

# Chief Nursing & Midwifery Officer

## Northeast Health Wangaratta

**Northeast Health Wangaratta (NHW)** is a busy sub-regional integrated health service and is the major referral facility for the greater part of North East Victoria. NHW provides a wide range of acute specialist medical and surgical services; sub-acute inpatient services, residential aged care services and a broad range of community health services. They are seeking an outstanding nursing and midwifery leader to join our Executive Leadership Team as the Chief Nursing and Midwifery Officer (CNMO). This pivotal role provides strategic and professional leadership across nursing, midwifery across the health service.

As a key executive, the CNMO will drive excellence in professional standards, workforce capability, and clinical outcomes, while fostering a culture of collaboration, innovation, and continuous improvement. The CNMO oversees a directorate with a budget exceeding \$15.5 million and a workforce of approximately 88 FTE. In addition to leading nursing and midwifery services, the CNMO holds executive responsibility for, Education and Research, and Residential Aged Care portfolios.

To meet the requirements of the role you will be a Registered Nurse and/or Registered Midwife with AHPRA and be able to demonstrate experience in executive leadership, clinical governance, and organisational strategy. You will be an accomplished clinical leader with substantial experience at a senior or executive level within a complex health environment. You demonstrate strategic insight, exceptional leadership, and a commitment to advancing nursing and midwifery practice. Your ability to influence, innovate, and lead through collaboration will be key to your success.

An attractive remuneration package will be negotiated with the successful applicant. Full details are available on our web site:

[www.hrsa.com.au](http://www.hrsa.com.au)

or contact John Cross on: 0417 332 598. To make an application you will be required to submit: a Cover Letter, a response to the Key Selection Criteria, your full CV and a completed HRS Application Form available on the HRS web site. Applications can be made online or sent by email to:

[hrsa@hrsa.com.au](mailto:hrsa@hrsa.com.au)

**Applications close: 12<sup>th</sup> January 2026**