



MTHCS

Mallee Track Health
and Community Service

Candidate Information

Director of Finance/CFO





About Mallee Track Health and Community Services

MTHCS is a multi-campus facility with a principal office located in Ouyen and service centres in Sea Lake, Patchewollock, Underbool, Murrayville and Manangatang. The facility was established as a pilot site for the formation of the Multi-Purpose Service program in Victoria at Ouyen in 1997 and expanded to incorporate the former Sea Lake & District Hospital Service in 2011.

MTHCS provides a range of services including:

- community and district nursing
 - a broad range of community and allied health services
 - early childhood education and care
- access to primary health care.

In addition, acute medical care, urgent care and residential aged care are provided at Ouyen and Sea Lake.

Our Vision and Mission:

Our Vision

To be a leading rural health service - innovative, responsive, and sustainable - providing high quality care across early years, aged care, and community health, guided by the evolving needs of our communities.

Our Mission

We deliver health and wellbeing services across every stage of life, fostering thriving, resilient communities, and a workplace culture that values and supports our people.



About The Role

The Director of Finance acts as the Chief Finance Officer and is responsible for the strategic and operational leadership of financial management, ensuring the organisation's long-term financial sustainability including financial controls, reporting, budgeting and management processes and systems, while enabling investment in improved community health outcomes.

The Chief Finance Officer is an accountable officer under the Financial Management Act and is responsible for ensuring public resources are managed efficiently, effectively, and in accordance with legislative and policy requirements. The role supports the Board in discharging its fiduciary duties, ensuring financial decisions are transparent, defensible, and aligned to organisational strategy and community expectations.

The role ensures full compliance with Victorian public sector financial governance, aged care prudential requirements, and broader regulatory frameworks, while providing high-quality financial advice to the Board and Executive.

The role is currently designated as part-time - 0.6 full time equivalent. There is flexibility about this arrangement which can be negotiated with the successful applicant.

MTHCS would support hybrid working arrangements for the role with negotiated work from home arrangements.



Key Selection Criteria

Mandatory Qualifications:

- Relevant tertiary qualification in finance or accounting with CPA or equivalent qualification

Essential Criteria:

- Demonstrated executive leadership in financial management within a complex health or public sector environment.
- Deep knowledge of Victorian public sector financial governance, including the Financial Management Act and Standing Directions.
- Experience with aged care financial and prudential compliance requirements.
- Proven ability to lead financial strategy, budgeting, and performance improvement.
- Strong governance, risk management, and internal control expertise.
- Demonstrated commitment to professional ethics, integrity, and continuous improvement.
- Current Police Check.

Desirable:

- Experience in a Multi-Purpose Service (MPS) or rural health setting.
- Familiarity with Commonwealth and State health funding models.
- Experience in health service reform, network governance, or service integration.

Remuneration

An Award based competitive remuneration package will be negotiated with the successful applicant that will be dependent upon qualifications and experience. The position is part-time currently designated as 0.6 full time equivalent but arrangements will be negotiated with the successful applicant.

The TRP is inclusive of:

- Base Salary
- Superannuation

Other benefits:

Salary packaging benefits are also available.

How to Apply

Applications should include a:

- Covering Letter
- Current CV
- Statement addressing the Position Requirements and Key Selection Criteria; and
- Completed Application Form (available on the HRS web site).

Applications can be lodged online via the HRS web site or by email at:

hrsa@hrsa.com.au

Applications Close: 17 May 2026

Further Information

John Cross
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The kind of
expertise that
only comes
from years of
experience.

