

Director Organisational Development Grampians Health

Established in late 2021, Grampians Health services over 250,000 Victorians, operating across 21 campuses and sites, and employing more than 7,000 dedicated professionals. Their mission is to serve the communities of the Grampians region with comprehensive care, ensuring every individual receives the attention they deserve. They are seeking a senior leader who will contribute to Grampians Health operations, ensuring that they are both innovative and strategic.

Reporting to the Chief People Officer, you will be responsible for leadership, management and oversight of the organisational development function across the organisation. This includes the incorporation of the leadership and culture programs, learning strategy, diversity and inclusion portfolio and linking professional line education and training activities into the broader organisation development framework of Grampians Health. The role will work closely with internal stakeholders to ensure a holistic approach to workforce learning & development. The role will support the Chief People Officer in developing and implementing a strategic approach to organisational development that meets the needs of a regional and rural health service and the communities that it serves.

To be considered for the role you will hold a tertiary and post graduate qualification in a relevant discipline and have at least five years' experience in a relevant role at a senior level. You will also need to demonstrate proven experience in effectively managing or leading functions where there has been a need to support significant change and build capacity and engage with and support teams. Finally, you will be able to demonstrate strong values driven leadership skills with a commitment to working collaboratively to achieve agreed organisational vision and objectives.

Further details are available on our website:

www.hrsa.com.au

or contact John Cross on: 0417 332 598 for a confidential discussion. To make an application you will be required to submit: a Cover Letter incorporating a response to the Key Selection Criteria, your full CV and a completed HRS Application Form available on the HRS web site. Applications can be email to: hrsa@hrsa.com.au

Applications Close: 21 November 2025