic by the river, spend an afternoon fishing, explore historic towns and villages or simply take in the stunning views.

For someone considering relocating to Mansfield, we can say with confidence that Mansfield retains a reputation for classic country hospitality and a passionate and fearless sense of self that acknowledges diversity and is welcoming to the many who aspire to call Mansfield home. The active arts community and vibrant event calendar add to the mix, along with quality education and health services making it a wonderful place to raise a family, build a career and lead a fulfilling life.

Climate:

Average Temperature
 Summer: 12.1°C - 27.7°C
 Winter: 3.2°C - 11.9°C

Due to variations in terrain, there are several microclimates within the shire

<https://www.mansfieldmtbuller.com.au/about-us/>



About The Role

As determined by the Health Service Act, the Board of Directors is responsible and accountable for the overall operation and development of the Health Service, in accordance with legislation and the Health Service's Constitution and By-laws.

The CEO will provide executive leadership and operational direction to drive MDH's Vision, Priorities, Objectives, and Strategic Directions. Reporting to the Board, the CEO is responsible for executing MDH's strategic goals, ensuring the organisation maintains a stellar reputation, complies with regulations, and promotes community health by delivering well-coordinated, accessible services. Developing and maintain strong links within the community and its representatives will always be a focus of the role.

MDH is dedicated to fostering strong, effective partnerships with both internal and external stakeholders.



Key Selection Criteria

Mandatory:

- Satisfactory National History Criminal Check prior to commencement of employment (less than 6 months old)
- Satisfactory National Disability Insurance Scheme (NDIS) Worker Screening Check prior to commencement of employment
- Evidence of full immunisation against Covid-19
- Immunisation in accordance with Infection Control Guidelines
- A current Drivers Licence

Qualifications

- Tertiary qualifications appropriate to the responsibilities of the position.
- Membership of relevant professional organisation i.e. AICD, ACHSM

Experience and/or Specialist Knowledge and Skills

Essential:

1. Substantial demonstrated experience of managing high quality health services, achieving KPIs, meeting budget targets and being able to adjust to increasing financial pressure.
2. A proven history of high order leadership skills in a complex organisation.
3. The ability to engage and motivate staff, including clinicians, nurses, midwives, and allied health professionals to embrace change in response to fiscal constraints, clinical governance, policy directions, developments in “best practice”, community needs and culture.
4. Excellent relationship-management skills with internal and external stakeholders, including developing formal and informal partnerships with sub-regional and regional health services.
5. Demonstrated capacity to motivate, engage and maximise the performance of the Executive team, stimulate constructive debate and support colleagues in their contribution to and achievement of organisational objectives.
6. Demonstrated ability to define and clearly communicate vision and future strategy and to ensure the vision is effectively translated into clear business goals and objectives.
7. Demonstrated ability to think commercially and identify ways to manage growth and contain costs.
8. Understanding of all aspects of capital investment in health infrastructure from reviewing existing facilities, identifying, and assessing options, business case development, procurement, project management and strategic oversight of delivery.
9. Demonstrated success in involving community and sustaining community support in health service development.

Desirable:

10. Understanding and ability to work constructively in the complex governance environment of public health services in Victoria.

Remuneration

The role is Full Time.

A three (3) year contract with a competitive remuneration package dependent on experience and qualifications will be negotiated with the successful applicant. The remuneration package will be based on the Health Executive Employment and Remuneration (HEER) Policy (v2.0). Annual Remuneration Statement for Victorian Public Health Sector Executives – 1 July 2024. MDH is a Group 4 entity under the current HEER policy.

The TRP is inclusive of:

- Base Salary
- Superannuation

Other benefits:

- Salary packaging benefits
- Relocation support

How to Apply

Applications should include a:

- Covering Letter
- Current CV
- Statement addressing the Key Selection Criteria; and
- Completed Application Form (available on the HRS website).

Applications can be lodged online via the HRS web site or by email at:
hrsa@hrsa.com.au

Applications Close: May 4th, 2025

Further Information

Jo Lowday
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Health Recruitment Specialists
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The kind of
expertise that
only comes
from years of
experience.

