

Director of Clinical Services

East Grampians Health Service

East Grampians Health Service (EGHS) is based in Ararat and Willaura 2 hours west of Melbourne in Regional Victoria. EGHS takes its name from the magnificent mountain range that provides a backdrop to both townships. Our aims are to meet the needs of the community by offering a vast array of bed-based services including acute and residential care, and community-based services including in our community health centre, healthy@home and allied health. We are committed to providing quality care and services that meet the needs of the community, whilst continuously striving for improvement and aiming to lead the way in provision of health-related services.

To see more click on link below

[East Grampians Health Service 2024](#)

About the role

The Director of Clinical Services has a key leadership role in the management of East Grampians Health Service. The position is responsible to lead the Clinical Services directorate and to implement the strategic objectives set by the Chief Executive.

The Director of Clinical Services is accountable for the effective leadership and management of clinical services across the Ararat and Willaura campuses which incorporates: Acute Hospital Services including Inpatient Unit, Pharmacy, Oncology, Maternity and Urgent Care Centre, Perioperative Services including 2 operating theatres, day procedure unit and 6 chair Dialysis unit, Residential Aged Care - 81 beds across 3 facilities - 70 Lowe Street, Garden View Court, and Parkland House, Medical Imaging; Sonography and Radiology, Pathology, Infection Control and Health Information.

The Director of Clinical Services is responsible for:

- Enhance clinical capability and culture to meet the service's current and future needs.
- Ensure clinical workforce meets with service delivery and improves continuously.
- Maintain and strengthen clinical service's financial capacity to deliver quality services.
- Strengthen relationships with external stakeholders, neighbouring health services, and expert clinicians to enhance clinical service's capability to meet the needs of the community by ensuring the viability and sustainability of its programs and activities.

- Develop maintain strong professional relationships with external and internal stakeholders including Department of Health, Visiting Medical Officers, Ararat Medical Centre and staff
- Monitoring and review of performance, care and finances in relation to services provided

Key Selection Criteria

- Qualified as a Registered Nurse with AHPRA
- An in-depth and current knowledge of nursing practice, healthcare issues and management
- A proven record in developing, coordinating and leading teams
- High level performance working in a senior management/clinical role in a Rural health environment
- Experience in health planning, development and change management
- Outstanding leadership qualities
- Demonstrated high level strategic, conceptual and analytical skills
- Extensive understanding of the relevant accreditation standards

Must comply to having or completion of:

- National Police Check (renewed every 3 years)
- Working with Children Check (renewed every 5 years)
- Immunisation requirements (annually)

What we offer

- Regional Lifestyle – [explore our region](#)
- Ararat is a town of 8,500 people with four primary and two secondary schools with multiple employment opportunities for partners both within the health service and in other industries.
- Located 1 hour from the regional centre of Ballarat with excellent education and partner employment opportunities, 2 hours from Melbourne airport and 2 ½ hours from the city centre.
- Live at the foothills of the Grampians and Pyrenees ranges within an excellent food and wine region.
- A variety of [employee benefits](#)

- Remuneration:
 - Based on Health Executive Employment and Remuneration (HEER) Policy
 - Salary set based on experience and skills related to the HEER remuneration bandings
- Relocation and accommodation support available
- Salary Packaging with claimable Relocation Expenses

East Grampians Health Service provides a positive, supportive, and sociable team environment.

Appointment is subject to Eligibility to Work in Australia, mandatory Immunisation clearance, and current and satisfactory Employment Checks (Police and Working With Children Checks) and current registration with AHPRA.

Full position details can be obtained from our website at:

www.hrsa.com.au

or contact Jo Lowday on: 0400 158 155. To make an application you will be required to submit: a Cover Letter incorporating a response to the Key Selection Criteria, your full CV and a completed HRS Application Form available on the HRS web site. Applications can be made online or sent by email to: hrsa@hrsa.com.au

Applications close, June 6th, 2025