

# CANDIDATE INFORMATION



## Director of Clinical Services



**HRS**



# OUR VALUES



## INTEGRITY

We value integrity, honesty and respect in all relationships



## EXCELLENCE

We value excellence as the appropriate standard for all services and practices



## COMMUNITY

We respect the dignity and rights of our community and acknowledge their beliefs, regardless of their cultural, spiritual or socioeconomic background



## WORKING TOGETHER

We value equally all people who make a contribution to East Grampians Health Service to achieve shared goals



## LEARNING CULTURE

We strive to continually learn and develop through education, training, mentoring and by teaching others

# OUR VISION

East Grampians Health Service will improve the health, wellbeing and the quality of life for our community.

# OUR PURPOSE

To meet people's health needs through leadership, strong partnerships & wise use of resources



# ABOUT US

## GEOGRAPHY

EGHS is located in Ararat Rural City, a Victorian Local Government Area of around 4,200 square kilometres in size which is located just over two hours' drive from Melbourne, or 198 kilometres in distance. Ararat Rural City is a versatile primary production area famous for its premium viticulture and wine industry, quality merino wool, and cropping and manufacturing industries. Ararat Rural City forms a gateway to important tourism destinations such as the Grampians Ranges, Pyrenees Ranges, Mt Langi Ghiran, Mt Cole and Lake Bolac.



## EGHS SUMMARY OF SERVICE PROFILE

As a local health service, EGHS delivers to the community a comprehensive range of programs and services that are accessed through inpatient, residential, home and community based services.

EGHS campuses are located at Ararat and Willaura.

The regional catchment of EGHS includes Central Goldfields Shire, Northern Grampians Shire, Pyrenees Shire, and for a limited range of services the City of Ballarat.

## BUDGET & STAFFING

EGHS employs over 600 staff to provide high quality safe and effective care and receives an approximate annual budget of \$50 million from a range of funding sources.





# STRATEGIC DIRECTION

## **DIRECTION 1**

Rebalancing the distribution of services across the care continuum

## **DIRECTION 2**

Improving access, efficiency and integration through identifying and implementing alternative models of care and service provision

## **DIRECTION 3**

Partnering to drive collaborative practice, service and workforce sustainability



# LIVING IN THE GRAMPIANS

Beyond its most notable attraction of the Grampians (Gariwerd) National Park, throughout the region lies a hidden world of local food and wine experiences, diverse farming areas, picturesque townships and rich history of days gone by.

Aside from tourism, this region is renowned for production of world-class wines, agriculture and manufacturing, which collectively fire a buoyant regional economy.

Ararat is a major regional service centre in Victoria's mid-west and is supported by a number of small rural townships. Ararat Rural City residents enjoy a strong sense of community which regularly sees the region score above the Victorian average on a range of happiness and wellbeing indicators. For someone considering relocating with a family, there is a number of schooling options and multiple employment opportunities for partners both within the health service and in other industries.



## Climate:

Average Temperature

Summer: 11.3°C - 27.2°C

Winter: 6.5°C - 14°C

For more information visit:  
[grampianslife.com.au/location/ararat/](http://grampianslife.com.au/location/ararat/)

# ABOUT THE ROLE

The Director of Clinical Services has a key leadership role in the management of East Grampians Health Service.

The position is responsible to lead the Clinical Services directorate and to implement the strategic objectives set by the Chief Executive.

The Director of Clinical Services is accountable for the effective leadership and management of clinical services across the Ararat and Willaura campuses which incorporates:

- Acute Hospital Services including Inpatient Unit, Pharmacy, Oncology, Maternity and Urgent Care Centre
- Perioperative Services including 2 operating theatres, day procedure unit and 6 chair Dialysis unit
- Residential Aged Care - 81 beds across 3 facilities - 70 Lowe Street, Garden View Court, and Willaura Aged Care
- Medical Imaging; Sonography and Radiology
- Pathology
- Infection Control; and
- Health Information.



# RESPONSIBILITIES

- Enhance clinical capability and culture to meet the service's current and future needs.
- Ensure clinical workforce meets with service delivery and improves continuously.
- Maintain and strengthen clinical service's financial capacity to deliver quality services.
- Strengthen relationships with external stakeholders, neighbouring health services, and expert clinicians to enhance clinical service's capability to meet the needs of the community by ensuring the viability and sustainability of its programs and activities.
- Develop maintain strong professional relationships with external and internal stakeholders



# KEY SELECTION CRITERIA

## Essential Criteria:

- An in-depth and current knowledge of nursing practice, healthcare issues and management with a proven record in developing, coordinating and leading teams
- High level performance working in a senior management/clinical role in a Rural Health environment
- Experience in health planning, development and change management
- Outstanding leadership qualities
- Demonstrated high level strategic, conceptual and analytical skills
- Extensive understanding of the relevant accreditation standards



# REMUNERATION

## **The role is Full Time.**

An ongoing contract with a competitive remuneration package dependent on experience and qualifications will be negotiated with the successful applicant. The remuneration package will be based on the Health Executive Employment and Remuneration (HEER) Policy (v2.0). Annual Remuneration Statement for Victorian Public Health Sector Executives – 1 July 2024. EGHS is a Group 3 entity under the current HEER policy.

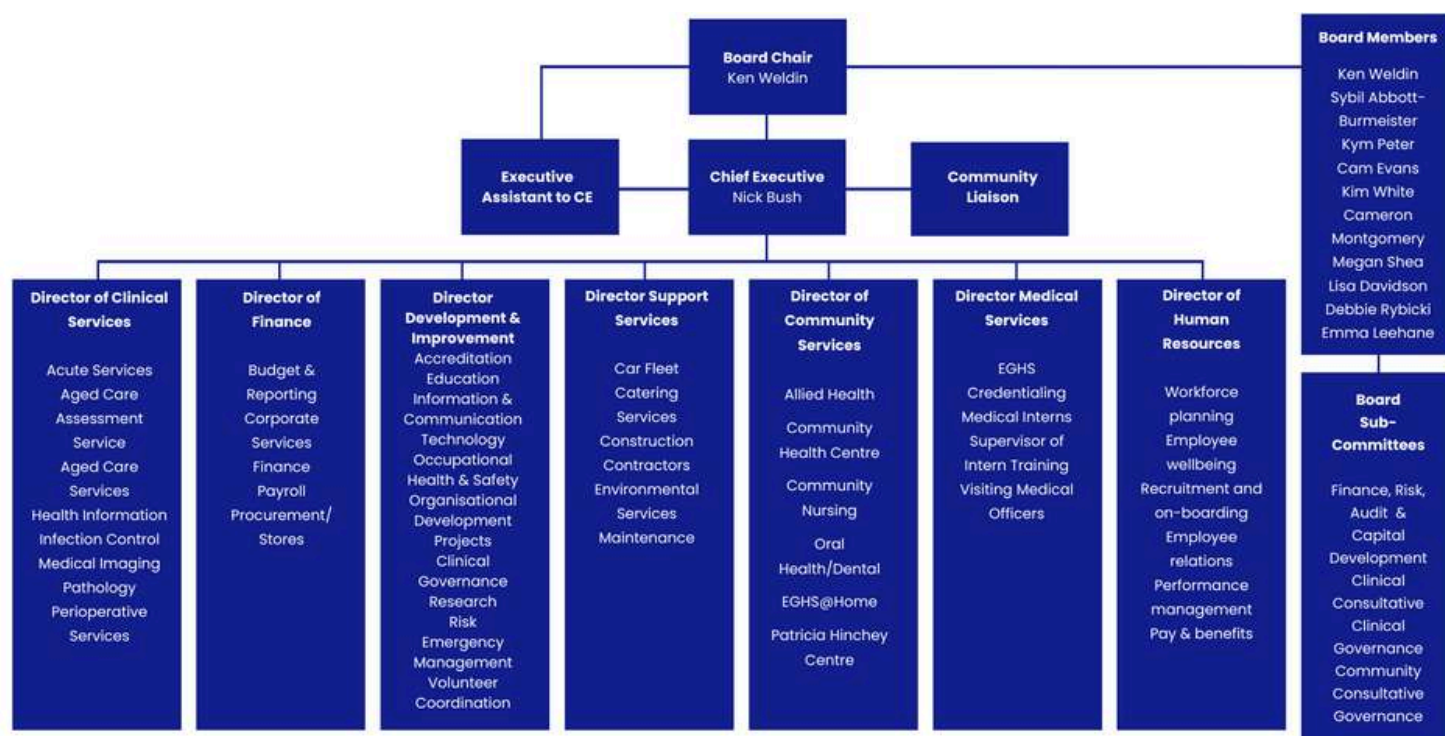
## **The Total Remuneration Package is inclusive of:**

- Base Salary
- Superannuation

## **Other benefits:**

- Salary packaging benefits
- Relocation and accommodation support

# ORGANISATION CHART







# HOW TO APPLY

Application should include a:

- Covering letter
- Current CV
- Statement addressing the Key Selection Criteria; and
- Completed application form (available on the HRS website)

Applications can be lodged online via the HRS website or by email at:

[hrsa@hrsa.com.au](mailto:hrsa@hrsa.com.au)

**Applications close: 2025**

## **Further information**

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**The kind of  
expertise that only  
comes from years  
of experience.**

