Candidate Information

Chief Executive Officer

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alpine
health

HRS

About Alpine Health

Our Vision:
Improved health and well-being of our communities.

Our Mission:
Provide and improve sustainable health and education services for our communities in partnership with them.

Our Pupose:
Alpine Health is driven to improve the health and well-being of the community, by working with individuals, communities, and partner organisations.

Our purpose is to work with our communities to improve the overall health and well-being of people within our communities. We provide, and continually improve integrated, sustainable local health services. This purpose is underpinned by a strong commitment to local service delivery.

Alpine Health is a designated Multi-Purpose Service (under the Tripartite Commonwealth-State Agreement) and has three main sites located in the townships of Myrtleford, Bright and Mount Beauty. It is part of the Hume Local Health Service Network.

Alpine Health provides integrated acute health, community health, and community and aged residential services for the residents and visitors of the Alpine Shire.

The organisation was established in November 1996 through the amalgamation of three rural hospitals, nursing homes, hostel and accommodation units including Myrtleford District War Memorial Hospital, Bright District Hospital and Health Services and Tawonga District General Hospital, Barwidgee Lodge and Kiewa Valley House Nursing Homes, Hawthorn Village Hostel and the Myrtleford Extended Care Accommodation Centre Inc.

About Alpine Health

Hospital

Urgent Care (24 hours)
- Bright Hospital
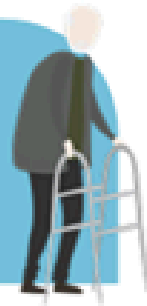- Mount Beauty Hospital
- Myrtleford Hospital

Admitted Services
- Acute and subacute medical
- Same-day procedural and endoscopy
- Renal dialysis.

Residential Aged Care
- Hawthorn Village, Bright
- Kiewa Valley House, Mount Beauty
- Barwidgee Lodge, Myrtleford

Community Care
- Home care services including domestic assistance, personal care, respite care, social support, meals on wheels, home maintenance and transport
- Home Care Packages
- National Disability Insurance Scheme

Healthy Communities

Community Nursing
- District Nursing services
- Maternity and Newborn services
- Breast Care nursing

Healthy Communities
- Diabetes Education; Dietetics
- Adult Psychology and Mental Health services; Youth Psychology and Youth Counseling
- Pulmonary and Cardiac Exercise and Education program (PACE)
- Health Promotion

Visiting / Purchased Services

Living In the Alpine region

Living in the Alpine region offers a unique blend of natural beauty, community spirit, and a relaxed rural lifestyle...

Alpine Health is located in the heart of Victoria's high country and ski fields in North East Victoria, with three main sites located in the townships of Myrtleford, Bright and Mt Beauty.

The Alpine region is an area that features national parks, Victoria's highest mountains, lakes, snow resorts, vineyards and a rich history including gold discovery, cattlemen and bushrangers.

The region has Victoria's major snow and ski resorts including Falls Creek, Mount Buffalo and Mount Hotham on its doorstep. Outside of the snow season, these mountains provide a good location for bushwalking, horse-riding, cycling, mountain biking, scenic driving and fishing.

So whether your interests lean towards relaxing or more of an adventurous lifestyle, the Alpine region has lots on offer. Indulge in the local food and wine, head out into the bush horse riding, walking and mountain biking, or soak up the local creative talent. Enjoy a picnic by the river, spend an afternoon fishing, explore historic towns and villages or simply take in the stunning views.

For someone considering relocating to the Alpine region, we can say with confidence that the region retains a reputation for classic country hospitality and a passionate and fearless sense of self that acknowledges diversity and is welcoming to the many who aspire to call this region home. The active arts community and vibrant event calendar add to the mix, along with quality education and health services making it a wonderful place to raise a family, build a career and lead a fulfilling life.

About The Role

The Chief Executive Officer is responsible for the effective management of the overall business of Alpine Health . The Chief Executive Officer is to provide vision and values based leadership for the organisation and ensure that strategy and business directions are in accordance with the needs of the community and the Alpine Health Service Plan, and consistent with state and federal government health policies and direction.

The Chief Executive Officer will contribute to Alpine Health's achievement of its Service Plan by:

- Fostering a corporate culture that promotes safe and ethical practices, integrity and a positive work climate, enabling Alpine Health to attract, retain and motivate a diverse group of quality staff members
- Providing effective advice to the Alpine Health Board of Directors and staff members to ensure the on-going success of the organisation
- Establishing and implementing integrated service planning frameworks and leadership for the organisation
- Providing effective and efficient systems for managing the operations of the Board, including planning and the maintenance of management reports necessary for ensuring that it is informed on all of Alpine Health's strategic and operational interests
- Establishing and maintaining effective means of control and co-ordination for all planning, operations and activities
- Maintaining and implementing appropriate risk management strategies necessary for securing Alpine Health's well-being and that of the organisation's clients, staff members and other stakeholders
- Implementing systems for ensuring that Alpine Health maintains compliance with all relevant legislative, regulatory and contractual obligations (including systems for ensuring occupational health and safety)

Key Selection Criteria

Essential:

- Post Graduate qualifications in management, health or related disciplines
- Demonstrated management experience at a senior level in a complex health service organisation
- Passion for maximizing health service outcomes in rural communities
- Demonstrated management experience at a senior level in a complex health service organisation
- Demonstrated experience reporting to a Board of Directors
- Demonstrated experience in strategic and business planning, and business development
- Demonstrated experience in the provision and management of health services in rural communities is highly desirable
- Demonstrated experience in community development and engagement
- Demonstrated capacity for financial and economic analysis
- Comprehensive knowledge of rural health strategy and policy
- Visionary skills at such a level as to help Alpine Health maintain its lead as an innovative and customer focused organisation
- Demonstrated financial and asset management skills at a senior level
- Demonstrated project management skills
- Demonstrated people management skills including high level interpersonal skills, communication and conflict management abilities and a commitment to consultation
- Proven ability to negotiate solutions to problems
- Ability to accept responsibility and accountability for performance levels
- Ability to work co-operatively with other team members, service providers and other stakeholders

Remuneration

The role is Full Time.

A three (3) year contract with a competitive remuneration package dependent on experience and qualifications will be negotiated with the successful applicant. The remuneration package will be based on the Health Executive Employment and Remuneration (HEER) Policy (v2.0). Alpine Health is a Group 4 entity under the current HEER policy.

The TRP is inclusive of:

- Base Salary
- Superannuation

Other benefits:

- Salary packaging benefits
- Relocation support

How to Apply

Applications should include a:

- Covering Letter
- Current CV
- Statement addressing the Key Selection Criteria; and
- Completed Application Form (available on the HRS website).

Applications can be lodged online via the HRS web site or by email at:
hrsa@hrsa.com.au

> **Applications Close: 24 October 2025**

Further Information

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The kind of expertise that only comes from years of experience.

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