

Executive Director People & Wellbeing Portland District Health

- **Newly created leadership role**
- **Opportunity to drive rural health service transformation**

Portland District Health (PDH) provides integrated healthcare and services in the Glenelg Shire in the rural City of Portland in cooperation with other regional health services. Situated in the South West of Victoria, Portland has the charm of a large country town, set by the sea, with all the modern amenities. Located about 370 kilometres from Melbourne, PDH has a long and proud history of servicing this community. Around 435 dedicated staff provide a range of services across acute, primary health and aged residential care services.

Following a recent restructure at PDH, they are now seeking to appoint high calibre health professional to this critical workforce leadership role. The Executive Director, People & Wellbeing (EDPW) provides strategic leadership and operational oversight of human resources, industrial relations, organisational training and development, occupational health and safety, employee wellbeing, and workforce planning. The role is responsible for leading and delivering a comprehensive workforce strategy aligned with the organisation's values, vision and strategic plan. The EDPW will act as a strategic adviser to the CEO and Executive team on workforce issues, people capability, and organisational culture.

To be considered for this role, you will hold relevant tertiary qualifications, preferably at postgraduate level, in human resources, business or a related discipline and have a minimum of 5 years' experience in a senior health leadership role. You will be an experienced HR professional with a proven capability in strategic workforce planning, including the ability to translate organisational objectives into effective people and culture strategies that drive performance, inclusion, and staff engagement.

Potential applicants are encouraged to visit the HRS website for full details about this exciting career opportunity.

www.hrsa.com.au

or contact John Cross on: 0417 332 598; or Jo Lowday on 0400 158 155 for a confidential discussion. To make an application you will be required to submit: a Cover Letter incorporating a response to the Key Selection Criteria, your full CV and a completed HRS Application Form available on the HRS web site. Applications are to be sent by email to: hrsa@hrsa.com.au

Applications close 10 April 2026