

Candidate Information

Chief Executive
Officer



CORRYONG
Heal+H





About Corryong Health

Our Vision:

Together, Strengthening the Health of Our Community.

Our Purpose:

To provide a comprehensive range of healthcare services to all people, at all stages of life, contributing to a strong viable community

Our Role:

Through professional, trustworthy health services, we will grow our local community capacity and ability to connect and inform people

Our Values:

- The sense of community:
- Equity and fairness:
- Growth and Development:
- Professionalism:

As a multipurpose health service (MPS) in the Upper Murray region. Corryong Health serves a close-knit community of approximately 1,200 residents in Corryong and a broader catchment area encompassing over 3,000 people.

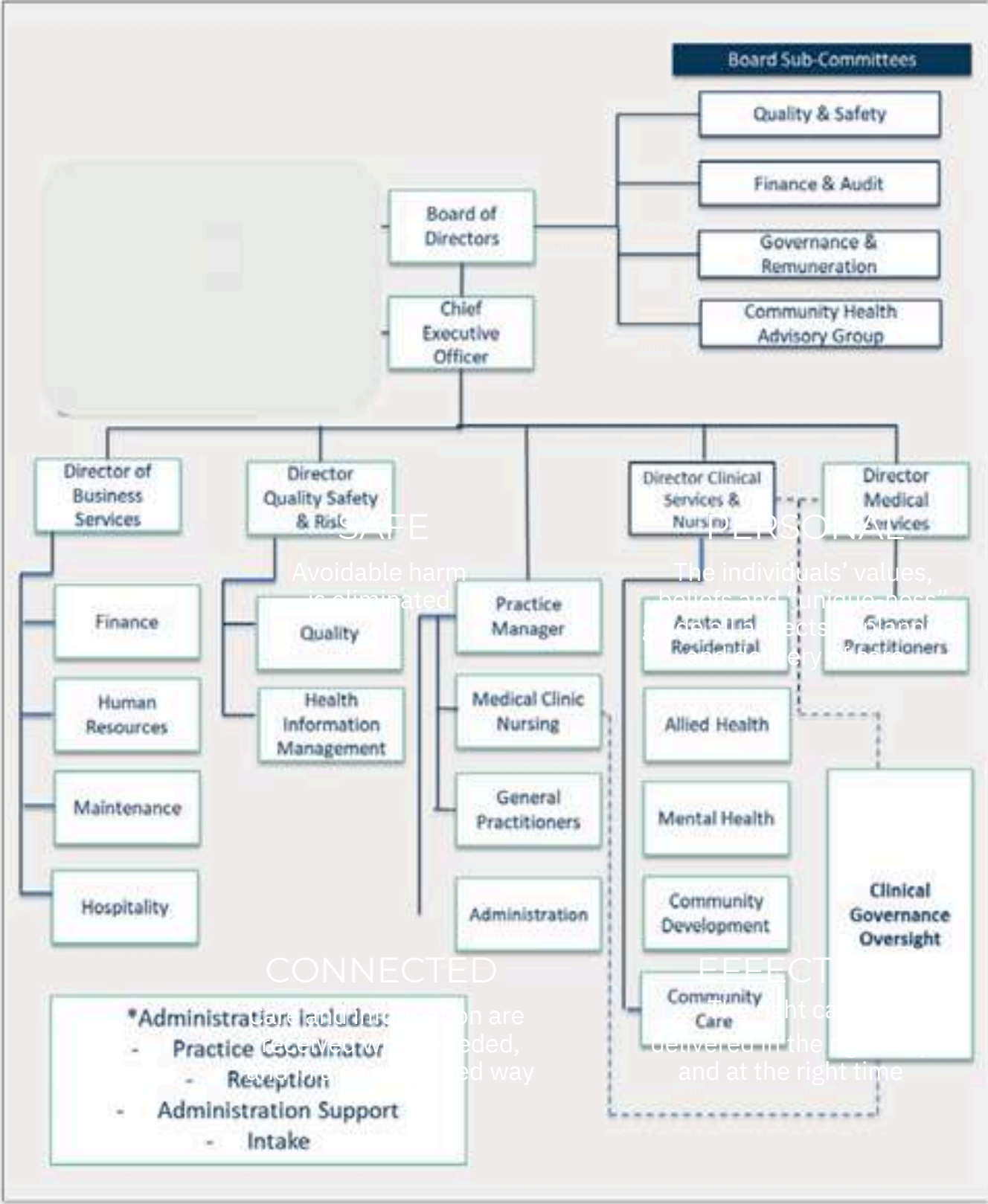
Located at 20 Kiell St Corryong, we are uniquely positioned to deliver a broad spectrum of integrated healthcare services tailored to the needs of our diverse population.

Our primary responsibilities include managing:

- an 8-bed public hospital that offers acute care, urgent care center and theatre
- a 34-bed residential aged care facility and respite services
- GP clinic, community allied health, community nursing and home and community support services

Beyond these core offerings, we provide essential ancillary and related services that support and enhance the organisation.

Organisational Structure





Living In the Upper Murray

Living in Corryong and the Upper Murray region offers a unique blend of natural beauty, community spirit, and a relaxed rural lifestyle..

Nestled in the foothills of the Snowy Mountains in northeast Victoria, this region is renowned for its stunning landscapes, including the Murray River, rolling hills, and alpine scenery. It is an ideal location for those seeking a close connection to nature, with abundant opportunities for outdoor recreation such as bushwalking, fishing, camping, and horse riding.

One of the key benefits of living in Corryong is the strong sense of community. Residents often describe it as a place where people know and support each other. Local events like the Man from Snowy River Bush Festival celebrate the area's rich cultural heritage and bring people together in a spirit of camaraderie and pride. The town also has excellent local schools, a hospital, aged care facilities, and essential services, making it a supportive environment for families, retirees, and individuals alike.

The region promotes sustainable living and has a strong connection to agriculture, making it appealing for those interested in farming, environmental conservation, or a self-sufficient lifestyle. With its combination of natural assets, community warmth, and rural charm, the Upper Murray region provides a fulfilling and peaceful way of life for its residents.



About The Role

To lead the organisation according to the strategic vision, purpose, role, values and objectives defined by the Board of Directors and Health Minister.

Manage and direct the organisation to provide quality, cost effective, patient centred and community responsive health care, through the effective use of State and Federal funding, fee for service income and human resources.

Direct Reports and Key Stakeholders

The Chief Executive Officer provides leadership, management and direction for all CH employees. The 5 positions currently reporting directly to the Chief Executive Officer are:

- Director of Clinical Services and Nursing
- Director of Business Services
- Director of Quality, Safety and Risk
- Medical Services Practice Manager (Medical Clinic)
- Program Manager

The CEO will also closely liaise with:

- State and Federal Governments
- Department of Health and Human Services
- Community Agencies and representatives
- Towong Shire
- Towong Health Alliance
- Upper Hume Health Service Partnership
- Hume Health Service Partnership
- Murray Primary Health Network
- NE SRHS Clinical Governance Group
- MPS Chief Executives
- Victorian Healthcare Association
- Victorian Hospitals Industrial Association
- Australian Council of Health Standards



Key Selection Criteria

Essential:

1. Demonstrated competence in leadership and general management at senior/executive levels in the health sector.
2. Detailed knowledge of the Australian Healthcare Industry and current developments in MPS, hospitals, residential aged care, primary health and community sectors.
3. Understanding of the role of the Health Service in response to community needs within a rural community, demonstrating commitment to community and client participation in population-based health planning.
4. Demonstrated ability to negotiate, advocate and work with a wide cross section of stakeholders.
5. Demonstrated ability to forge useful partnerships with people and organisations across the health, community services and local government sectors.
6. Sound understanding of corporate governance and risk management in the health sector.
7. Demonstrated financial and business acumen.
8. Demonstrated ability to communicate a vision that generates enthusiasm and commitment, align individual and team goals with organisational vision and mission, and develop a culture consistent the organisations values.
9. Demonstrated experience of workplace reforms and an awareness of workplace industrial relations within health sector.
10. Demonstrated achievement in the development and implementation of strategic, service and operational plans, and the ability to formulate innovative/entrepreneurial strategies to meet community and health service needs.

Remuneration

The role is Full Time.

A three (3) year contract with a competitive remuneration package dependent on experience and qualifications will be negotiated with the successful applicant. The remuneration package will be based on the Health Executive Employment and Remuneration (HEER) Policy (v2.0). Annual Remuneration Statement for Victorian Public Health Sector Executives – 1 July 2024. CH is a Group 4 entity under the current HEER policy.

The TRP is inclusive of:

- Base Salary
- Superannuation

Other benefits:

- Salary packaging benefits
- Relocation support

How to Apply

Applications should include a:

- Covering Letter
- Current CV
- Statement addressing the Key Selection Criteria; and
- Completed Application Form (available on the HRS website).

Applications can be lodged online via the HRS web site or by email at:
hrsa@hrsa.com.au

Applications Close: 6 July 2025

Further Information

John Cross
Director
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**The kind of
expertise that
only comes
from years of
experience.**

