

Manager Training & Development

East Grampians Health Service

East Grampians Health Service (EGHS) is based in Ararat and Willaura, 2 hours west of Melbourne, in Regional Victoria. EGHS aims are to meet the needs of the community by offering a vast array of bed-based health services including acute and residential care, and community-based services including our community health centre, home support and allied health. The Manager Training & Development plays a vital role in the ongoing development of the workforce and its capability at EGHS.

Reporting to the Director Development and Improvement, the Manager Training & Development will implement, monitor and evaluate whole of organisation staff training and development programs, processes and systems in line with EGHS strategic directions. You will provide leadership in the development of knowledge and skills for all employees and students and collaborate on rural workforce strategies with internal and external stakeholders. This role is crucial to promoting an organisational learning culture aligned with EGHS values.

Candidates for the role must hold a current registration with a health-related discipline and a Master level qualification or higher (or working towards) in Education or health-related discipline. Importantly you should be able to demonstrate significant clinical experience in a health-related discipline and have previous experience with a whole of organisation approach to training and development.

This is an excellent career opportunity to impact at an organisational level in a dynamic Victorian rural health service with a strong leadership team.

Full position details can be obtained from our website at:

www.hrsa.com.au

or contact John Cross on: 0417 332 598

To make an application you will be required to submit: a Cover Letter incorporating a response to the Key Selection Criteria, your full CV and a completed HRS Application Form available on the HRS web site. Applications can be made online or sent by email to: hrsa@hrsa.com.au

Applications close 26th January 2026