

Candidate Information

Director of Medical Services

East Grampians Health Service

improving the health of our community

HRS



About East Grampians Health Service

East Grampians Health Service is based in Ararat and Willaura (Rural Victoria) and takes its name from the magnificent mountain range that provides a backdrop to both townships.

EGHS provides a comprehensive range of services across the Ararat Rural City and employs more than 650 staff. Supported by strong management and corporate services, EGHS delivers acute, residential aged care, home-based and community services to meet the diverse healthcare needs of the region.

Acute services include medical, surgical, midwifery and palliative care, an Urgent Care Centre, and a perioperative service comprising two operating theatres, a day procedure unit and renal dialysis. EGHS also provides 81 residential aged care beds, delivering high-quality, person-centred care for older members of our community.

Community services include dental, physiotherapy, exercise physiology, occupational therapy, podiatry, speech pathology, dietetics, diabetes education, social work and womens health, support@home, community and palliative care nursing. Outreach services are provided to Willaura, Lake Bolac and Elmhurst, ensuring equitable access to healthcare across the district.



Living in the Grampians

Beyond its most notable attraction of the Grampians (Gariwerd) National Park, throughout the region lies a hidden world of local food and wine experiences, diverse farming areas, picturesque townships and rich history of days gone by.

East Grampians Health Service is located in Ararat, in Western Victoria, a vibrant friendly community two hours drive or a leisurely train ride from Greater Melbourne. In close proximity to the Grampians National Park & wineries it provides an excellent living and recreational environment.

Ararat is a large regional centre 198 kilometres west of Melbourne in the heart of Victoria. Strategically located at an important junction of several major highways, the city is a logical stopping off point for tourists exploring the nearby Grampians Ranges and Grampians Pyrenees wine regions.

Aside from tourism, this region is renowned for production of world-class wines, agriculture and manufacturing, which collectively support a buoyant regional economy.

Ararat Rural City residents enjoy a strong sense of community which regularly sees the region score above the Victorian average on a range of happiness and wellbeing indicators.



About The Role

The Director of Medical Services (DMS) is a key leadership position within East Grampians Health Service (EGHS), providing strategic and operational leadership across medical services.

The role maintains strong collaborative relationships with all Medical Officers engaged with EGHS, including local General Practitioners, Medical Centres, and Visiting Medical Officers.

As a member of the Executive Team, the DMS contributes to the effective management and delivery of high-quality, safe, and patient-centred care through sound clinical governance, strong business practices, effective communication, and active participation in organisational leadership.

The position plays a significant role in supporting the achievement of EGHS's strategic objectives and organisational priorities.

In support of our core value of Learning Culture, the DMS provides oversight of the Grampians Region Victorian Rural Generalist Program (VRGP) and represents EGHS in the oversight of the Deakin University Rural Training Stream Medical Education Program.

The DMS is also responsible for the recruitment, retention, workforce planning, and roster management of Medical Officers across EGHS Urgent Care, Obstetrics, and Anaesthetics services.

This is a part-time position (24 hours per week), preferably working Monday to Wednesday and based in Ararat. The successful applicant will be supported by an experienced administrative team.



Key Selection Criteria

- Current general or specialist registration with the Australian Health Practitioners Regulation Agency
- Current registration or working towards, Fellowship of the Royal Australian College of Medical Administration
- Demonstrated strong performance in senior medical role
- Demonstrated outstanding leadership qualities
- Demonstrated achievement in leading organisations to significant positive outcomes
- Skilled management in organisational planning, development and change management
- Ability to influence and negotiate in a sensitive and effective manner
- Extensive understanding of relevant the accreditation standards
- Extensive understanding of medical credentialing
- Advanced understanding and knowledge of Medical and Clinical issues in a rural health environment – including intern and rural generalist service provision and training
- Advanced understanding and knowledge of undergraduate medical education

Remuneration

The role is Part Time (24 hours per week)

Remuneration will be according with Medical Specialists Enterprise Agreement.

Salary range of $276,045 to $314,758 depending on qualifications and experience

Other Benefits Include:

- Regional Lifestyle
- Pro rata CME allowance
- A variety of employee benefits including salary packaging

How to Apply

Applications should include a:

- Covering Letter addressing the key selection criteria
- Current CV

Applications can be lodged online via email at:
hrsa@hrsa.com.au

Applications Close: December 13th, 2026

Further Information

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The kind of expertise that only comes from years of experience.



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