



Candidate Information

Aged Care
Manager

Euroa Health





Euroa Health

Euroa Health has a 98-year history as a not-for-profit, community-owned provider. We deliver high-quality, individualised care and services to our community through our community-based and residential aged care services which currently include:

- GraniteHill is a modern 85-bed residential aged care facility, including a 10-bed memory support unit and respite care, designed to support our community as they age and require increased care and services.
- Exercise physiology services, a community gym and exercise programs.
- Access to allied health and social support services in partnership with local providers.
- The Bowerbird Opportunity Shop selling great value items and supporting the work and activities of Euroa Health.

Euroa Health is proud to be one of the largest employers in the area, supporting local people with work opportunities close to where they live.

Our team consists of approximately 250 friendly and dedicated staff and volunteers who pride themselves on delivering a person-centred and caring approach that recognises and celebrates the lives of the people we serve.

We are committed to strengthening our capabilities, services, environments and impact, to care and support our community to live well and stay healthy as they age.

Our Vision

Euroa Health will support our community to live well and stay healthy as they age.

Our Mission

To be a valued and respected aged care provider delivering high-quality, person-centred, holistic care and services.

Our Values:

- Teamwork
- Respect
- Understanding
- Safety
- Trust

Our values and behaviours underpin our culture and the way we provide care.





Living in Euroa

The township of Euroa is located within the Shire of Strathbogie, in the Hume region, and is situated approximately halfway between Seymour and Benalla and 167 kilometres north-east of Melbourne.

The town boasts a rich history and is characterised by the Strathbogie ranges and the Goulburn River valley. Key industries for employment are agriculture, healthcare, social assistance and construction.

Being close to the Strathbogie Ranges makes Euroa a handy base for exploring the natural beauty of the area, including a number of picturesque creeks, waterfalls and tourist drives through the mountain ranges. One of the most picturesque waterfalls to visit is Gooram Falls with its extensive rock pools, 20 kilometres south of Euroa on the road to Mansfield.

The commercial centre of Euroa stretches along part of Binney Street and Railway Street and features a number of historical buildings including the post office (built in 1890), one of the former National Bank buildings (1885), the Euroa Hotel (1884) and Blairgowrie House (1890). The first church built in Euroa was the Catholic Church in 1867.

Seven Creeks is the waterway which runs through the town centre of Euroa and is flanked on both sides by towering native trees, parkland and recreational facilities





About The Role

The Aged Care Manager (ACM) is the most senior clinical staff member responsible for the oversight, leadership, and continuous improvement of nursing services for Euroa Health Inc. This position ensures clinical care delivery aligns with legislative requirements under the Aged Care Act 2024, professional standards, and the organisation's commitment to quality and safety. The ACM provides expert guidance to clinical teams, supports interdisciplinary collaboration, and plays a critical role in care governance by exercising due diligence and clinical accountability. The ACM contributes to the efficient and effective management of human, material and fiscal resource management according to strategic plan and budget.

ACM leads the delivery of high-quality, individualised care that is consistent with the Aged Care standards. This role is pivotal in ensuring that aged care services are safe, person-centred, culturally respectful, and evidence-based, fostering the dignity, choice, and independence of all residents.

In addition to clinical and operational leadership, the Aged Care Manager plays a vital role in fostering a positive, inclusive, and supportive workplace culture. They lead by example to ensure employee wellbeing, professional development, and team cohesion, contributing to high staff satisfaction and retention.





About You

You are an experienced and energetic Nurse leader with contemporary clinical leadership skills and an unwavering commitment to exceptional resident experience.

With personal presence and a compassionate approach, you have a strong ability to connect with staff across all levels to build high performing teams.

Whilst you have a strategic mind-set, you are outcome focused with a strong track record of Aged Care achievements.

Your high standards of honesty and integrity underpin your commitment to organisational success.

You enjoy being innovative and delivering high quality services

You understand the importance of working in an organisation that is the heart of a rural community



Key Selection Criteria

- Current Australian Health Practitioner Regulation Agency - Registered Nurse Registration.
- Minimum 5 years Clinical Nursing experience with 3 years in a leadership/management capacity in aged care or a related healthcare setting.
- Extensive experience in aged care with a proven record of leadership in a multidisciplinary environment.
- In-depth understanding of the Aged Care Quality Standards, accreditation processes, and aged care funding models.
- Demonstrated ability to build and sustain a positive team culture that enhances employee engagement and resident care outcomes.
- Demonstrated ability to build and maintain positive, professional relationships with external stakeholders—including families, clinical service providers, regulatory bodies, and community organisations—within a dynamic and at times challenging aged care environment.
- Commitment to person-centred care, cultural safety, and continuous learning.
- High level IT, written and verbal communication skills.
- NDIS Workers Screening Check clearance.
- WWCC - Working with Children's Check clearance.

Remuneration

The role is Full Time.

A contract with a competitive remuneration package dependent on experience and qualifications will be negotiated with the successful applicant. Click on the QR code below for more information.

The TRP is inclusive of:

- Base Salary
- Superannuation

Other benefits:

- Salary packaging benefits
- Relocation support



How to Apply

Applications should include a:

- Covering Letter
- Current CV
- Statement addressing the Key Selection Criteria; and
- Completed Application Form (available on the HRS website).

Applications can be lodged online via the HRS web site or by email at:
hrsa@hrsa.com.au

Applications Close: 2 November, 2025

Further Information

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**The kind of
expertise that
only comes
from years of
experience.**

