

Director Health, Safety and Wellbeing Grampians Health

Established in late 2021, Grampians Health services over 250,000 Victorians, operating across 21 campuses and sites, and employing more than 7,000 dedicated professionals. Their mission is to serve the communities of the Grampians region with comprehensive care, ensuring every individual receives the attention they deserve. They are seeking a senior leader who will contribute to Grampians Health operations, ensuring that they are both innovative and strategic.

Reporting to the Chief People Officer, you will be responsible for leadership, management and development of the Grampians Health health, safety and wellbeing framework inclusive of employee wellbeing, workers compensation, occupational health & safety including emergency management and security services. The role will support the Chief People Officer and provides expert strategic guidance and advice across health, safety and wellbeing initiatives, to ensure continual improvement in the development of a safe and healthy environment across Grampians Health campuses.

To be considered for the role you will hold a tertiary and post graduate qualification in a relevant discipline and have at least five years' experience in a relevant role at a senior level. You will also need to demonstrate:

- Proven, experience in effectively leading functions with an emphasis on health & safety, quality, risk or related area
- Experience in working with a leadership team to engage with and inspire the workforce to create sustainable positive organisational culture.
- Strong values driven leadership skills with a commitment to working collaboratively to achieve agreed organisational vision and objectives utilising an evidence-based quality approach.
- Evidence of highly developed interpersonal, communication and negotiation skills with experience in developing and maintaining collaborative partnerships and stakeholder relationships both internally & externally (including members of Executive, staff, volunteers, community and service providers).
- Sound knowledge of contemporary people management issues and practices.

Further details are available on our website:

www.hrsa.com.au

or contact John Cross on: 0417 332 598 for a confidential discussion. To make an application you will be required to submit: a Cover Letter incorporating a response to the Key Selection Criteria, your full CV and a completed HRS Application Form available on the HRS web site. Applications can be email to: hrsa@hrsa.com.au

Applications Close: 21 November 2025