



Candidate Information

Director, Allied Health
& Community Services





About Maryborough District Health Service

Maryborough District Health Service (MDHS) is progressive rural healthcare provider in the heart of the Victorian Central Goldfields. We provide care across all stages of life from pre-natal and newborn babies to aged care recipients, and their families and carers.

Our vision is to change the healthcare story with our community. We are driven by our purpose to connect our community to GREAT healthcare. We provide a wide variety of medical services, from acute and urgent care to maternity, oncology and surgical services, as well as allied health services, community services and residential aged care.

MDHS services the Central Goldfields and Pyrenees Shire. Our dedicated team of medical specialists and caregivers are committed to providing quality person-centred care from across our modern campuses in Maryborough, Avoca and Dunolly, and in the community.

Our team of 500 staff live by our values to deliver on our patient promise, and provide best-practice health care to the right patient at the right time. We treat 9,000 patients a year and there are more than 120 beds in daily use across our services.

With a new \$115 million dollar hospital and student accommodation, we are expanding our programs, services and facilities, and continue to attract the best people.

We work with a range of partners to deliver high-quality care and treatment, and teaching and education programs. We're invested in understanding the experiences of our patients and community, and are using new and innovative ways to provide care and support them.



Living in the Region

With its proximity to Melbourne and good services and facilities, Maryborough is becoming an increasingly popular place for treechangers and those looking for a retirement location.

Once a hugely successful gold mining town with a population which may have reached as high as 53,000 prospectors, Maryborough is now a small city with a number of impressive buildings of which the railway station is particularly impressive.

It is a city to be savoured and explored. The surrounding district, with its many reminders of the goldrush era, is ideal for bushwalkers and visitors wanting to enjoy a bush picnic.

About Maryborough

The Township of Maryborough is located in the Shire of Central Goldfields in the Loddon Mallee region. Maryborough is situated on the Pyrenees Highway and is approximately 70 kilometres or 50 minutes by road from the major referral centres of Ballarat and Bendigo.

Maryborough has a large catchment area for health service provision and services the surrounding small townships.



About The Role

The Director, Allied Health & Community Services is responsible for leading, managing, and overseeing the delivery of Allied Health services across MDHS.

This role ensures that allied health professionals—such as physiotherapists, occupational therapists, speech therapists, dietitians, and other allied health practitioners—deliver high-quality, patient-centered care while adhering to professional standards and organisational objectives.

The Director, Allied Health & Community Services provides strategic leadership, promotes best practice, enhances service delivery, and ensures that services are integrated with other clinical and operational functions.

The role also includes managing team performance, budgets, developing professional skills, ensuring compliance with regulatory standards, and continuously improving patient care outcomes.

The Director, Allied Health & Community Services will:

- Lead, manage, and motivate a team of Allied Health professionals, ensuring effective recruitment, retention, and performance management.
- In conjunction with the Executive Director of Care, develop and implement the strategic direction for Allied Health services in alignment with the organisation's overall objectives and healthcare delivery goals.
- Collaborate with senior leadership and other departments to ensure the integration of Allied Health services with broader clinical services and operational goals.
- Provide expert advice and support to the Executive Team on matters related to Allied Health services, patient care, and staff development.
- Oversee the operational management of Allied Health services, including service delivery, resource allocation, and staffing.
- Ensure efficient and effective use of resources, including budgeting, staffing, and equipment management.
- Establish and manage performance indicators to monitor the effectiveness, quality, and efficiency of Allied Health services.
- Optimise workflows and systems to improve the patient experience and ensure timely, high-quality care.



Key Selection Criteria

Qualifications

- A relevant degree or qualification in an Allied Health profession (e.g., Physiotherapy, Occupational Therapy, Speech Therapy, Dietetics).
- Registration or licensure as required by the relevant professional body.
- A postgraduate qualification in health management, leadership, or a related field is highly desirable.

Essential

- Extensive experience (at least 10 years) in a senior management or leadership role within Allied Health services, preferably in a healthcare setting.
- Proven experience in managing teams, including recruitment, training, performance management, and professional development.
- Strong background in quality improvement, patient care, and interdisciplinary collaboration in healthcare.
- Experience managing budgets, resources, and performance indicators to ensure efficient service delivery.
- Strong leadership skills with the ability to inspire, motivate, and develop teams. • Excellent strategic planning, organizational, and project management skills. • Exceptional communication and interpersonal skills, with the ability to build relationships with staff, patients, and external stakeholders.
- A thorough understanding of regulatory requirements, accreditation standards, and best practices in Allied Health services.

Remuneration

The role is Full Time.

A competitive remuneration package dependent on experience and qualifications will be negotiated with the successful applicant. Conditions will be according to Allied Health Professionals (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2021 – 2026. The role is classified as a Grade 6 - 7.

The TRP is inclusive of:

- Base Salary
- Superannuation

Other benefits:

- Salary packaging benefits
- Relocation support

How to Apply

Applications should include a:

- Covering Letter
- Current CV
- Statement addressing the Key Selection Criteria; and
- Completed Application Form (available on the HRS website).

Applications can be lodged online via the HRS web site or by email at:

hrsa@hrsa.com.au

Applications Close: March 13th, 2026

Further Information

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The kind of
expertise that
only comes
from years of
experience.

