



Candidate Information

Nursing & Midwifery
Education Manager

South West 
Healthcare





About South West Healthcare

Our Mission

To provide a comprehensive range of high quality health and well-being services for people in South West Victoria.

South West Healthcare embraces the following values:

- Caring
- Respect
- Integrity
- Excellence
- Leadership

South West Healthcare is the largest outer regional health service in Victoria; providing acute, mental health, rehabilitation, and aged care together with an extensive range of primary and community health services across the south west catchment.

As the major specialist referral centre for the South West region, South West Healthcare provides a comprehensive range of specialist services.

With a total of 282 beds (216 acute, 36 aged care and 30 mental health), the organisation services a population in excess of 110,000, employing over 2000 staff. Warrnambool Campus (212 beds) provides acute, rehabilitation and mental health care, together with extensive outpatient and community services. Camperdown Campus is a district hospital serving the local community and outlying district with 60 beds providing acute, nursing home and hostel care.

South West Healthcare is currently undergoing significant redevelopment to the Warrnambool Base Hospital precinct, having commenced a \$450M capital works program, which will further enhance our role as a leader in the South West region.

Our growing footprint across the south west Victoria region also provides attractive and rewarding leadership opportunities to excel in your chosen profession, by designing innovative patient services that reflect the South West Healthcare commitment to care.



Living in the South West

Situated on the Great Ocean Road, Warrnambool is surrounded by lush rural landscapes and breath-taking ocean views.

Warrnambool is one of the fastest-growing regional cities in Victoria. It's climate is mild to warm and the region is a thriving basis for a multitude of horticulture, viticulture, dairy, cattle and wool production. The city offers easy commute to everything our residents need to enjoy a healthy work-life balance. Our vibrant retail and dining precinct and access to all of the services our city provides, supports our residents to enjoy work AND life.

Warrnambool has recently been named as a finalist in the Victorian Top Tourism Town Awards reflecting the array of high quality creature comforts, the city has on offer. The city is also home to world-class events including the May Racing Carnival, the Grand Annual Sprintcar Classic and the Melbourne to Warrnambool Cycling Classic, for both our residents and their visitors to enjoy.

City Access

From Melbourne, Warrnambool is a three hour drive via Geelong on the Princes Highway or the Hamilton Highway. Warrnambool has four daily return rail services between Warrnambool and Melbourne's Southern Cross station and the city is well served by a convenient network of bus routes.

Community

Living in the region is enhanced by housing affordability and excellent education, with government and independent options available at primary and secondary level, and the region is also home to South West TAFE and Deakin University Warrnambool. Warrnambool is rich in community spirit, encouraging new and long-standing residents to be involved in inclusive, respectful and meaningful ways. From sporting clubs and volunteer groups through to arts and music societies, Warrnambool promotes a connected and caring community.



About The Role

The Nursing and Midwifery Education Manager will ensure workforce capability and competence are developed, supported and sustained within a structured framework.

In this role you will drive nursing and midwifery development based on reliable, current evidence-based practices and provide leadership in the identification, implementation and evaluation of nursing and midwifery education.

This is an excellent career opportunity to lead and manage Nursing and Midwifery Education at Southwest Healthcare. The successful applicant will be responsible for ensuring nursing and midwifery education is innovative, adaptable, collaborative and empowers the nursing and midwifery workforce while aligning with organisational and regional strategies.

Primary Purpose:

- Develops, implements and evaluates innovative, evidence-based education programs in collaboration with the nursing and midwifery leadership team, to enhance the professional growth, competence, and engagement of the nursing and midwifery workforce
- Promote and develop a workforce that will adapt, evolve and transform the delivery of care and services through fair and equitable nursing and midwifery education to ensure the best practice outcomes for patients and professional pathways for staff.
- Collaborates with interprofessional and cross-directorate teams and stakeholders and South West Local Health Service Network (SW LHSN) partners to ensure nursing and midwifery education supports the delivery of safe, high-quality care throughout the region.
- Provide leadership and management to the Nursing and Midwifery Education team Undertake additional responsibilities within the scope of practice and expertise to support organisational goals and workforce development



Key Selection Criteria

1. A Registered Nurse or dual qualified midwife holding a current Registration Certificate as required by AHPRA.
2. Role models the South West Healthcare values.
3. A minimum of five years post-graduate nursing experience, with relevant nursing and midwifery education experience and post-graduate qualification.
4. Demonstrated personal development, drive, innovation, ability to develop networks and strategic vision for nursing and midwifery education within the organization and throughout the region.
5. Demonstrated management/leadership skills encompassing knowledge of current workforce issues in nursing and midwifery that will guide strategies to maintain a highly effective nursing and midwifery workforce
6. Excellent problem-solving skills with a solutions focus.
7. Demonstrated ability to confidently express self in high-level situations in a clear, articulate and engaging manner- both verbally, electronically and in written correspondence.
8. Demonstrate leadership, management and strategic vision and ability to lead and manage nursing and midwifery education teams, develop and implement contemporary education models, and drive strategies that support workforce recruitment, retention, and capability.
9. Demonstrates the ability to integrate research and contemporary evidence into nursing and midwifery education, facilitate and support research initiatives, and contribute to continuous quality improvement in nursing/midwifery practice.

Desirable

Hold a masters in education or equivalent, or currently working towards

Remuneration

A competitive remuneration package (including ADOs) will be negotiated with the successful applicant.

The TRP is inclusive of:

Base Salary
Superannuation

Other benefits:

Salary packaging benefits are also available including Novated Lease and Meals & Entertainment expense benefits.

How to Apply

Applications should include a:

- Covering Letter
- Current CV
- Statement addressing the Position Requirements and Key Selection Criteria; and
- Completed Application Form (available on the HRS web site).

Applications can be lodged online via the HRS web site or by email at:

hrsa@hrsa.com.au

Further Information

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**The kind of
expertise that
only comes
from years of
experience.**

