



# Candidate Information

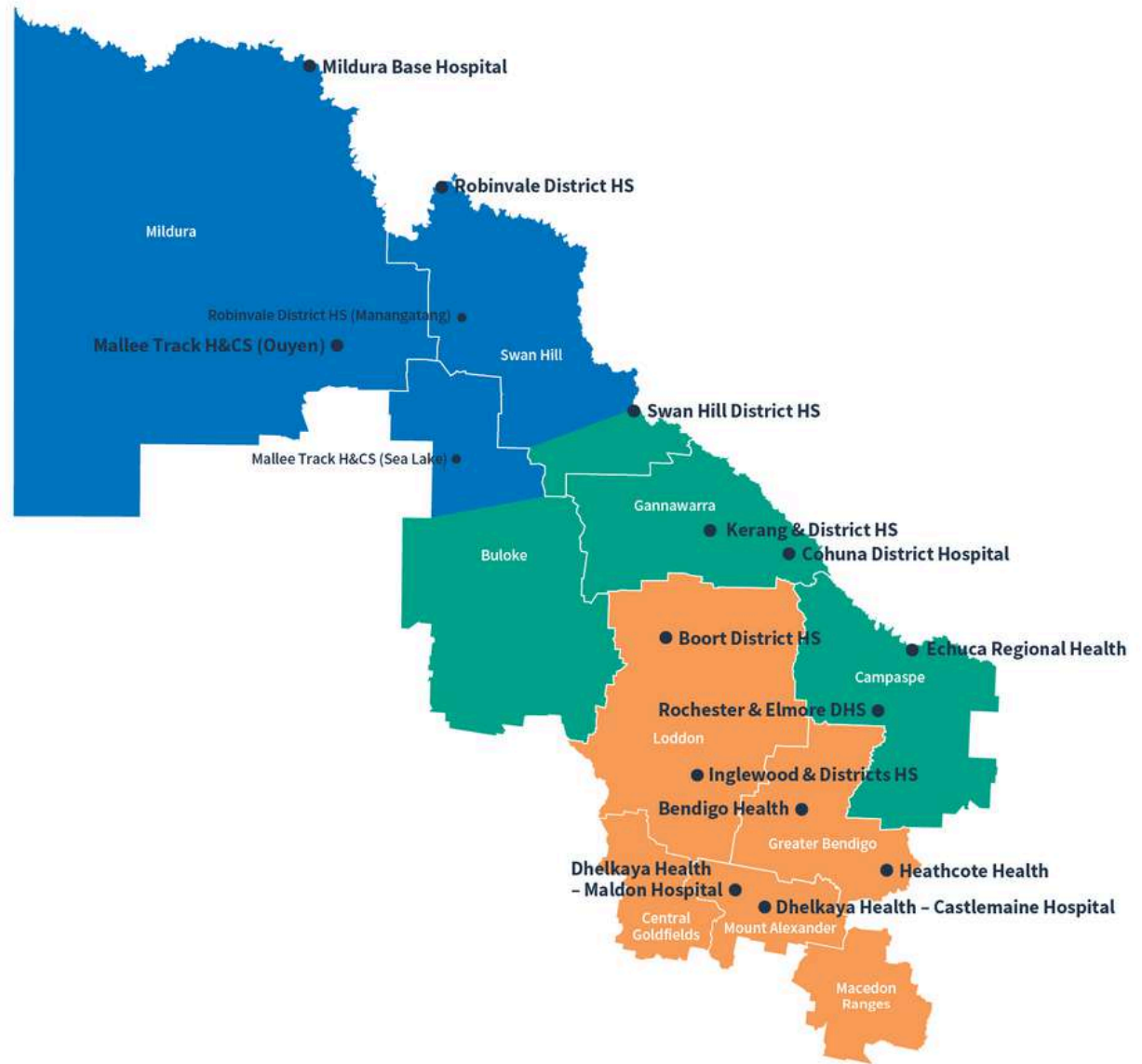
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Executive Director

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**Loddon Mallee  
Local Health  
Service Network**





# Loddon Mallee Local Health Service Network

LMLHSN acknowledges the Traditional Owners and custodians of the lands and waters across the Loddon Mallee region, including the First Peoples of the Millewa-Mallee—comprising the Latji Latji, Ngintait, and Nyeri Nyeri peoples—as well as the Dja Dja Wurrung, Wotjobaluk, Jaadwa, Jadawadjali, Jupagalk, Wergaia, Wamba Wamba, Tati Tati, Wadi Wadi, Barapa Barapa, Yorta Yorta, and other Traditional Owner groups.

We pay our respects to their Elders past and present, and acknowledge their enduring connection to Country, culture, and community.





# About Loddon Mallee Local Health Service Network

On 1 July, 2025, Victoria's Local Health Service Networks (Networks) were officially established. The Networks group health services within a geographical region and are responsible for supporting collaborative care for their community, as close to home as possible. They are a key recommended pillar of reform in the Health Services Plan.

By working together, health services will be able to better coordinate care, as close to home as possible. All Health Services will keep their names, local leadership, identity and connection to community.

The LMLHSN is comprised of the following member organisations:

- Bendigo Health
- Boort District Health
- Cohuna District Hospital
- Dhelkaya Health
- Echuca Regional Health
- Heathcote Health
- Inglewood and Districts Health Service
- Kerang District Health
- Mallee Track Health and Community Service
- Mildura Base Public Hospital
- Robinvale District Health Services
- Rochester & Elmore District Health Service
- Swan Hill District Health





## About Loddon Mallee Local Health Service Network

This diverse region presents unique healthcare challenges, which the LMLHSN addresses through a region-wide approach to service planning and delivery. The population served is 334,000 (Victoria) + 9,305 (NSW). This grouping reflects the existing patient flows which follow the main transport routes along the Murray River and down towards Bendigo and Melbourne. The north of the region is bounded by the Murray River and it reaches west to the South Australian border at Murrayville. The southern limit of the region includes Patchewollock, Woomelang, Boort, Inglewood, Maldon, Castlemaine (including Macedon Ranges) and through to Heathcote. The eastern border of the region then tracks north through Elmore and Rochester to Echuca.

### Our Vision

Shaping the future of health service delivery to give our communities a great experience throughout the Loddon Mallee region.

### Our Values

*Respect* Having mutual respect, actively listening to each other and acknowledging each other's views. Taking the time to walk in each other's shoes.

*Integrity* Being honest and inclusive, doing what we said we would do and being open with our communication and information sharing.

*Collaboration* Being solution focused and knowing that we are better and stronger together. Trusting each other.





## Network Priorities

All Networks are focused on the same priority areas, currently these include:

- Access, equity and flow – improving care pathways for patients, clinical service planning across Networks, developing plans for better collaboration with the wider mental health and wellbeing sector in their region, and supporting aged care patients to stay out of hospital.
- Workforce– develop Network workforce plans and share data to strengthen and sustain the health workforce through a coordinated, regional approach to planning and managing staff.
- Safety and quality– increasing safety and quality of care, by embedding whole-system continuous improvements to deliver a safer, more person-centred, and sustainable health system.
- Shared services– identifying back-office efficiencies and sharing findings with other Networks

There are no changes to any health services due to the establishment of the Networks other than officially becoming part of a Network. Each health service retains its name, local leadership, identity and connection to its community – while working together in a Network to provide greater access to services, closer to home.





## About The Role

The Executive Director (ED), Loddon Mallee Local Health Service Network (LMLHSN) is responsible for leading the LMLHSN organisation including oversight of achieving the Statement of Expectations requirements and management of LMLHSN activities.

The ED is accountable to all organisations in the LMLHSN and must act in a neutral and impartial manner and represent the collective interests of all members.

The ED is also responsible for LMLHSN administration and secretariat, including reporting on the progress of initiatives to all LMLHSN members.

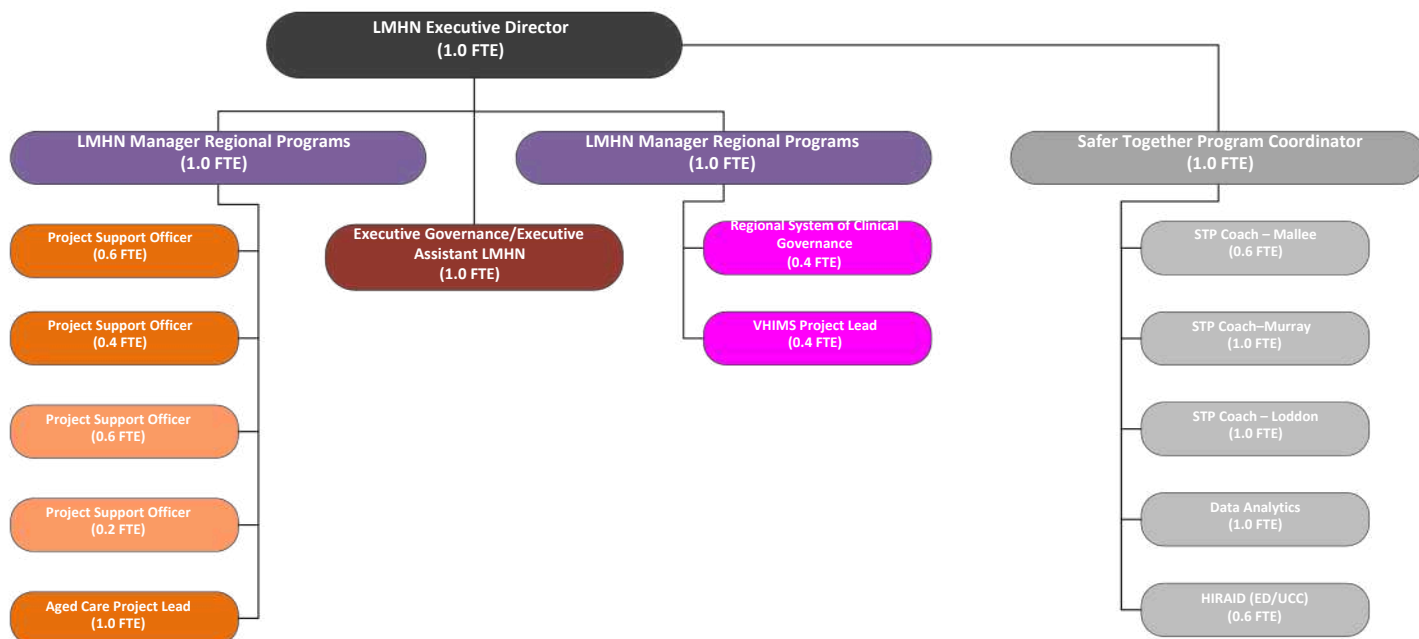
The ED LMLHSN will facilitate and lead initiatives through fostering current collaborations to enable the LMLHSN to achieve its' goals as well as enhancing collaboration across the region to deliver integrated health care services.

This role will manage partnership associated risks, issues and scope within the LMLHSN Governance Structure ensuring appropriate reporting, escalation and approvals.

They will have accountability for the LMLHSN budget, procurement and management of all contracts in accordance with the instrument of delegation.

# Organisation Structure

## *LoddonMallee Local Health Service Network Staffing Profile @ June 2025*





# Key Selection Criteria

## Qualifications

- Tertiary and/or professional qualification in management, program/project management or a health management related field is required.

## Experience

- Demonstrated people management, program and project management skills and experience including program design, implementation, reporting and evaluation as well as financial management to ensure high quality deliverables
- A track record of delivering significant, complex transformational change programs
- Track record of successful delivery of multi-agency programs from initiation through to full delivery in a healthcare environment
- Demonstrated ability to lead a multidisciplinary team to deliver high quality, customer focused outcomes
- Demonstrated senior leadership experience including building and maintaining high performing teams
- Advanced knowledge of project and/or operational management at executive level
- Demonstrated and highly developed oral and written communication skills, particularly in report, public presentation and consultation, and the ability to negotiate and communicate with relevant internal and external stakeholders
- Proactive management style and the ability to take initiative and responsibility
- Experience and understanding of health care systems and processes



# Remuneration

A three (3) year contract with a competitive remuneration package dependent on experience and qualifications will be negotiated with the successful applicant. The remuneration package will be based on the Health Executive Employment and Remuneration (HEER) Policy.

The TRP is inclusive of:

Base Salary  
Superannuation

Other benefits:

Salary packaging benefits are also available including Novated Lease and Meals & Entertainment expense benefits.

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## How to Apply

Applications should include a:

- Covering Letter
- Current CV
- Statement addressing the Position Requirements and Key Selection Criteria; and
- Completed Application Form (available on the HRS web site).

Applications can be lodged online via the HRS web site or by email at:

**[hrsa@hrsa.com.au](mailto:hrsa@hrsa.com.au)**

**Applications Close: 29 August 2025**

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## Further Information

John Cross  
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**The kind of  
expertise that  
only comes  
from years of  
experience.**

